

North Shore Schools  
Board of Education  
Minutes  
Regular Meeting  
April 28, 2011

The meeting was called to order by President Webb at 7:00 pm in the High School Alumni Room. Present were Trustees Berliner, Beyer, Genovesi, Kolkhorst, Pombar, and Sharkey. Also present were Dr. Melnick, Ms. Buatsi and Mr. Chlebicki.

**Executive Session**

At 7:00 pm, on motion of Trustee Kolkhorst and seconded by Trustee Sharkey and all in favor, the Board went into Executive Session in the high school faculty room for collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law).

At 8:00 pm, on motion of Trustee Berliner seconded by Trustee Beyer and all in favor, the Board came out of executive session and resumed the regular meeting in the alumni room. There were approximately 15 people in the audience.

**Pledge of Allegiance**

President Webb led the audience in the Pledge of Allegiance.

**Student Recognition**

President Webb, Trustee Sharkey & Dr. Melnick recognized Charles Sharkey for receiving the Yale Science & Engineering Association Award. Present also were his science research mentor, Seth Klein as well as Carol Smyth, Director of Science.

**Approval of Minutes**

On motion of Trustee Pombar and seconded by Trustee Beyer and all in favor, the minutes of April 7, 2011 were approved.

**Approval of Treasurer's Report**

On motion of Trustee Kolkhorst and seconded by Trustee Berliner and all in favor, the treasurer's report of February 1, 2011 through February 28, 2011 was approved.

**Report of the Superintendent**

Dr. Melnick reported that the directors will be engaging faculty in discussions following the scoring of the ELA and Math exams to address our actions in response to last year's scores, the amount of test preparation we are doing and to give recommendations for next year. He expects these written recommendations by the end of June. He reported we should receive the scores in early July and these results will be used as part of a teacher's end of year evaluation beginning in the 2011-2012 school year. He continued, our faculty has used a variety of test prep materials and their feedback of what did and did not work can help with adjusting our approach for next year. He went on to report that two of our high school teachers, Peter Segal and Christine Hickey, just returned from Vietnam to share our curriculum and to help develop curriculum there. The trip was fully funded by the Vietnamese school. Our partnership with them is to help their students gain acceptance to American Universities by modeling their high schools after ours. They are also interested in doing a cultural exchange with our students.

**Report of the SGO Representative**

Charles Sharkey, SGO Representative, reported on events and activities at the high school including preparation for AP exams as well as the ELA and Math exams. He also reported that 33 students are participating in the Long Island Math Fair under the supervision of

Dr. Gerver; the SGO elections will be held tomorrow and the freshman class will be holding a car wash; all are encouraged to support this fundraiser.

### **Arts Action Plan**

Trustee Webb began by explaining that there was a recent review of the arts program by an outside consultant. After receiving her report and recommendations, the Board requested it be put into a plan for implementing some of the recommendations. Fine & Performing Arts Director, Terry Donovan forwarded a plan of action and time line for implementing these recommendations to the Board prior to the meeting. She noted many of the recommendations require a commitment of financial resources.

Trustees had a brief discussion about the plan they received and requested a list of priorities along with a narrative or vision statement to enable them to identify how much funding will be necessary and how much of that the Viking Foundation will be able to assist with. It was suggested that the Curriculum & Instruction sub-committee for the Plan for 2020 help with this.

Ms. Donovan explained the plan she put together did not include what she would ultimately like the program to be; it focused more on what she felt might be possible. This was her understanding of what the Board had requested from her, however, she said she will be able to revise the plan to cover these points.

Dr. Melnick responded the action plan can be revised to prioritize the recommendations and agreed that the Plan for 2020 Curriculum and Instruction sub-committee should review it and make recommendations to the Facilities sub-committee with recommendations.

### **Comments from the Public**

Allison Loring, Glen Head, commented that at Meet the Candidates night it was mentioned that Mandarin Chinese would be the only academic program to be cut next year. Her understanding is that the ACE program has been cut in the Middle School and she asked for clarification.

Dr. Melnick responded the ACE program has not been cut, the position for the ACE program has been redesigned so that instead of one person providing enrichment in all academics areas in sixth grade there will be two enrichment teachers providing part time (.5) instruction in content areas.

Jerry Romano, Sea Cliff, asked why the labor contract for the teachers was signed after the economic collapse and included a 3.5% cost of living increase during a time of 3% deflation.

Trustee Webb responded the contract was settled in 2008 before the collapse, no one knew the collapse was coming. Dr. Melnick explained the school district is under different laws with respect to collective bargaining. The district had signed a Memorandum of Agreement with the teachers in 2008 but it took several months for the contract language to be put together and a final contract was then signed. The district is legally bound by the terms of the Memorandum of Agreement.

Mr. Romano, then asked what the Board intends to do to make the contract more realistic considering the economic hardship of the taxpayer. He went on to say that the teachers' contract gives a 12% increase over 3 years and the taxpayers in the district are going backwards while the teachers' salaries are going up.

Trustee Webb responded the current contract was reasonable at the time and was in line with districts in surrounding areas. He added we are in better shape than many districts due to the prudent planning of the Board. The Board has already begun negotiations with the teachers although their contract does not expire for another year.

Dr. Melnick added that the Board is limited legally by what they can discuss publicly during the collective bargaining process. He went on to say the Board does not just bargain blindly, they use data and statistics from around the State and County. He also stated that salary is only part of the picture of the contract; in the last contract there were give backs by the teachers including an increase in the percentage of health insurance paid and a longer day and year for teachers.

Trustee Pombar added this district was not isolated during the last contract negotiations, many of the surrounding schools had similar agreements with their employees as that was the trend. He added that although the contract is not up until 2012 thanks to the teachers we are already at the table talking.

Finally, Trustee Webb explained that the School Board has attempted to seek every conceivable road to redirect costs and as we go forward the Board will try to come to an agreement that is not only about money but reflects the type of education we want for our children at a cost that the community can afford. He said he understands the concerns of the public and the Board will address them as best they can.

### **Committee and Conference Reports**

Trustee Beyer sent out reports on a meeting with local school district leaders and the construction steering committee. She reported that Roslyn has a number of initiatives they would like North Shore to consider working on cooperatively including Cooperative Busing. She also reported that the plans on the high school track & field were submitted to the SED and the work in the high school library will be completed in house and done in phases.

### **Regular Business**

The Board decided to act simultaneously on action items C-Z

On motion of Trustee Sharkey and seconded by Trustee Beyer and all in favor, it was:

#### **Personnel Changes**

##### **Resignation – Administration**

Resolved: To accept the resignation of Eric Fazioli, Assistant Director for Special Education, effective July 1, 2011

##### **Appointment – Administration**

Resolved: To approve the probationary appointment of Elliot Kaye, Director of Technology, effective May 9, 2011 through May 9, 2014

##### **Resignation – Certified**

Resolved: To accept the resignation of Aaron Cherney, Physics, effective June 30, 2011

##### **Regular Substitute (Leave Replacement) Appointment – Certified**

Resolved: To approve the regular substitute (leave replacement) appointment of Melissa Borzumato, Special Education, on Step 1 of the BA+30 salary schedule effective April 11, 2011 through June 30, 2011,

Resolved: To approve the regular substitute (leave replacement) appointment of Jennifer Kinsella, Math, on Step 1 of the BA salary schedule effective April 12, 2011 through May 13, 2011

##### **Resignation for Retirement Purposes – Non Certified**

Resolved: To accept the resignation for retirement purposes of Margaret McCarrick, effective April 15, 2011

##### **Approval of Additions to the Per Diem Substitute List**

Resolved: To approve the addition of the following names to the list of per diem substitutes:  
Howard Bloom            Part-time Cleaner

Approval of a Resolution Authorizing the President of the Board of Education to Execute an Agreement with a Certain Non-Instructional Employee

RESOLVED, that the Board of Education hereby approves an agreement dated April 11, 2011 between the North Shore CSD and non-instructional employee #01314 and  
BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to execute said agreement

Acceptance of a Donation from the Glen Head PTO to the Glen Head Elementary School

Resolved: To accept a donation of \$500 for the purchase of 2 compound microscopes

Acceptance of a Donation from the Arts Angels to the North Shore Schools Music Department

Resolved: To accept the donation from the Arts Angels to the North Shore Schools Music Department to be used for additional computer memory and a scanner to upgrade and support the MacBook used for music rehearsals and concerts in the amount of \$370.14

Acceptance of Town of Oyster Bay Recreation Grant

Resolved: To accept a school recreation grant in the amount of \$7,500 from the Town of Oyster Bay

Approval of Budget Transfers

Resolved: To approve budget transfers in the amount of \$364,301.17, effective April 28, 2011

Approval of Agreement with KO Kids Books

Resolved: To approve an agreement with KO Kids Books for presentations at the Sea Cliff Elementary School by Kathryn Otoshi, Author/Illustrator on March 29, 2011 at a cost of \$2,355.26

Approval of Agreement with Babushka, Inc.

Resolved: To approve an agreement with Babushka, Inc. for an author honorarium for (3) presentations by Patricia Polacco to Sea Cliff Elementary students in grades K-5 on May 29, 2011 at an honorarium fee of \$2,500

Approval of an Agreement with Children's Author's Ally, LLC

Resolved: To approve an agreement with Children's Author's Ally, LLC for organizing the author event by Patricia Polacco on May 19, 2011 in the amount of \$85 as well as travel, hotel and meals in connection with the presentations not to exceed \$500

Approval of Agreement with Dafna Soltes-Stein

Resolved: To approve an agreement with Dafna Soltes-Stein, Kinesthetic Intelligence Plus, Inc., to provide workshops for all kindergarteners at Glenwood Landing School at a cost of \$350

Approval of Agreement with Tony Nunziata

Resolved: To approve an agreement with Tony Nunziata, Consulting Hypnotist, to provide 2 series of 3 hypnosis sessions for weight loss and smoking session

Approval of Tax Anticipation Note Resolution

Resolved: To approve the following resolution:

RESOLVED BY THE BOARD OF EDUCATION OF NORTH SHORE CENTRAL SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:

Tax Anticipation Notes (herein called "Notes") of North Shore Central School District, in the County of Nassau, New York (herein called "District"), in the principal amount of not to exceed

\$8,000,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law").

The following additional matters are hereby determined and declared:

- (a) The Notes shall be issued in anticipation of the collection of real estate taxes to be levied for school purposes for the fiscal year commencing July 1, 2011 and ending June 30, 2012, and the proceeds of the Notes shall be used only for the purposes for which said taxes are levied.
- (b) The Notes shall mature within the period of one year from the date of their issuance.
- (c) The Notes are not issued in renewal of other notes.
- (d) The total amount of such taxes remains uncollected at the date of adoption of this resolution.

The Notes hereby authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00, 60.00 and 61.00 of the Law, the power to sell and issue the Notes authorized pursuant hereto, or any renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute arbitrage certifications relative thereto, is hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

The Notes shall be executed in the name of the District by the manual signature of the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

#### Approval of Agreement with Capital Markets Advisory for Financial Advisory Services

Resolved: To approve an agreement with Capital Markets Advisors (CMA) for Financial Services in connection to the RFP submitted for 2011-2016

#### Approval of Agreement with Burton, Behrendt & Smith (BBS) Architects

Resolved: to approve an agreement with Burton, Behrendt & Smith (BBS) Architects for architectural & professional services in regard to miscellaneous capital projects throughout the district effective July 1, 2010 through June 30, 2011

#### Approval of Agreement with Savin Engineers, PC

Resolved: To approve an agreement with Savin Engineers, PC for construction management services in regard to miscellaneous capital projects throughout the district effective July 1, 2010 through June 30, 2011

#### Approval to Dispose of Inventory

Resolved: To approve of the disposal of the following obsolete/damaged inventory items:

- (1) Computer (GX270) @ Glenwood Landing School
- (2) HP Printer @ Central Office

#### Approval of Agreement with Bell Auto School, Inc.

Resolved: To approve an agreement with Bell Auto School, Inc. for driver training effective July 1, 2011 through June 30, 2011

#### Approval of Agreement with Vita Vending, Inc.

Resolved: to approve an agreement with Vita Vending, Inc. to provide vending machines in the Middle and High Schools

Approval of Agreement with VHB Engineering Surveys and Landscape Architecture, P.C.

Resolved: To approve an agreement with VHB Engineering surveys & Landscape Architecture, PC to provide environmental and traffic services in regard to the proposed athletic field improvements at the North Shore High School in the amount of \$13,800

Approval of Agreement with Educational Data Services

Resolved: To approve an agreement with Educational Data Services, Inc. for participation in the New York Skilled Trades Time & Material Bid for a fee of \$1,950 effective April 1, 2011 through March 31, 2012

Approval of Health Services Agreements

Resolved: That the Board of Education enter into a contract for Health Services with Manhasset UFSD for 17 students residing within the North Shore School District and attending non-public schools within the Manhasset UFSD for the 2010-11 school year at a cost of \$856.16 per student as provided under the Education Law of the State of New York

Resolved: That the Board of Education enter into a contract for Health Services with Port Washington UFSD for 6 students residing within the North Shore School District and attending non-public schools within the Port Washington UFSD for the 2010-11 school year at a cost of \$829.58 per student as provided under the Education Law of the State of New York

Resolved: That the Board of Education enter into a contract for Health Services with South Huntington UFSD for 20 students residing within the North Shore School District and attending non-public schools within the Hicksville School District for the 2010-11 school year at a cost of \$732.84 per students as provided under the Education Law of the State of New York

Approval of Resolution Authorizing Participation in a Cooperative Bid for the Procurement of Special Education Related Educational Services

Resolved: To approve the following resolution:

WHEREAS, it is the plan for Carle Place UFSD, Oyster Bay East Norwich CSD, Manhasset UFSD, East Meadow UFSD, East Williston UFSD, Herricks UFSD, Great Neck UFSD, and Glen Cove CSD, Locust Valley CSD and North Shore CSD, located in Nassau County, New York, to bid for Special Education Related Educational Services (the "Services"), and WHEREAS, the North Shore Central School District is desirous of participating with other school districts in Nassau County in joint bidding of ancillary and related special education services mentioned above,

WHEREAS, the North Shore Central School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education and making recommendations thereon, therefore

BE IT RESOLVED, the Board of Education of the North Shore Central School District hereby appoints Olivia Buatsi, Assistant Superintendent for Business to represent it in all matters related to the above and,

BE IT FURTHER RESOLVED, the North Shore Central School District authorizes the above mentioned person to represent it in all matters leading up to the entering into a contract for the Services and,

BE IT FURTHER RESOLVED, that the North Shore Central School District Board of Education agrees to assume its equitable share of costs of the cooperative bid if there are any, and

BE IT FURTHER RESOLVED, that the North Shore Central School District agrees (1) to abide by majority decisions of participating districts on quality standards (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all business directly with the successful bidder(s)

Approval of Agreement for Residential Tutoring

Resolved: To approve an agreement with St. James Tutoring, Inc. to provide residential instruction for one student at Brunswick Hall Children's Psychiatric Unit in the amount of \$60/hour

Approval of Special Education Services (IEP)

Resolved: To approve special education services (IEPs) as per attached

**Comments from the Public**

There were no comments from the public.

**Old Business**

Trustee Sharkey will provide an updated old business log. It was noted that the district has not yet received the check from a grant procured by Assemblyman Charles Lavine, however, a check for \$50,000 was received for a grant through Senator Craig Johnson's office.

The Board discussed public relations in regard to the budget and areas where residents seem to be misinformed. Trustees noted many residents are still confused about the funding for the track and field. It was decided to produce a palm card on the track and field clarifying the facts and highlighting that this project will come from funds already in the repair reserve fund and will not increase taxes. This information will also be posted on the website and an article will be placed in the local papers. There also seems to be confusion about where the funds raised by the Viking Foundation will be used; it was noted that any funds raised may be used to offset the amount designated from the repair reserve fund for this project thereby allowing the district to maintain some of the existing funds for future projects. The Board also discussed the misinformation in the community about the salary for the Director of Athletics, Physical Education & Health which was an actual savings of \$152,000 to the district; this position was previously held by two individuals and was combined after the retirement of the Director of Athletics. The current contract for the Superintendent was also discussed as this is another point residents seem to be misinformed about. The board clarified publicly that the Superintendent was being recruited by another district and they reached a settlement with him which includes a commitment that he will remain at North Shore. The Board looked at contracts and salaries of Superintendent's across the State and came to a salary agreement that fell within the middle range. Legally the Board is not permitted to discuss collective negotiations in public during the bargaining process. Now that the process is complete the Superintendent's executed agreement is posted on the web site for public access.

**New Business**

There was no new business to discuss.

**Adjournment**

At 9:30 pm on motion of Trustee Sharkey and seconded by Trustee Genovesi and all in favor, the meeting was adjourned.

Elizabeth Ciampi  
District Clerk