

Board of Education
Minutes
Regular Meeting
December 15, 2011

The meeting was called to order by President Genovesi at 7:30 p.m. in the Sea Cliff School Auditorium. Present were Trustees Berliner, Beyer, Knierim, Pombar, Sharkey and Webb. Also present was Dr. Melnick, Ms. Buatsi and Mr. Chlebicki.

Executive Session

At 7:30 .pm., on motion of Trustee Berliner seconded by Trustee Knierim and all in favor, the Board went into executive session in the Sea Cliff School Principal's Office for discussions regarding proposed, pending or current litigation, matters leading to the appointment of a particular person and collective negotiations pursuant to Article 14 of the Taylor Law.

At 8:00 p.m., on motion of Trustee Webb seconded by Trustee Beyer and all in favor, the Board resumed the regular meeting in the auditorium. There were approximately 25 people in the audience.

Pledge of Allegiance

President Genovesi led the Board in the Pledge of Allegiance.

Prior to approving the expenditure of funds from the repair reserve fund, President Genovesi read the resolution and asked for public comment.

On motion of Trustee Beyer and seconded by Trustee Berliner and all in favor, it was:

Approval of Resolution to Expend Funds from the Repair Reserve Fund

BE IT RESOLVED, that the North Shore Schools Board of Education hereby authorizes the expenditure of Five Hundred Thousand (\$500,000) Dollars from the previously established repair reserve fund for the district-wide masonry repairs at Glen Head School, Glenwood Landing School, Sea Cliff School, Middle School and High School

Recognition of Students

President Genovesi and Dr. Melnick recognized the members of the Women's Cross Country Team for achieving their 2nd New York State Championship.

Approval of Minutes

On motion of Trustee Sharkey and seconded by Trustee Beyer and all in favor, the minutes of December 1, 2011 were approved.

Approval of Treasurer's Report

On motion of Trustee Berliner and seconded by Trustee Pombar and all in favor the treasurer's report of October 1, 2011 through October 31, 2011 was approved.

Report of the Superintendent

Dr. Melnick reported that the state has not yet decided on a format for the ELA and math testing. He also reported that Nassau County Superintendents have hired a PR firm to combine efforts in the areas of mandate relief. The cost for employing this firm will be paid out of the Superintendent's own pockets.

Report of the SGO Representative

SGO representative, Christopher Sharkey, reported on events and activities at the high school including; scheduling has begun for next year; 58 students were inducted into the National Honor Society; and winter concerts have begun.

Regular Business

Implementation of the New APPR Provisions

Rob Chlebicki updated the Board on the new APPR format. He compared the components of the old and new law and broke down the percentage of each component that will go into a teacher's evaluation. Although the law impacts the evaluation of fourth & fifth grade teachers and middle school math and English teachers, the new evaluation system is being used for all teachers. He explained that a committee of 31 teachers and administrators worked together to develop the new rubric and he commended the collaboration of all involved. He also noted that this district had already been using many of these evaluation practices.

The Board discussed the new evaluation system and expressed concerns about many of the regulations the state has implemented. They questioned how the new evaluation process will improve teaching or student growth. They also commended the faculty for working collaboratively in producing the new process for evaluating teachers. Dr. Melnick noted one of the biggest concerns is that NYSUT has lost their suit against the state which would have blocked the publishing of individual teacher scores. He went on to explain that the state has already informed districts they will be limited to the number of highly effective teachers they are permitted to have but they have yet to release criteria to define a highly effective teacher. Dr. Melnick commended the committee and noted North Shore is one of the only districts who completed negotiations of the new APPR enabling us to use a 100 point scale in evaluations. He also noted that no other district is as far along in the process as we are. Mr. Chlebicki added all administrators must go for training to be certified as "evaluators" and this is an unnecessary and significant cost to the district. Trustee Genovesi noted that the Board would like to investigate the option of becoming a charter school and at the meeting with sister districts in January they will discuss the possibilities of waivers for high performing districts.

Comments from the Public

Daniel Deeks, Sea Cliff, asked a question in regard to performance reviews of teachers and the lack of consistency across the state as to the timing of reviews.

Dr. Melnick responded this is one of the many problems with this new process.

Committee & Conference Reports

Trustee Knierim reported on the first meeting of the Nassau BOCES Budget Advisory Committee. He will update the board after subsequent meetings.

Trustee Webb reported a meeting has been scheduled with our sister districts on January 11, 2011. An invitation will be sent out after the New Year.

