

REGULAR MEETING
DECEMBER 15, 2005

The meeting was called to order by President Murphy at 7:30 pm in the High School Alumni Room. Present were Trustees Beyer, Brennan, Genovesi, Pombar, Vollmer and Webb. Also present were Dr. Melnick, Mr. Chlebicki and Ms. Buatsi.

Executive Session

At 7:30 pm, on motion of Trustee Beyer, seconded by Trustee Vollmer and all in favor, the Board went into Executive Session in the principal's office to discuss the collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law).

At 8:00 pm, on motion of President Murphy, seconded by Trustee Beyer, and all in favor, the Board moved to come out of Executive Session and resumed the meeting at 8:00 pm in the auditorium. There were approximately 25 people in the audience.

Pledge of Allegiance

President Murphy led the audience in the Pledge of Allegiance.

Approval of Minutes

On motion of Trustee Brennan and seconded by Trustee Beyer, and all in favor, the minutes of November 17, 2005 were approved with the changes requested by Trustees Vollmer and Beyer and the minutes of December 1, 2005 were approved with changes requested by Trustee Pombar.

Approval Of Treasurer's Report

On motion of Trustee Brennan and seconded by Trustee Genovesi and all in favor, the treasurer's report for the period of September 1, 2005 through September 30, 2005 was accepted.

Report of the SGO Representative/Comments From The Public

Alex Romano, SGO representative reported that many toys were received in the toy drive for Schneider's Children Hospital and asked the Board to look into instituting a recycling program in the high school.

Anne Sheerin, Glen Head, asked that the Board look into modifying the fifth grade report card to report letter grade to make the transition to the Middle School grading system a little easier. The current fifth grade report card has phrases such as "at grade level" which can mean an A or a C in the middle school. She feels it would be helpful for the fifth graders and their parents to know where the children fall in that range.

Report of the Superintendent

The Superintendent decided to forgo his report in the interest of time.

Proposed Changes in the Instructional Program for 2006-07

Mr. Ferris, Middle School principal, gave a brief presentation along with student Charles Sharkey on the Model C Program they would like to institute at the middle school next year, expanding the range of choices in the grade eight elective program. A lengthy application must be filled out and approved by the Board of Education before being submitted to the State. Mr. Ferris explained that North Shore is the first school to look into this program. Mr. Ferris

explained the program would not impact space issues at the middle school. The next step as explained by Dr. Melnick is to complete the application and bring it to the Board for signature.

Bruce Fichtman, Middle and High School Technology teacher, gave an overview and presentation of the proposal to expand the Project Lead The Way courses to the Middle School for next year.

Dr. Melnick explained that as recommended by the Guidance department he is currently working with Laura Orticelle, the Health Faculty and Guidance Department to structure a program that enables students to fulfill the health requirement in the 9th and 10th grades rather than the junior year which is a heavy academic year. This would also free up the juniors to take other electives that are open in 11th and 12th grade.

He gave an overview of some of the changes included in the high school course catalog for 2006-07. Trustee Brennan expressed concern that the course catalog references the ELA exam in consideration of Honors sections in English.

Construction Report

Trustee Webb gave an overview of the recent construction steering committee meeting. The high school main roof needs to be replaced. The problem with the roof is that the base is crumbling and the rubber sheathing is separated and is not sustainable. There was discussion about using a pre-fabricated structure at a savings of \$600,000 in designing the transportation facility, however, the life span of such a structure is approximately 30% less, and finally, there was a discussion about the need to convert a science lab at the high school and the need to install an acid neutralizing system at an estimated cost of \$400,000.

Pre Budget Discussion

Dr. Melnick reported to the Board on some items they will need to make some decisions about including whether or not the Board wishes to develop a bond referendum and if they wish to move ahead with the transportation facility and middle school space needs. He requested that the Board email him with any additional information they may need or questions they have regarding middle school space and the transportation facility before the January 12th meeting.

He then explained some of the options for funding large expenses. The cost for replacing the roof at the high school is \$2,343,540 not including the auditorium or gymnasium roofs. There is currently \$400,000 for roof repairs in the budget which could be used towards the new roof. The Board has the legal right to use \$700,000 of the fund balance from 2004-05, designated to be used to off set the tax levy; this money would be put back in the budget with no increase in taxes. Combined this would provide 1.1 million dollars to offset the cost of the roof leaving the need of an additional \$1,243,540 to fund the main roof.

Dr. Melnick reported on a meeting with officers of the Town of Oyster Bay, attended by himself, Ms. Buatsi, President Murphy, Trustees Beyer and Brennan and our attorney Jonathan Heidleberger to discuss the issue of the Shore Road Property proposed for the transportation facility. He explained that the Shore Road property is appropriate for our needs and he recommends moving ahead with the project and moving forward with a bond referendum. JMOA will provide a time line for the Board to follow in order to have the referendum ready for our May 18 vote. He also explained the need to decide on the energy management contract by January 12. If the Board decides against the energy management contract, they will need to include 1 million dollars for boiler replacement in the high school in the 2007-08 budget. Fred Seeba, of BBS, will be at the January 12th meeting to outline the advantages and disadvantages of the energy management contract.

Trustee Pombar requested detail prior to the meeting in order to have a productive meeting on the 12th, and asked about getting other opinions on the high school roof.

Comments From The Public

There were no comments from the Public.

Supervision and Evaluation

Assistant Superintendent, Rob Chlebicki gave an overview of the Supervision and Evaluation Practices for the district. He explained in detail the process of evaluating the probationary faculty and tenured faculty.

The Board decided to vote simultaneously on action items E-I
On motion of Trustee Beyer and seconded by Trustee Pombar and all in favor it was:

Personnel

Appointment - Certified

Resolved: To approve the appointment of Michele Harding VanArsdale, Elementary, Glen Head, on Step 1 of the MA salary schedule, effective December 19, 2005 through January 20, 2006 replacing Wendy Guidotti (FMLA)

Increment for Advanced Study

Resolved: To approve an increment for advanced study for Brian Rodahan, Social Studies, High School from Step 2 of the BA salary schedule, to Step 2 of the BA+15 salary schedule

Appointment – Non Affiliated

Resolved: To approve the appointment of Shelly Newman, Director of Public Relations, effective January 9, 2006

Appointment – Non Certified

Resolved: To approve the appointment of William Dworsak, Head Custodian, Glenwood Landing, on Step 17 of the Custodial Salary Schedule, effective January 2, 2006

Approval of Additions to the Per Diem Substitute List

Resolved: To add the following names to the per diem substitute list

Karen Blackwood	Secondary
Laura Braziel	Elementary
Tony Cassano	District Wide Physical Education
Margaret Chieppa	Food Service Substitute
Claire Darcy	Elementary/Teacher Aide
Denise Dorr	Elementary
Christopher Farrell	Elementary
Lauren Knecht	Elementary
Ingrid Marino	Elementary
Nieves Moy	Secondary
Laurie Oates	Elementary
Brian Smith	Secondary

Approval of Extra Curricular Activity Sponsors

Elementary

Community Service

Tracy Mayo

Kim Marie Cortez

Jennifer Oleksiak

Approval of Budget Transfers for 2005-06

Resolved: To approve budget transfers in the amount of \$232,628.24

Approval of Change Order #Masonry-1 for Rex Construction Corp for Masonry Reconstruction at the High School

Resolved: To approve change order #Masonry-1 for Rex Construction Corp. for Masonry Reconstruction at the High School in the amount of \$7,244.40

Approval of Special Education Consultants/Service Providers

Resolved: To approve a contract with Steven Blaustein, Speech Language Evaluator effective September 1, 2005 through August 31, 2006

Resolved: To approve a contract with Robert Katz, for Psychiatric Evaluations effective September 1, 2005 through August 31, 2006

Resolved: To approve a contract with Andrew Kent, for Psychiatric Evaluations effective September 1, 2005 through August 31, 2006

Approval of Special Education Services

Resolved: To approve special education services, per attached tab

Comments from the Public

Jay Emmer, president of the NSSFE, noted that the Project Lead the Way program when originally presented recommended it should start at the middle school level and then extend to the high school, so we actually started in reverse. He believes it would benefit the middle school students. He made a clarification that tenured teachers must be observed once every three years and receive a written evaluation at the end of every year.

Old Business/New Business

President Murphy requested that old and new business be rolled over to the Board's next meeting. He explained that Trustee Beyer will have an update on the meetings with County Executive Suozzi at that meeting.

Trustee Vollmer asked Dr. Melnick when the Board will receive his recommendations on the Victorian House, Dr. Melnick responded he would present his recommendations at the January 12th meeting.

Trustee Pombar asked about the court decision of placing the burden of proof on special education parents in regard to impartial hearings and what impact this would have on our costs for those hearings. Dr Melnick responded there would be very little impact, as we have so few impartial hearings.

Adjournment

At 10:05 pm, on motion of Trustee Brennan and seconded by Trustee Beyer and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk