

North Shore Schools  
Board of Education  
Minutes  
Regular Meeting  
January 6, 2011

The meeting was called to order by Vice-president Genovesi at 7:00 pm in the High School Alumni Room. Present were Trustees Berliner, Beyer, Kolkhorst, Pombar and Sharkey. Trustee Webb was absent. Also present were Dr. Melnick, Ms. Buatsi and Mr. Chlebicki.

**Executive Session**

At 7:00 pm, on motion of Trustee Kolkhorst and seconded by Trustee Pombar and all in favor, the Board went into Executive Session in the high school faculty room for discussions regarding matters leading to the employment of a particular person and collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law).

At 8:00 pm, on motion of Trustee Beyer seconded by Trustee Sharkey and all in favor, the Board came out of executive session and resumed the regular meeting in the alumni room. There were approximately 40 people in the audience.

**Pledge of Allegiance**

Vice-president Genovesi led the audience in the Pledge of Allegiance.

**Student Recognition**

Vice-president Genovesi and Dr. Melnick recognized members of the Girls' Cross Country Team for winning the State Championship.

**Approval of Minutes**

On motion of Trustee Berliner and seconded by Trustee Beyer and all in favor, the minutes of December 9, 2010 were approved.

**Report of the Superintendent**

Dr. Melnick commended Facilities Director John Hall and the buildings and grounds crews for having the buildings prepared for opening of school after the storm. He reported that the Nassau County Legislature passed the Common Sense Act of 2010 which shifts the burden of tax certiorari to local school districts beginning in 2013. This would mean an additional expenditure for the district of between 1 and 2 million dollars per year. He went on to report that the Nassau Suffolk School Boards Association and the Nassau County Council of School Superintendents are appealing this decision as they feel the legislature acted illegally in passing it. The NCCOSS is asking each school district to authorize up to \$5,000 to defend the violation of legislation. This would require action by the State Senate.

**Report of the SGO Representative**

Charles Sharkey, SGO representative, reported on events and activities in the high school including the recent graduate roundtable discussion which was well attended and very successful.

**Regular Business**

**State of the Elementary Schools**

Elementary principals Bridget Finder, Adam Frankel and Lori Nimmo gave an overview of the state of the elementary schools. The focus was on steps that have been taken to raise the scores on the state ELA and math assessments. The principals explained the rational and

model for instruction for the programs of Writing Fundamentals, Testing Fundamentals as well as Early Intervention. They explained that this curriculum is aligned across all three elementary schools giving consistency for all students in a grade level.

Dr. Melnick thanked the elementary principals, as well as Assistant Principal Katherine Byrnes, Director of ELA Andrea Davis, the Literacy Coaches and faculty for their continued work. The Board had a brief discussion and asked specific questions about the different programs. There was some concern about not reaching all students who need early intervention services as these are not mandated services and staff is limited. All three elementary principals feel all students are receiving the help they need at this time.

### **State of the Middle School**

Principal Marc Ferris opened the presentation by saying that he is very proud of his teachers and the progress that has been made in the middle school. He gave Trustees copies of a portion of the book *Breaking the Mold of School Instruction & Organization, Innovative and Successful practices for the Twenty-First Century* in which his paper on the North Shore Middle School is featured. He then gave a movie presentation of the state of the middle school which included student and teacher perspectives. The board thanked him for giving them an opportunity to see what is going on in the classroom.

### **Comments from the Public**

Amy Mandel, Glenwood Landing, expressed her dissatisfaction on how the community reacted to test scores and the district's response to that. She feels the focus should not be on tests and thinks the district overreacted. She stressed the need for a balance between test preparation and active learning.

Dr. Melnick responded that he encourages parents to come forward with their concerns so the Board can hear from both sides of the issue. He invited all members of the community to participate in the long range strategic planning committee which will explore and develop a plan to continue the support of quality education in the district over the next ten years.

### **District Plan of Service for Special Education**

The Board had a lengthy discussion in regard to the special education plan and best practices. It was noted that the district plan goes beyond state requirements in many areas when it is in the best interest of students. It was also noted that under the leadership of Tom Korb, Director of Special Education, there are very few procedural issues or impartial hearings. The plan will be approved by the Board at their next meeting of January 20, 2011.

### **Budget Discussion**

On motion of Trustee Kolkhorst and seconded by Trustee Berliner and all in favor the budget discussion was tabled.