On motion of Trustee Sharkey and seconded by Trustee Webb with Trustees Beyer, Genovesi, Knierim, Pombar, Sharkey and Webb in favor and Trustee Berliner abstaining, it was:

Approval of MOU with Hofstra University

Resolved: To approve a Memorandum of Understanding to partnership with Hofstra University for a student observation program at North Shore and for mentoring student teachers and undergraduate participant-observers as discussed at the meeting of December 1, 2011

The Board decided to act simultaneously on action items E-N

On motion of Trustee Pombar and seconded by Trustee Sharkey and all in favor, it was:

Personnel

Resignation – Administration

Resolved: To accept the resignation of Andrea Davis, Director of English Language Arts & Literacy, effective January 2, 2012

Appointment - Administration

Resolved: To approve the appointment of Anne Primivera, Interim Director of English Language Arts & Literacy, effective December 12, 2011 through June 30, 2012, replacing Andrea Davis (resigned)

Leave of Absence – Certified

Resolved: To approve a leave of absence for Elisabeth Donovan, Special Education, effective January 6, 2012 through June 30, 2012

Regular Substitute (Leave Replacement) Appointment-Certified

Resolved: To approve a regular substitute (leave replacement) appointment for Donna Braun, Elementary, on Step 1 of the BA+15 salary schedule effective January 9, 2012 through June 30, 2012

Part-Time Appointment - Certified

Resolved: To approve the part-time (.2) appointment of Karen Wenz, Physical Education, on Step 1 of the BA salary schedule effective September 6, 2011 through June 30, 2012

Approval of Additions to the Per Diem Substitute List

Resolved: To approve the additions of the following names to the per diem substitute list:

Leopold Hohn	Secondary
Lydia Horowitz	Secondary
Cassandra McNamara	Secondary
Karen Papasergiou	Secondary
Angela Parker	Elementary
Angela Rogan	Art
Giuseppe Sicuranza	Security
Meghan Woodstock	Elementary

Approval of Student Worker

Resolved: To approve Lindsay Ahrens as a student worker

Approval of Extra-Curricular Activity Coaches

Resolved: To approve the following extra-curricular activity coaches & supervisors:

Intramurals/Community Recreation

<u>Step 1</u>	<u>Step 2</u>
Damien Chillemi	Aaron Kozlowski
Jennifer Fucich	
Joseph Gallina	
Jeremy Garritano	
Maria Perdios	

Supervisors

Bill Swift

Samara Weitz

Approval of Community Education Instructor

Resolved: To approve the following community education instructor for fall, 2011:

Dee Carballal, Yoga

Adoption of Policies

Resolved: To adopt the following new and revised policies as reviewed at the December 1, 2011 meeting: #0100, 0110,0110-R, 0150, 0310-E, 0320-E, 0320-R, 1000, 1050, 1100, 1120, 1222, 1400, 2120, 4321.4, 6155, 6212, 6710, effective December 15, 2011

Approval of Budget Transfer

Resolved: To approve a budget transfer in the amount of \$40,000, effective December 15, 2011

Approval to Dispose of Inventory

Resolved: To declare as obsolete and approve of the disposal of the following inventory items:

1 – 1990 GMC Mini Bus (#27) @ the Bus Garage

2 – Baldwin Upright Pianos @ Sea Cliff School

Acceptance of Donation from Flyp Sportswear, Inc. to the North Shore High School Robotics Club

Resolved: To accept the donation of \$1,000 from Flyp Sportswear, Inc., to the North Shore High School Robotics Club

Approval of Agreement with Expressive Elocution

Resolved: To approve an agreement with Expressive Elocution to provide 4th & 5th grade students three workshop sessions at a total cost of \$2,625 plus \$200 for professional development for teachers/parents

Approval of Special Education Service Provider Agreement

Resolved: To approve an agreement with North Shore LIJ Medical Center to provide behavioral consultation services to special education students, effective July 1, 2011 through June 30, 2012

Approval of Special Education Consultant Agreement

Resolved: To approve an agreement with Gabrielle Friedman-Sternberg, School Psychologist, to provide psychological services for the 2011-2012 school year

Prior to approving this appointment, it was noted that these funds are paid entirely from a grant and can be used for this purpose only.

Appointment of After-School Program Director-St. Christopher

Resolved: To approve the appointment of Jenny Lynch as the After-School Program Director for St. Christopher-Ottile at a salary of \$30,000 (pro-rated), effective December 12, 2011 through June 30, 2012

Comments from the Public

There were no comments from the public.

Old Business

Dr. Melnick requested that Tom Murphy, Chairman of the LAC committee, be permitted to attend a PTA Presidents' meeting to update them on the efforts of the committee and to enable them to become involved. He also requested that President Genovesi attend a meeting. Trustee Beyer will e-mail Trustee Sharkey to update the Old Business log.

New Business

There was no new business discussed.

Adjournment

At 9:30 pm, on motion of Trustee Knierim and seconded by Trustee Berliner and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk