

North Shore Schools
Board of Education
Minutes
Regular Meeting
November 15, 2007

The meeting was called to order by president Beyer at 7:30 pm in the Glen Head School Gathering Room. Present were Trustees Genovesi, Glassman, Sharkey, Vollmer and Webb. Also present were Dr. Melnick, Mr. Chlebicki and Ms. Buatsi.

Executive Session

At 7:30 pm on motion of president Beyer and seconded by Trustee Sharkey and all in favor, the Board moved to go into Executive Session in the Glen Head School Library to discuss proposed, pending or current litigation, any matters which may disclose the identity of a law enforcement agent or informer and information relating to current or future investigations or prosecution of a criminal offense which would imperil effective law enforcement, if disclosed.

At 8:00 pm on motion of Trustee Glassman and seconded by Trustee Genovesi and all in favor, the Board moved to come out of Executive Session and resumed the regular meeting in the Gathering Room. There were approximately 30 people in attendance

Pledge of Allegiance

President Beyer led the audience in the pledge of allegiance.

Board Recognition

Barbara Erickson, Coordinating Council president gave a brief history of Board recognition. She thanked the Board publicly for the time and effort given to the students and residents of the District. To honor the Board this year, there was a presentation by the Cheerleading Squad which included a new cheer performed for the first time and dedicated to the Board of Education. The parent organizations presented each Board member with a gift and provided refreshments for all those present.

Approval of Minutes

On motion of Trustee Webb and seconded by Trustee Sharkey and all in favor, the minutes of October 25, 2007 were approved with changes.

Approval of Treasurer's Report

On motion of Trustee Genovesi and seconded by Trustee Glassman and all in favor, the treasurer's report of July 1, 2007 through July 31, 2007 was approved

Report of the Superintendent

Dr. Melnick reported on the special education audit being conducted, parent teacher conferences at the elementary level and the upcoming production of West Side Story.

Report of the SGO Representative and Comments from the Public

SGO Representative Alex Romano reported on events and activities in the high school including an adopt-a-family program with Harbor Day Care, food collection for the holidays, the success of the Walk for Juvenile Diabetes which raised over \$20,000, and the upcoming meeting to organize committees for the 2008 Relay For Life event.

There were no comments from the public.

Study to Determine Faculty Perception of Collaboration and Support

Prior to the meeting, Dr. Melnick provided the Board with a questionnaire that will be given to faculty to help measure the perceived levels of support and collaboration of faculty members and asked for questions and comments.

Questions and comments included, allowing more time to complete the questionnaire; to publicize that this is a joint effort of the Board and Superintendent; and, that teachers are told not to work collaboratively on the questionnaire.

Dr. Melnick explained that the results will be tabulated and will be reported to the Board in January or February.

Collaborative Curriculum Development/Staff Development

Robert Chlebicki updated the Board on curriculum and staff development as well as professional development. He explained the process for requests for curriculum development work as well as for staff development and training. He provided the Board with a list of the approved curriculum work from last summer as well as the guidelines, requirements & expectations for participants. He also reviewed the many professional development opportunities provided during the summer and throughout the school year.

Questions raised were if there was a possibility of revenue for the District through all of the curriculum development projects; the possibility of having an institute at North Shore to train faculty from other Districts; having some type of evaluation sent out for staff development, this is currently done for in-house staff development; and the use of the curriculum maps in vertical articulation. There was some concern and that the curriculum is crowded and whether the curriculum development ideas are teacher generated or student generated. Dr. Melnick explained that if a course does not run due to lack of interest for 3 years the course is eliminated, which allows for the addition of new courses. He also explained the difficulty in publishing and copy righting the curriculum that is developed here. He noted that other districts do report how strong this District's commitment is to staff development. He also asked to clear up a misconception that faculty members who are no longer eligible for additional compensation do not take advantage of the staff development opportunities.

Comments from the Public

There were no comments from the public, but the Board thanked the parent organizations for the gifts and refreshments in honor of Board recognition.

Policy Discussion

The Board discussed two new policies, a policy on assessment, drafted from the recent white paper that was shared with faculty, and a policy on hand washing. There was consensus on the Board to place both of the policies on the next agenda for approval with the recommended changes incorporated.

Committee & Conference Reports

There were no committee and conference reports, all reports were submitted in writing to Board members prior to the meeting.