### **Committee and Conference Reports**

Trustees Beyer and Webb along with Dr. Melnick met with Lori Bergin of the Viking Foundation in regard to reenergizing the organization and having them be the leaders on the capital campaign. There will be a meeting on January 27 for those community members interested in joining the Board of the Viking Foundation. A maximum of 3 North Shore Trustees can be among members of the organization, however it was noted they are not permitted to be voting members. Trustee Kolkhorst volunteered to serve as a member.

Trustee Beyer reported that the first meeting of the Regional Group will be next Monday January 10 at Manhasset High School. Trustees Beyer, Genovesi, Pombar and Webb along with Dr. Melnick and Ms. Buatsi will attend.

On motion of Trustee Pombar and seconded by Trustee Sharkey and all in favor the agenda was amended to add action item Q, Approval of a Resolution to Create the Position of Assistant Cook.

The board decided to act simultaneously on action items F-Q.

On motion of Trustee Berliner and seconded by Trustee Kolkhorst and all in favor, it was:

Personnel

Leave of Absence for Child Rearing Purposes - Certified

Resolved: To approve a leave of absence for child rearing purposes for Audra Marcantonio, Elementary, effective January 31, 2011 through March 11, 2011

Change of Status - Certified

Resolved: To approve a change of status for Frank Mauro, Physical Education, from a part-time (.5) appointment to a part-time (.9) appointment, effective January 3, 2011

Regular Substitute (Leave Replacement) Appointment - Certified

Resolved: To approve a regular substitute (leave replacement) appointment for Suzan Carola, Art, on Step 7 of the MA salary schedule, effective January 1, 2011 through February 1, 2011

Resolved: To approve a regular substitute (leave replacement) appointment for Jennifer Kinsella, Math, on Step 1 of the BA salary schedule effective January 11, 2011 through March 4, 2011

Resolved: To approve a regular substitute (leave replacement) appointment for Denise Misiti, Elementary, on Step 7 of the MA salary schedule effective February 1, 2011 through June 30, 2011

Resolved: To approve a regular substitute (leave replacement) appointment of June Grutzner, Special Education, on Step 10 of the MA salary schedule effective January 1, 2011 through April 1, 2011

Increment for Advanced Study - Certified

Resolved: To approve an increment for advanced study for Richard Galati, Science, from Step 30 of the MA+30 salary schedule to Step 30 of the MA+45 salary schedule effective September 1, 2010

Resolved: To approve an increment for advancement to Dorian Dahl, Teaching Assistant, from Level I of the Teaching Assistant salary schedule to Level II of the Teaching Assistant schedule effective September 1, 2010

Approval of Teacher Overage

Resolved: To approve the following teacher overages:

Joseph Melillo .12, effective November 30, 2010  
Nathan Smead .12, effective December 2, 2010

Appointment – Non Certified

Resolved: To approve the probationary appointment of Margery Anderson, Sr. Typist Clerk, High School, on Step 10 of the Sr. Typist Clerk salary schedule effective January 3, 2011 with a probationary period of 26 weeks

Resolved: To approve the probationary appointment of Sophia Kulikowsky, Sr. Typist Clerk, High School, on Step 13 of the Sr. Typist Clerk salary schedule effective December 20, 2010 with a probationary period of 26 weeks

Resolved: To approve the appointment of Philip Como, Teacher Aide, Sea Cliff, effective January 3, 2011

Resolved: To approve the appointment of Joyce Lanzilotta, Teacher Aide, Sea Cliff, effective December 13, 2010

Approval of Additions to the Per Diem Substitute List

Resolved: To approve the following additions to the per diem substitute list, effective January 6, 2011

Rason Burnett	Part-time Cleaner
German Gavino	Part-time Cleaner
Karen Gilligan	Elementary
Rosalinda Klein	Food Service
Alicia Post	Part-time Security Aide
Michael Stone	Part-time Cleaner

Approval of Extra Curricular Activity Coaches

Resolved: To approve the following Middle School Coaches for the Winter Season:

Girls' Basketball

Red Team	Jaclyn Muscarella
White Team	Jean Hodermarsky
<u>Volleyball</u>	Frank Mauro

Wrestling

Team 1	Jeffrey Butt
Team 2	John Jackson
Team 3	Alex Hojnowski

Bowling

Girls & Boys	Christine Hickey
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Intramurals

Resolved: To approve the following intramural coaches for the 2010-2011 school year:

Step I	Step II
Alexis Borgia	Dan Agovino
Kevin Carpenter	Dan Chemnitz
Elizabeth Caruso	Craig DeNicola
Patrick Cassino	Mike Emmert
Ed Corona	Keith Freund
Andrew Cross	Paul Girolamo

