

North Shore Schools  
Board of Education  
Minutes  
June 18, 2009

The meeting was called to order by president Beyer at 7:00 pm in the High School Theatre. Present were Trustees Genovesi, Glassman, Kolkhorst, Pombar, Sharkey and Webb. Also present were Dr. Melnick, Mr. Chlebicki and Ms. Buatsi.

**Executive Session**

At 7:00 pm on motion of president Beyer and seconded by Trustee Webb and all in favor, the Board moved to go into Executive Session in the High School Faculty Room for matters leading to the appointment, employment promotion, demotion, discipline, suspension, dismissal or removal of a particular person or persons and collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law).

At 8:00 pm, the Board resumed the regular meeting. There were approximately 150 people in the audience.

**Pledge of Allegiance**

President Beyer led the audience in the pledge of allegiance.

**Recognition of Outgoing Board Member**

Coordinating Council President, Kelly Lennon thanked outgoing Trustee Terry Glassman for her service to the children of the North Shore Schools and presented her with a gift certificate on behalf of all of the parent organizations. Trustee Mary Kolkhorst read a tribute to Trustee Glassman and presented her with a gift on behalf of the Board of Education. Dr. Melnick also thanked Trustee Glassman for her three years as a member of the Board of Education and her many years of service to the North Shore Schools and community. As a token of appreciation, he presented her with a gift on behalf of the North Shore School District and the Board of Education. Trustee Glassman's term will end on June 30, 2009.

**Tenure Recognition**

Dr. Melnick introduced each school principal who in turn introduced, and recommended for tenure, teachers in their respective schools. Also recognized were teachers Tracy Chiarello and Kerry Robertson who received tenure during the year.

The following teachers were granted tenure effective September 1, 2009:

Daniel Adams, Emmanuel Blanchard, Jill Cano, Daniel Chemnitz, Anna DeNatale, Andrea Ebert, Melissa Frank, Thomas Granieri, Jaclyn Grillo, Debra Henneberger, Sharon Kern, Aaron Kozlowski, Diane Krupin, Theresa L'abbate, Marcy Laredo, Michelle Lever, Kellie Moritz, Ryan O'Hara, Kristen Ollendike, Michelle Patane, Madel Soriano, Julie Ann Uanino, and Tina Whyte

Renee Curiale was granted tenure effective September 25, 2009

**Student Recognition**

Glenwood Landing Student, Gabrielle Zaffiro, a 3<sup>rd</sup> grade student in Ms. Gerry Bain-Ryder's class, read her winning essay from the Nassau County Reading Association Contest. On behalf of the Board of Education, Dr. Melnick and Trustee Beyer congratulated her and presented her with a North Shore pen.

### **Approval of Minutes**

On motion of Trustee Glassman and seconded by Trustee Kolkhorst and all in favor, the minutes of June 4, 2009 were approved as amended.

### **Report of the Superintendent**

Dr. Melnick waived his report.

### **Report of the SGO Representative and Comments from the Public**

Charles Sharkey, SGO representative reported on events and activities at the high school including; the Interact Club benefit concert, proceeds of which went to the Water Well project; they have raised \$4,000, half of their goal. Students are preparing for regents and final exams. Charles will serve as the student representative for another year.

Charles Sharkey asked the Board to take the student perspective into consideration when discussing the future of the AP program at the high school. He said most students feel the AP courses help them prepare for college.

### **Regular Business**

#### **Summary of District Goals**

Dr. Melnick recommends continuing with the Instructional Goal and asked Trustees to reflect on what the focus should be under that goal.

Trustee Glassman would like an honors program at the tenth and eleventh grade level or have differentiated instruction in the Regents level. She feels the AP European History Course is too difficult for many kids but they would be able to benefit from an honors section.

Dr. Melnick responded they are looking into offering World History in those grades and pacing the AP European History course into a more advanced grade.

Mr. Chlebicki responded this is the third year of a five year plan for all teachers to be trained in differentiated instruction and it is not a lack of interest in the high school faculty, it is difficult for high school teachers to be pulled out of class for the training.

#### **Board Self Evaluation**

Trustee Webb explained the process for the annual evaluation of the Board. He explained that areas of focus are used to frame the discussion at the Board retreat. Although there were no areas of focus this year, there were nine areas for further discussion where scores were not consistent; these will be discussed at the retreat.

#### **Board Participation in Community Coalition**

Trustee Beyer reported that she received an e-mail from Paul Eschause who is the point person for a coalition that has been formed as a result of the artificial turf field issue. He has asked if the Board would be interested in having a representative join the coalition. Trustees Beyer and Webb as well as Dr. Melnick, expressed their feeling that the Board should not participate in the coalition at this time due to the volatile issue of the Turf Field which is currently the topic of discussion. The Board had a brief discussion about whether or not representation on the coalition would be beneficial. The Board agreed that if this evolved into an umbrella group for several other local coalitions it might make sense for the Board to participate, but at this time it was decided the Board would not participate until the direction of the coalition is clear and more formalized. Trustee Beyer will draft a response and run it by the Board before sending it.

## Comments from the Public

There were no comments.

## Legislative Issues

Trustee Genovesi noted that there are reports of a proposed increase in the amount districts will need to pay into the pension fund; the fund is rumored to be close to a billion dollar shortfall. She asked that Ms. Buatsi share any information she gets from her cohort groups so the Board can plan for this expense. Dr. Melnick added he has heard it could be a 24% increase with an 11% increase in one year for our district. The Board had a brief discussion about amortization; using funds in a current reserve for this purpose; and the dollar amount the District may be looking at for one year. Ms. Buatsi responded we could be looking at borrowing five to six million dollars every year, and it would be very difficult to amortize this cost over the future years. She explained that even if current reserves are authorized for use, the amount would still need to be placed in the budget. She also said these figures would be included in the five year budget plan.

On motion of Trustee Kolkhorst and seconded by Trustee Glassman and all in favor, it was:

### Personnel

#### Resignation for Retirement Purposes

Resolved: To accept the resignation for retirement purposes for Nancy Nicholson, Librarian, effective June 30, 2009

#### Resignation - Administration

Resolved: To accept the resignation of Cynthia Jacunski, Assistant Director of Special Education, effective August 8, 2009

#### Appointment - Administration

Resolved: To approve the probationary appointment of Adam Frankel, Elementary Principal, at an annual salary of \$151,354, effective July 1, 2009 through July 1, 2012

#### Appointment - Certified

Resolved: To approve the probationary appointment of Aaron Cherney, Physics, on Step 3 of the MA salary schedule at an annual salary of \$67,824, effective September 1, 2009 through September 1, 2012

Resolved: To approve the probationary appointment of Christina March, Science, on Step 1 of the BA salary schedule at an annual salary of \$53,686, effective September 1, 2009 through September 1, 2012

Resolved: To approve the probationary appointment of Keith Slack, Technology Education, on Step 1 of the BA salary schedule at an annual salary of \$53,686, effective September 1, 2009 through September 1, 2012

#### Regular Substitute (Leave Replacement) Appointment-Certified

Resolved: To approve the regular substitute (leave replacement) appointment of Jessica Zima, Biology, on Step 2 of the MA salary schedule, effective September 1, 2009 through June 30, 2010

Appointments - Non-Certified

Resolved: To approve the appointment of Sophia Kulikowsky, to a 12 month Clerk Typist position at the High School, on Step 10 of the Clerk/Typist salary schedule effective July 1, 2009

Resolved: To approve the appointment of Patricia Schenck, to a 12 month Clerk Typist position at the High School, on Step 20 of the Clerk/Typist salary schedule, effective July 1, 2009

Abolishment of Positions

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby abolishes (19) Teacher Aide positions effective June 30, 2009 due to operational reasons

Approval of Extra Curricular Activity Advisor

Resolved: To approve the following extra curricular activity advisor:

Middle School

Newspaper                      Andrew Richter

Approval of Summer Evening Recreation Advisors

Resolved: To approve the following summer evening recreation advisors, effective July 6, 2009 through August 7<sup>th</sup> 2009

Step 1

John Savage

Step 2

Dan Agovino  
Craig DeNicola  
Keith Freund

Award of Construction Bid - Science Lab Reconstruction at the High School

Resolved: To award construction bids for the science lab reconstruction at the high school as per the recommendation of BBS Architecture and Savin Engineers P.C., to the low bidder, Pioneer Construction Company, in the amount of \$90,100,

Approval of Budget Transfers

Resolved: To approve budget transfers in the amount of \$45,000, effective June 18, 2009

Approval of Proposal from Marshall & Sterling for Actuarial and Consulting Services

Resolved: To accept the proposal from Marshall & Sterling for Actuarial and Consulting Services for reviewing the District's self-funded Workers' Compensation Plan at a cost of \$9,000

Acceptance of Donation from a Parent to the Glenwood Landing Elementary School

Resolved: To accept the donation of a five drawer file cabinet to be used for storing testing materials from James Sorrentino, a Glenwood parent, to the Glenwood Landing School at an approximate value of \$400

Acceptance of the Donation of a Sign for the North Shore Middle School from the Classes of 2009, 2010 & 2011

Resolved: To accept the donation of a sign for the North Shore Middle School from the Classes of 2009, 2010 & 2011 with a value of approximately \$1,800 installed

Approval of Revised Wellness Policy

Resolved: To approve revised Wellness Policy #5405 and Regulations #5405-R, effective June 18, 2009

Approval of Health Services

Resolved: That the Board of Education enter into a contract for Health Services with Manhasset Public Schools for 16 students residing within the North Shore Schools and attending St. Mary's High School for the 2008-09 school year at a cost of \$787.38 per student, as provided under the Education Law of the State of New York

Resolved: That the Board of Education enter into a contract for Health Services with Port Washington UFSD for 13 students residing within the North Shore Schools and attending St. Peter of Alcantara for the 2008-09 school year at a cost of \$737.25 per student, as provided under the Education Law of the State of New York

Award of Construction Bid - Partial Roof Replacement at the Middle School

Resolved: To award construction bids for partial roof replacement at the Middle School as per the Recommendation of BBS Architecture and Savin Engineers P.C., to the low bidder, WB Contracting Corp., in the amount of \$137,000

Award Of Construction Bid - Ceiling Tiles In The High School, Middle School, Glen Head And Glenwood Landing Elementary Schools

Resolved: To award construction bids for Ceiling Tiles in the High School, Middle School, Glen Head and Glenwood Landing Elementary Schools as per the Recommendation of BBS Architecture and Savin Engineers P.C., for a total award amount of \$644,858, to the low bidders as follows:

Middle School

General Construction	Hi-Lume Corp.	\$125,820
Electrical Construction	Palace Electrical	\$ 37,000

Glen Head

General Construction	Baruti Construction	\$149,000
Electrical Construction	Palace Electrical	\$ 22,000

Glenwood Landing

General Construction	ACL Construction	\$ 76,000
Electrical Construction	Palace Construction	\$ 15,000

High School

General Construction	Hi-Lume Corp.	\$163,865
Electrical Construction	Eldor Contractors	\$ 55,900

Approval of Special Education Services (IEPS)

Resolved: To approve special education services (IEP) as per attached tab

Approval of a Resolution to Appoint a Special Compliance Officer

BE IT RESOLVED that the North Shore Central School District hereby appoints Dr. Kathy Weiss to act and serve as special compliance officer to investigate a certain matter at the rate of \$250 per hour. The North Shore Central School District agrees to defend and indemnify Dr. Weiss in

the event of adverse litigation against Dr. Weiss arising out of the performance of her duties as compliance officer.

#### **Comments from the Public**

There were no comments from the public.

#### **Old Business**

The Board reviewed a log of old business items provided by Trustee Anna Sharkey and updated those items that have been completed.

#### **New Business**

As per Board policy, the Board agreed to allow two international trip requests for next year. The Eighth Grade French students will take a trip to Quebec over Memorial Day weekend next year and the Music Department will perform and tour Buenos Aires.

The Board had a discussion about the upcoming diversity workshops with consultants Campbell Jones specifically the need for 5 full days of training. While the Board fully supports the effort and wishes to participate in all of the workshops, it is difficult for Trustees to commit 5 full days. Dr. Melnick and Mr. Chlebicki will have a further conversation with the consultants to see if they are able to reduce the number of days or design the training so Trustees can attend the parts of the workshops they are able to.

#### **Adjournment**

At 10:05 pm on motion of Trustee Kolkhorst and seconded by Trustee Webb and all in favor, the meeting was adjourned.

Elizabeth Ciampi  
District Clerk