The Board decided to act simultaneously on action items E-R with the exception of K (Award of Contract Pupil Transportation)

On motion of Trustee Webb and seconded by Trustee Glassman and all in favor, it was:

Personnel

Leave of Absence for Child Rearing Purposes - Certified

Resolved: To approve a leave of absence for child rearing purposes for Jill Schwarz, Elementary, from December 1, 2007 through June 30, 2008

Regular Substitute Appointment – Certified

Resolved: To approve a regular substitute (leave replacement) appointment for Jamie Mica, Elementary, on Step 2 of the BA+15 salary schedule, effective December 1, 2007 through June 30, 2008, replacing Jill Schwarz (child rearing leave)

Resolved: To approve a regular substitute (leave replacement) appointment for Kimberly Mulligan, Special Education, on Step 4 of the BA+15 salary schedule, effective October 18, 2007 through November 30, 2007, replacing Janine Gibstein (FMLA)

Resolved: To approve a regular substitute (leave replacement) appointment for Karalyn Kudlak, Elementary, on Step 1 of the MA salary schedule, effective October 18, 2007 through January 25, 2007, replacing Joanne Miller (leave of absence)

Approval of Teacher Overages

Resolved: To approve a .04 overage for Lisa Polito, Middle School, effective November 1, 2007

Appointment – Non Certified

Resolved: To approve the appointment of Lisamarie Nugent, Teacher Aide, Glen Head, effective October 23, 2007, replaces Ilyssa Rosenblum (resigned)

Resolved: To approve the appointment of Christopher Vitucci, Teacher Aide, Middle School, effective November 16, 2007, replaces Jethro Cardona

Appointment of Records Retention Officer and Inventory Clerk

Resolved: To approve the appointment of Mathew Cheravallil, District Wide, as the Records Retention Officer and Inventory Clerk

Additions to the Per Diem Substitute List

Resolved: To approve the addition of the following names to the per diem substitute list:

| | |
|-------------------------|------------|
| Josephine Capobianco | Elementary |
| Susan Castelli | Elementary |
| Alison Evert Mack | Elementary |
| Maureen Finnegan-Curtis | Elementary |
| Judy Harkins-Diede | Elementary |
| Michele Pangburn | Elementary |
| Kaitlin Schmiemann | Elementary |
| Elizabeth Valicenti | Elementary |
| Robert Welch | Elementary |

Approval of Extra Curricular Activity Advisors/Coach

Resolved: To approve the following extra curricular activity coach and advisor:

Middle School

Winter Track Donna Jean Welch

High School
Accompanist
Musical

Marcus Baker

Resolved: To approve the addition of Anthony Valanzano to the list of supervisors for the 2007-08 school year

Adoption of Policy 9510 And 9520 – Leave of Absence for Cancer Screening

Resolved: To approve the following resolutions:

Resolved, pursuant to Civil Service Law, Section 159-b, every employee of the School District shall be entitled to a paid leave of absence not to exceed a total of four (4) hours per year in order to undertake screening for breast cancer

Resolved, pursuant to Civil Service Law, Section 159-c, every employee of the School District shall be entitled to a paid leave of absence not to exceed a total of four (4) hours per year in order to undertake screening for prostate cancer

Approval of Budget Transfers

Resolved: To approve budget transfers in the amount of \$25,000, effective November 15, 2007

Approval of Change Order from Custom Clay, Inc. for Field Grading & Drainage at the Glen Head Elementary School

Resolved: To approve change order #2 from Custom Clay, Inc. for Field Grading & Drainage at Glen Head Elementary School in the amount of \$7,898 (additional)

Approval of Resolution to Authorize Settlement of Small Claims Action

Resolved: To approve the following resolution:

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby authorizes settlement of the action titled "Matthew Weissman v. Melanie Fishman, Sea Cliff Elementary School, TerryL Donovan, Arts Director, Arts in Education Program of Nassau BOCES" venued in District Court of Nassau County, Second District bearing the Index No. SC02216/07 in accordance with the terms of the General Release; and,

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Board President to execute any and all documents necessary to effectuate said settlement.