Stephanie De Bonis	Tom Granieri
Joe Gallina	Jean Hodermarsky
Sarah Hogan	Aaron Kozlowski
Steven Kachmar	Megan McCormack
Anthony Polo	Eileen O'Connor
Joe Sidaras	Andrew Richter
John Vigliotti	Craig Roslund
Chris Vitucci	Bob Trenkle
	Chuck Wankel

Approval of Standard Work Day and Reporting Resolution

BE IT RESOLVED, that the North Shore Central School District hereby establishes the following as standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body

Acceptance of Donation from the North Shore High School Class of 2010 to the Victorian Studio Project

Resolved: To accept a donation of \$9,273.71 from the class of 2010 to be used for the Victorian Studio Project

Approval of Revised Policies

Resolved: To approve revised policies 4205, 8134, 8212, 8414.3-R, 8500, 9240 and 9400 as reviewed on December 9, 2010

Title	Name			Standard Work Day (Hrs/day)	Term Begins/Ends	Participates in Employer's Time Keeping System (Y/N)	Days/Month (based on Record of Activities)
<b>Elected Officials</b>							
<b>Appointed Officials</b>							
District Treasurer	Haleh B. Stamatadi			7	7/1/2010-6/30/2011	Y	N/A

Approval of Agreement with Clarity Testing Services, Inc.

Resolved: To approve an agreement with Clarity Testing Services, Inc. for mandated drug and alcohol testing for bus drivers effective January 1, 2011 through June 30, 2011 at a cost of \$1,209.50

Approval of Facilities Use Agreement with St. Boniface Martyr

Resolved: To approve a facilities use agreement with St. Boniface Martyr to provide space for administering Advanced Placement Exams from May 2, 2011 through May 13, 2011 in the amount of \$1,200

Approval of Special Education Services Contracts

Resolved: To approve an agreement with the Cold Spring Harbor School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Cold Spring Harbor School District during the 2010-2011 school year.

Resolved: To approve an agreement with the Glen Cove City School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Glen Cove City School District during the 2010-2011 school year

Resolved: To approve an agreement with the Locust Valley Central School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Locust Valley Central School District during the 2010-2011 school year

Resolved: To approve an agreement with the Long Beach City School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Long Beach City School District during the 2010-2011 school year

Resolved: To approve an agreement with the Manhasset Public Schools for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within Manhasset Public Schools during the 2010-2011 school year

Resolved: To approve an agreement with the Oyster Bay-East Norwich CSD for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Oyster Bay-East Norwich CSD during the 2010-2011 school year

Resolved: To approve an agreement with the South Huntington Schools for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the South Huntington Schools during the 2010-2011 school year

Approval of Special Education Services (IEP)

Resolved: To approve special education services (IEP) as per attached

Approval of Budget Transfers

Resolved: To approve budget transfers in the amount of \$12,000, effective January 6, 2011

Approval of Agreement with Eberlin & Eberlin

Resolved: To approve an agreement with Eberlin & Eberlin as a sub-consultant to Burton Behrendt & Smith for the high school track & field renovation

Approval of Resolution Authorizing the Board President to Execute a Certain Agreement

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves a certain agreement for legal services dated January 5, 2011 between the Board of Education of the North Shore Central School District and Hamburger, Maxson, Yaffee, Knauer & McNally, LLP as attached, and authorizes the Board President to execute said Agreement.

Approval of Resolution to Create the Position of Assistant Cook

BET IT RESOLVED THAT THE Board of Education of the North Shore Central School District hereby creates the position of Assistant Cook at a salary set forth in the attached schedule and

accretes the position of Assistant Cook into the United Public Service Employees Union, Cafeteria Unit ("UPSEU"), and recognizes UPSEU as the exclusive bargaining representative for the position of Assistant Cook; and

BE IT FURTHER RESOLVED, that the District Clerk is directed to post a notice of voluntary recognition of the United Public Service Employees Union, Cafeteria Unit, as the exclusive bargaining representative for the position of Assistant Cook; and

BE IT FURTHER RESOLVED that effective February 4, 2011, Arlene Makowski is hereby appointed to the position of Assistant cook at Level 1 of the attached salary schedule.

**Old Business/New Business**

There was no old business or new business discussed.

**Executive Session**

At 11:05 pm on motion of Trustee Kolkhorst and seconded by Trustee Sharkey and all in favor the board went into executive session for discussions regarding pending litigation.

**Adjournment**

At 11:10 pm on motion of Trustee Beyer and seconded by Trustee Berliner and all in favor, the meeting was adjourned.

Elizabeth Ciampi  
District Clerk