

North Shore Schools  
Board of Education  
Minutes  
Regular Meeting  
October 11, 2007

The meeting was called to order by vice president Webb at 7:00 pm in the High School Alumni Room. Present were Trustees Glassman, and Vollmer. Also present were Dr. Melnick, Mr. Chlebicki and Ms. Buatsi. Trustee Genovesi arrived at 7:55 pm, Trustees Sharkey and Beyer arrived at 8:05 pm and Trustee Pombar arrived at 8:20 pm.

Audit Committee Meeting

At 7:30 pm the Board convened a meeting of the Audit Committee.

At 8:10 pm, the Board resumed the regular meeting. There were approximately 20 people in the audience.

Pledge of Allegiance

President Beyer led the audience in the pledge of allegiance.

Approval of Minutes

On motion of Trustee Vollmer and seconded by Trustee Sharkey and all in favor, the minutes of September 20, 2007 were approved.

Approval of Treasurer's Report

On motion of Trustee Glassman and seconded by Trustee Vollmer and all in favor, the Treasurer's Report of June 1, 2007 through June 30, 2007 was approved.

Report of the Superintendent

Dr. Melnick reported that there are 8 students this year who have been designated as Commended Students by the College Board in the National Merit Scholarship Program, they will be acknowledged at the October 25th Board Meeting. He has been hosting breakfast meetings with faculty, staff and parents and received very positive feedback. Finally, he reported the 2008-09 high school course catalog is in the beginning stages of development.

Report of the SGO Representative/Comments from the Public

Alex Romano, SGO representative reported on events and activities at the high school including spirit week.

Jaclyn Kolkhorst, a seventh grader at the middle school, spoke of her battle with juvenile diabetes and asked that the district support a walk she is organizing to be held at the North Shore High School on October 28, 2007 to raise money for a cure for Juvenile Diabetes.

Debra Dumas, Sea Cliff, is in support of the walk, she has a child with the disease and asked that the District make it an event equal to the Relay for Life event held last year.

Trustee Vollmer has a nephew who was recently diagnosed with Diabetes and has been asked to say a few words at the event. He asked that this event be given the same attention as Relay for Life.

Barbara Berlin, Glen Head, was there representing the PTO Board and was asked to speak regarding Smart Boards. The PTO would like to work with the District to get Smart Boards in all classrooms.

Arleen Lopez, Glenwood Landing, spoke about the Traffic and Safety Report and her

concerns about the plans for the kindergarten circle. Dr. Melnick responded that the report was only recommendations, nothing has been decided but work at Glenwood Landing will probably be postponed until after the completion of the new Transportation Facility and the relocation of the buses.

Alex Romano, reported that the first committee meeting for Relay for Life will be on November 12 if anyone is interested in starting a team.

#### Policy Discussion

The Board discussed the issue of adding a policy to allow for time off with pay for cancer screening as per new legislation allowing 4 hours leave for breast cancer screening and 4 hours leave for prostate cancer screening for all employees. Warren Richmond, attorney from Ingerman Smith was present to answer questions about the legality of making this leave a paid leave. He explained that the statute says the time off should not be deducted from current benefits such as a personal business day or sick day. The only additional cost would be for the substitutes that may need to be hired if a teacher chooses to take this leave during a school day. After discussing the issue, there was consensus on the Board to have a policy drafted which would allow paid leave for this screening.

#### Status of Middle School/High School Three Year Plan

Superintendent, Dr. Melnick, Assistant Superintendent for Instruction, Mr. Chlebicki, Middle School Principal Marc Ferris, High School Principal Rich Rozakis, Curriculum Associate for Math, Regina Newman, Director of Science, Carol Smyth and teachers Bruce Fichtman and Greg Perles reported on the status of the middle school/high school three year plan, which includes Algebra for All in Grade 8, Transition to Living Environment in Grade 8, Earth Science in Grade 9 and Reinventing Grade 9. They addressed many of the questions that have been raised by Trustees, parents, students and faculty and focused on the benefit of the proposed changes to the 8<sup>th</sup> and 9<sup>th</sup> grade curriculum. The teachers in particular, shared their experiences of working with the senior programs and how this model would benefit students entering high school. Questions raised by Trustees were concern about communicating this idea to parents, making sure 9<sup>th</sup> graders are prepared for the 10<sup>th</sup> grade curriculum, and meeting the standards set by colleges.

#### Comments from the Public

There were no comments from the public.

#### NYSSBA Convention Resolutions

Trustee Genovesi raised concerns about the additional resolutions that did not make it into the booklet as they have not been debated. She said she will listen to the debate on the floor but she would like Trustees to share feedback or comments or any issues they may have with her between now and October 27<sup>th</sup>.

#### Committee and Conference Reports

Dr. Melnick gave an overview of the construction steering committee. He explained that the Bus depot is 2 weeks behind schedule due to a drainage issue but still anticipates a Summer opening.

There was a special meeting of the construction steering committee with Matt Rankel of Dunn Engineering, to discuss the traffic safety study. They are looking to go forward on the middle school and high school main entrance and the Glen Head plan. John Hall explained that plans need to be submitted to the State by January if the work is to be done by next year.

Trustee Glassman submitted a written report from the Health and Safety Committee and said the committee will start to meet every 2 weeks instead of once a month.

Trustee Beyer reported on the Coordinating Council meeting. They have an idea of an all school directory, and are reviewing their by-laws and fundraising guidelines. There is overwhelming support of Smart Boards.

Trustee Beyer also reported on the County Group meetings. The consultants met with the Superintendent's group, the next step is for all school board members to attend a meeting and hear what the consultants plan on putting in the report. A meeting is scheduled for November 5 at 7:30 and will be at 1 West Street. The report is due in February.

### **Regular Business**

On motion of Trustee Pombar and seconded by Trustee Genovesi and all in favor, it was

#### **Personnel**

##### **Tenure**

Resolved: To grant tenure to Sarah Phelan, Elementary, effective October 12, 2007

Resolved: To grant tenure to Kelly Gorman, Elementary, effective October 19, 2007

##### **Change of Status – Certified**

Resolved: To approve a change of status for Raymond Chaputian, Physical Education, from a part-time (.7) appointment to a part-time (.765) appointment, effective October 9, 2007 through June 30, 2008

Resolved: To approve a change of status for Kimberly Cuneen, Elementary, from a full time child rearing leave to a part-time (.725 ) child rearing leave and a part-time (.275) appointment to provide AIS to 3rd, 4th 5th graders at Glenwood Landing, effective October 1, 2007 through January 25, 2008

Resolved: To approve a change of status for Frank Mauro, Physical Education, from a part-time (.2) appointment to a part-time (.3) appointment, effective September 24, 2007 through June 30, 2008

Resolved: To approve a change of status for Milena Scalzo, Elementary, from a full time child rearing leave to a part-time (.725 ) child rearing leave and a part-time (.275) appointment to provide AIS to 3rd, 4th 5th graders at Glenwood Landing, effective October 1, 2007 through January 25, 2008

##### **Increment for Advanced Study**

Resolved: To approve an increment for advanced study for Emmanuel Blanchard, Jr., Social Studies, from Step 4 of the MA+15 salary schedule, to Step 4 of the MA+30 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Daniel Chemnitz, Elementary from Step 4 of the MA salary schedule, to Step 4 of the MA+30 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Eileen Clarke-Brady, Reading from Step 8 of the MA+15 salary schedule, to Step 8 of the MA+30 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Norma DeLara, General Science, from Step 6 of the BA+15 salary schedule, to Step 6 of the BA+30 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Jessica Donovan, English, from Step 12 of the MA salary schedule, to Step 12 of the MA+15 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Melanie Fishman, Music, from Step 3 of the BA+15 salary schedule, to Step 3 of the BA+30 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Heather Healy, Elementary, from Step 12 of the MA+30 salary schedule, to Step 12 of the MA+45 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Mary Hill, Computer, from Step 17 of the MA+45 salary schedule, to Step 17 of the MA+60 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Jovanna Lemonda, Elementary, from Step 8 of the MA+15 salary schedule, salary \$79,632 to Step 8 of the MA+30 salary schedule, salary \$81,807, effective September 1, 2007

Resolved: To approve an increment for advanced study for Allison Loring, Elementary, from Step 10 of the MA+45 salary schedule, to Step 10 of the MA+60 salary schedule, effective September 1, 2007

Approval of Teacher Overages

Resolved: To approve a .1 overage for Elizabeth Griffin, Middle School for the 2007-08 school year (replacing Lilane Rubin)

Rescind Appointment – Non Certified

Resolved: To rescind the appointment of Patricia Schenck, from Sr. Typist Clerk, Sea Cliff to Typist Clerk, High School, effective September 20, 2007

Appointments – Non Certified

Resolved: To approve the appointment of Marion Adomsky, School Monitor, Middle School, effective October 9, 2007, replaces Cathy Danielson (resigned)

Resolved: To approve the appointment of Karen Mandar, Teacher Aide, Glen Head School, effective September 27, 2007, new position

Approval of Additions to the Per Diem Substitute List

Resolved: To approve the following names to be added to the per diem substitute list:

Joseph Alario	Secondary
Jaclyn Bauman	Elementary
Lauren Behan	Elementary
Andrea Bonosoro	Secondary
Lauren Brue	Elementary
Sarah Chandonnet	Teacher Aide/Monitor

Laura Cirino	Art
Paulette Clarke	Secondary
Ashley Chewens	Secondary
Beth Costello	Art
Gwen Dreyfuss-Blayne	Elementary
Barbara Grapstein	Teacher Aide
Michele Hall	Teacher Aide/Monitor/Clerical
Rachel Himmelstein	Elementary
Shannon Lee	School Nurse
Tammy Lerch	Elementary
Lucy Maffettone	Teacher Aide/Monitor
Jason Perrillo	Elementary
Richard Ritter	Art
Stephanie Ritzert	Secondary
Melissa Roitman	Elementary
Melissa Russo	Teacher Aide/Monitor
Tina Thorsen	Teacher Aide/Monitor/Clerical
Anthony Valanzano	Secondary
Kerrie Zacharski	Elementary

Approval of Extra Curricular Activity Club & Advisors

Resolved: To change the Technology Club at the Middle School to a Level 3 Club

Resolved: To approve the following extra curricular advisors, effective September 1, 2007

High School

Tri M Honor Society	Lisa Polito*
Viking Masquers	Michael Kleba
Accompanist (musical)	Donald Jones
Choreographer (musical)	Kevin Wallace
Technical Director (musical)	Melinda Bloom
Technical Director (play)	Melinda Bloom
Director (musical)	Michael Kleba
Director (play)	Michael Kleba
Light & Sound	Ryan O'Hara
Senior Play	Michael Kleba
Pit Conductor	David Soto

\*change from Michael Kerschner

Middle School

Accompanist (musical)	Donald Jones
Technical Director (musical)	Melinda Bloom
Video Filmmaking	Andrew Richter
Author's Club	Robert Willgoos
Advisor-7th Grade	Flavia Finning
Advisor-8th Grade	Julie Cardona*
Peer Mediators	Amy Canzoniero**

\*change from Ellen Renaldo

\*\*change from Flavia Finning

Glen Head

Art Club	Joann Gray
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Intramurals  
John Royle    Step 1

Supervision  
Sari Siltanen

Prior to approving the agreement with Dr. Sgaglione, Trustee Genovesi asked about medical coverage for the middle school teams. Dr. Melnick said he would check with Athletic Director, Don Lang to see about a doctor at middle school games.

Approval of Agreement with Dr. Nicholas Sgaglione to Provide Medical Coverage at Varsity Football Games

Resolved: To approve an agreement with Dr. Nicholas Sgaglione, to provide medical coverage at varsity football games during the 2007 season at a cost of \$300 per game

Approval of Agreement with Dr. Carlo Annese to Provide Employee Physicals

Resolved: To approve an agreement with Dr. Carlo Annese to provide employee physicals for the 2007-08 school year

Acceptance of Donation from The Lacrosse Club to the Physical Education Program

Resolved: To accept the donation of 120 Lacrosse sticks from The Lacrosse Club for the three elementary schools at an estimated value of \$1,600

Approval of Donation from the Arts Angels to the High School Theatre Program

Resolved: To accept the donation of two Altman Follow Spotlights with stands from the Arts Angels to the High School Theatre program at an estimated value of \$2,370

Approval of Budget Transfers

Resolved: To approve budget transfers in the amount of \$197,078, effective October 11, 2007

Award of Contract for Pupil Transportation

Resolved: To award a contract to ACME Bus Company for pupil transportation in the amount of \$1,222 per month

Approval of Change Orders

Resolved: To approve change order Plumbing #1 from Ambrosio & Co., Inc. for alterations and additions at the Middle School, in the amount of \$10,120.12 (additional)

Resolved: To approve change order Electric #1 from Madhue Contracting, Inc. for alterations and additions at the Middle School in the amount of \$9,745.29 (additional)

Resolved: To approve change order GC-#6 from NRI Construction, Corp. for alterations and additions at the Middle School, in the amount of \$9,955 (additional)

Approval of Consulting Agreement with Effective Classrooms Education Consulting, LLC

Resolved: To approve an agreement with Effective Classrooms Education Consulting, LLC for training, curriculum development and support of teachers and administrators for the transition to Algebra and Biology for 8th grade students, fees not to exceed \$60,000

Approval of Special Education Consultants/Service Providers

Resolved: To approve the following special education consultants/service providers:

Julie Chapman	ABA Consultant
Dorine Hetzel	Speech Language Therapist
Adena Kurlander	Occupational Therapist
Michelle Lefcourt	Physical Therapist
Michael Mennella	Psychiatry
Bolajoko Oshikanlu	Occupational Therapist
Amy Prochaska	Special Education
Susan Rooney	Speech Language Pathologist

Approval of Special Education Agreements

Resolved: To approve an agreement with Long Island Jewish Medical Center for consulting services for the 2007-08 school year

Resolved: To approve an agreement with Positive Behavior Support Consulting for behavioral consultation services effective July 1, 2007 through June 30, 2008

Resolved: To approve an agreement with School for Language and Communication Development for related services for the 2007-08 school year

Resolved: To approve an agreement with Team Therapy Placement Services, Inc. for OT, PT, Speech and ABA services for the 2007-08 school year

Approval of Hospital Instruction for a Resident Student

Resolved: To approve an agreement with Daytop Preparatory School for educational services for a resident student at the Daytop Village, Inc. rehabilitation program effective September 4, 2007 through June 30, 2008

Approval of Special Education Services

Resolved: To approve special education services (IEP) as per attached tab with the exception of #363623370, 363623832, 363623833, 363624063, 363624113

Approval of Proposal from Savin Engineers, P.C. for Conceptual Cost Estimating Services

Resolved: To approve the proposal from Savin Engineers, P.C. for conceptual cost estimating for proposed sitework projects at the North Shore Middle School, North Shore High School and Glen Head Elementary School based on the traffic study completed by Dunn Engineering at an amount of \$2,800.

**Comments from the Public**

There was no public present at this point of the meeting.

**Old Business**

The Board had a brief discussion in regard to the status of the LIPA grant and the addendum to the PILOT. Walter Hoefer is due to get back to Dr. Melnick tomorrow. Attorney John Heidelberger will submit an affidavit about the amount that was offered by LIPA at the meeting he attended with the District.

### **New Business**

Dr. Melnick asked the Board for approval to send a letter to New York State Education Department in regard to Violence and Disruptive Behavior Reporting. The Board gave their approval.

Dr. Melnick explained that a committee of Glenwood Landing parents have raised concerns about the elementary playground surfaces. John Hall is having New York Environmental test the rubber chips. If a decision is made to change the surfaces it will be at a cost of at least \$200,000. Dr. Melnick asked that this topic be placed on the next agenda for discussion.

There was a brief discussion about having a tabletop drill. John Hall explained that the Board needs to pick a scenario. There was consensus on the Board to move forward with the scenario of an intruder with a gun.

### **Executive Session**

At 10:55 pm on motion of Trustee Genovesi and seconded by Trustee Webb and all in favor, the Board went into Executive Session to discuss matters leading to the employment of a particular person.

### **Adjournment**

At 11:10, on motion of Trustee Pombar and seconded by Trustee Sharkey and all in favor, the meeting was adjourned.

Elizabeth Ciampi  
District Clerk