Approval of Resolution to Change Pay Rate for Student Workers to Minimum Wage

Resolved: To approve the following resolution:

RESOLVED, to raise the rate of pay for student workers to an amount equal to the current minimum wage, \$7.15, effective September 1, 2007

Approval of Resolution for Participation in a Cooperative School Bus & Auto Parts Bid

Resolved: To approve the attached resolution approving the participation in a cooperative school bus & auto parts bid effective November 3, 2007 through November 2, 2008

Award of Parts Bid

Resolved: To award Automotive Parts to the supplier with the highest percentage off list prices

as per attached tab

Approval of Health Services

Resolved: That the Board of Education enter into a contract for Health Services with Jericho Public Schools for 8 students residing within the North Shore Schools and attending Long Island Lutheran for the 2006-07 school year at a cost of \$778.11 per student, as provided under the Education Law of the State of New York

Approval of Special Education Tuition Agreements

Resolved: To approve a tuition agreement with AHRC for the 2007-08 school year

Resolved: To approve a tuition agreement with AHRC Autistic Program for the 2007-08 school year

Approval of Special Education Consultants/Service Providers

Resolved: To approve an agreement with North Shore Speech-Language Associates for Speech-Language Therapy for the 2007-08 school year

Resolved: To approve an agreement with Therapy Services of Greater New York, for OT and PT services, for the 2007-08 school year

Resolved: To approve an agreement with Variety Child Learning Center for ABA, OT, PT and Parent Training services, for the 2007-08 school year

Approval of Contracts with Special Education Independent Contractors/Consultants for the 2007-08 School Year

Resolved: To approve contracts with the following Special Education Independent Contractors/Consultants for the 2007-08 school year:

| | |
|--------------------|-----------------------------|
| Sheila Bilko | Speech Language Pathologist |
| Sara Ramona Hakimi | Occupational Therapist |
| Dr. Kimya Sakhai | Psychologist |
| Ligia Santos | Special Education Teacher |
| Kathy Dragone Wick | Special Education Teacher |

Approval of Special Education Services

Resolved: To approve special education services (IEP) as per attached tab

Prior to awarding the contracts for pupil transportation, the Board had a discussion about a speeding complaint they had received on one of the proposed bus companies, Anytime Bus. Dr. Melnick and Ms. Buatsi explained that the complaint was investigated, there was a meeting with the CEO of the bus company and he agreed to change the driver and to prohibit their drivers from using the HOV lane. Dr. Melnick went on to explain that this is a cooperative bid with several other districts and if we were to opt out of the contract at this time, it could cost the district an additional \$100,000, plus there may be litigation involved. We would also run the risk of not being included in future cooperative bids. He also suggested that we do spot inspections to be sure the bus company is continuing to abide by their agreement.

On motion of Trustee Webb and seconded by Trustee Sharkey with Trustees Beyer, Genovesi, Sharkey, Vollmer and Webb in favor and Trustee Glassman opposed, it was:

Award of Contracts for Pupil Transportation

Resolved: To award contracts for pupil transportation for the 2007-08 school year to the low bidders as per attached tab.

Comment from the Public

There was no public present at this point of the meeting.

Old Business

Dr. Melnick updated the Board on his recent conversation with Walter Hoeffler of LIPA. He recommended the Board take action with LIPA to collect the \$700,000 grant which was promised when the PILOT agreement was signed. Jonathan Heidleberger, the District's attorney, has drafted a letter that LIPA is in violation of the PILOT agreement. The Board discussed engaging the support of the assessor and the assessors review committee as well as local legislators. It was also suggested to call Kevin Law, the new CEO of LIPA to discuss this issue. If the District does not receive the grant, the funds for the middle school boiler will need to be included in next year's budget.

New Business

Dr. Melnick explained that he received a letter from Harvey Levinson about expanding the district's borders into Long Island Sound to collect taxes on a pipeline that is under the Sound. Warren Richmond is checking into it. At this time, it is unsure what the revenue would be.

Trustee Glassman would like a discussion on college preparation or lack thereof, for our students on a future agenda. Dr. Melnick will ask Toni MacDonald to do a presentation on what the guidance department currently does to prepare students during the college application process.

Trustee Vollmer gave each Board member a report he put together on a suggestion of installing solar panels. He gave an overview of the report and asked if the Board would allow him to investigate further the possibility of installing solar panels in the district. There was consensus on the Board that Trustee Vollmer should continue his investigation and report back.

Adjournment

At 11:05 pm, on motion of Trustee Sharkey and seconded by Trustee Glassman and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk