

North Shore Schools
Board of Education
Minutes
Regular Meeting
September 20, 2007

The meeting was called to order by President Beyer at 7:15 pm in the High School Alumni Room. Present were Trustees Genovesi, Glassman, Pombar, Sharkey, Vollmer and Webb. Also present were Dr. Melnick, Mr. Chlebicki and Ms. Buatsi.

Executive Session

At 7:15 pm, on motion of Trustee Beyer seconded by Trustee Sharkey and all in favor, the Board went into Executive Session in the high school faculty room to consider matters leading to the appointment of a particular person or persons.

At 8:00 pm, on motion of Trustee Pombar and seconded by Trustee Vollmer and all in favor, the Board moved to come out of Executive Session and resumed the regular meeting in the High School Alumni Room. There were 2 people in the audience.

Pledge of Allegiance

President Beyer led the audience in the pledge of allegiance.

Approval of Minutes

On motion of Trustee Glassman and seconded by Trustee Genovesi and all in favor, the minutes of September 6, 2007 were approved as amended.

Approval of Treasurer's Report

On motion of Trustee Glassman and seconded by Trustee Sharkey and all in favor, the Treasurer's Report of May 1, 2007 through May 31, 2007 was approved.

Report of the Superintendent

Dr. Melnick reported on elementary back-to-school night, homecoming and new fundraising guidelines for parent organizations. He also reported that 13 students are visiting from Spain and our students will go to Spain in February.

Report of the SGO Representative/Comments from the Public

SGO Representative, Alex Romano, reported on events and activities at the high school including a book collection sponsored by the Key Club at Back-to-School night, September 25 and he asked for adult and student volunteers to chair committees for the upcoming Relay for Life event scheduled for June 7, 2008.

There were no comments from the public.

**Should We Continue Discussions that Focus on
Specifying what makes North Shore Unique**

Dr. Melnick opened by suggesting the Board focus on adopted goals one and two for the discussion. The Board had a lengthy discussion about how to focus on deep and meaningful learning and not so much on test scores and college admissions. They felt it is important for our district to have a reputation with institutions based on the learning opportunities afforded to students, such as the Senior Experience as well as the changes being made in 8th and 9th grade, and not just based on test scores. There was some discussion about moving toward offering more rigorous than AP courses and eliminating tracking, similar to the structure that

Scarsdale and Rockville Centre have in place. There was concern about not offering the types of courses that colleges want to see on transcripts. It was noted that at graduate roundtable discussions, students feel the senior programs most prepared them for their college experience. It was decided to continually revisit this discussion and to include community and student views in the discussion as well.

Traffic & Safety Study Report

Dr. Melnick explained that the estimates for completing the changes proposed in the traffic safety report are very rough. He presented the report to the presidents of the parent organizations and they are very supportive of the ideas and suggestions. It was suggested to wait on the Glenwood Landing changes until after the transportation depot is complete and the current bus garage is vacated.

The Board discussed some of the options to be considered and suggested that the Construction Steering Committee and District Wide Health & Safety Committee review the report and prioritize the work and make recommendations for the Board to consider. The cost of these projects will need to be considered in building the budget for 2008-09.

Comments from the Public

Eva Fodera, Old Brookville, moved into this district after researching the school system. She is unhappy that our literature states average class sizes of 16-18 students and there are 21 children in her daughter's kindergarten class. She asked why this was allowed and feels there are too many students for 1 teacher.

Dr. Melnick responded that there were many discussions about how many sections to have. He explained that student need is considered when making these decisions and it was decided an additional section in the 2nd grade was needed most. He went on to say that a full time aide has been approved to support the teacher and, although the aide will be shared by the 3 kindergarten classes, there are also teacher "push-ins" that relieve the classroom teacher.

Mrs. Fodera asked about next year and Dr. Melnick explained that a section would be added due to enrollment or if student needs warrant it. He also told Mrs. Fodera to contact Mrs. Nimmo, himself or Assistant Superintendent for Instruction, Robert Chlebicki, if she feels her child's needs are not being met.

Committee & Conference Reports

There were no reports.

Personnel Changes

Tenure

Resolved: To grant tenure to Meryl Fox, Elementary, effective September 28, 2007

Resignation – Certified

Resolved: To accept the resignation of Amy Doucette, Home & Careers, effective October 12, 2007

Leave of Absence for Child Rearing Purposes

Resolved: To approve a leave of absence for child rearing purposes for Ruth Fuller, Special Education, effective September 1, 2007 through June 30, 2008

Change of Status - Certified

Resolved: To approve a change of status for Jill Machado, Elementary from a regular substitute (leave replacement) appointment to a probationary appointment, effective

September 1, 2007 through September 1, 2009, replacing Carol Ribner (resigned)

Resolved: To approve a change of status for Claudia Greenspan, Part-time Music from a part-time (.16) appointment to a part-time (.27) appointment, on Step 10 of the MA+30 salary schedule, effective September 1, 2007 through June 30, 2008

Resolved: To approve a change of status for Lauren Vione, Part-time Art from a part-time (.3) appointment to a part-time (.35) appointment, on Step 1 of the MA salary, effective September 1, 2007 through June 30, 2008

Increment for Advanced Study

Resolved: To approve an increment for advanced study for Kelly Ater, Elementary from Step 4 of the MA+15 salary schedule to Step 4 of the MA+30 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Michele Capobianco, Elementary from Step 4 of the MA+30 salary schedule, to Step 4 of the MA+45 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Rosea Filone, English, from Step 12 of the MA+30 salary schedule, to Step 12 of the MA+45 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Maria Giordano, Special Education, from Step 5 of the MA salary schedule, to Step 5 of the MA+15 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Robyn Hoefling, Elementary, from Step 7 of the MA+15 salary schedule, to Step 7 of the MA+30 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Tracy Iacovelli, Physical Education, From Step 12 of the MA salary schedule, to Step 12 of the MA+15 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Patricia Kelton, Social Worker, from Step 16 of the MA+15 salary schedule, to Step 16 of the MA+30 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Brian Kline, Elementary, from Step 12 of the MA+45 salary schedule, to Step 12 of the MA+60 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Joseph Melillo, Elementary, from Step 1 of the BA salary schedule, to Step 1 of the BA+30 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Kellie Moritz, Physical Education, from Step 7 of the MA salary schedule, to Step 7 of the MA+15 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Maria Perdios, Elementary, from Step 6 of the MA salary schedule, to Step 6 of the MA+15 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Victoria Sattinger, English, from Step 9 of the MA salary schedule, to Step 9 of the MA+15 salary schedule, effective September 1, 2007

Approval of Teacher Overages

Resolved: To approve teacher overages for the 2007-08 school year as per the following:

| | | |
|--------------------|----|------------------|
| Jennifer Imperiale | .2 | Dean of Students |
| Caitlin Kirmser | .2 | Dean of Students |
| Robert Sather | .1 | Technology |

Abolishment/Creation of Position – Non Certified

Resolved: To abolish the position of Public Information Officer and to create the position of Senior Illustrator effective September 18, 2007 and be it further

Resolved: To appoint Shelly Newman to the position of Senior Illustrator at a salary of \$75,894 effective September 18, 2007

Resignation – Non Certified

Resolved: To accept the resignation of Lorraine Sorce, Senior Clerk Typist, Sea Cliff School, effective September 21, 2007

Appointments – Non Certified

Resolved: To approve the appointment of Sean Austin, Teacher Aide, Sea Cliff School, effective August 31, 2007, replaces Carina DelCastrì

Resolved: To approve the appointment of Kevin Blackburn, part-time Cleaner, Middle School, effective September 20, 2007, replaces Jivan Blawant

Resolved: To approve the appointment of Patricia Borchick, School Monitor, Glen Head School, effective September 20, 2007, replaces Michael Capobianco (moved to Recreation Asst. position)

Resolved: To approve the appointment of Diane Bunce, Stenographer, Middle School, on Step 18 of the stenographer salary schedule, effective September 20, 2007

Resolved: To approve the appointment of Michael Capobianco, Recreation Assistant, Glen Head School, effective September 5, 2007, replaces Robert Welch

Resolved: To approve the appointment of Christine Checca, School Monitor, Glenwood Landing School, effective September 5, 2007, replaces Kristen Calo

Resolved: To approve the appointment of Christen Connors, School Monitor, High School, effective September 5, 2007, new position

Resolved: To approve the appointment of Christopher Gish, Teacher Aide, High School, effective August 31, 2007, new position

Resolved: To approve the appointment of Stephan Jones, Part-time Cleaner, Glen Head School, effective September 5, 2007, replaces Carlos Tasayco

Resolved: To approve the appointment of Kathleen Kelly, Teacher Aide, Glen Head School, effective September 5, 2007, new position

Resolved: To approve the appointment of Wieslaw Kuczmariski, School Bus Driver, effective August 31, 2007, replaces Tom Bellingham

Resolved: To approve the appointment of Sophia Kulikowsky, Clerk Typist, High School (10 month), on Step 8 of the clerk typist salary schedule, effective September 20, 2007, new position

Resolved: To approve the appointment of Patricia Schenck, Sr. Clerk Typist, Sea Cliff School, on Step 16 of the Sr. Clerk Typist salary schedule, effective September 24, 2007, replacing Lorraine Sorce (resigned)

Resolved: To approve the appointment of Dana Sloman, Teacher Aide, High School, effective September 5, 2007, replaces Deirdre McLaughlin

Resolved: To approve the appointment of Christopher Vitucci, School Monitor, Glen Head School, effective September 20, 2007, replaces Joann Troia (resigned)

Approval of Stipends

Resolved: To approve a stipend for Tony DeKams, Grade 6 Team Leader for the 2007-08 school year

Resolved: To approve a stipend for Damien Chillemi, Grade 6 Team Leader for the 2007-08 school year

Resolved: To approve a stipend for Rosea Filone, Grade 7 Team Leader for the 2007-08 school year

Resolved: To approve a stipend for Claire Scordo, Grade 7 Team Leader for the 2007-08 school year

Resolved: To approve a stipend for Thomas Curtin, Grade 8 Team Leader for the 2007-08 school year

Resolved: To approve a stipend for Josh Timlin, Grade 8 Team Leader for the 2007-08 school year

Resolved: To approve a stipend for Steven Menchel, Grade 8 Team Leader for the 2007-08 school year

Resolved: To approve a stipend for Sue Ring, Web Master, for the 2007-08 school year

Resolved: To approve a stipend for Roseann Blackburn, Alumni Coordinator, for the 2007-08 school year

Resolved: To approve a stipend for Angela Carillo-Bofill for additional duties at the High School level to support a teacher with disabilities, effective July 1, 2007 through June 30, 2008 (in replace of initial stipend for elementary duties)

Appointment of Director of Continuing Education

Resolved: To approve the appointment of Dean Miller, Director of Continuing Education for the 2007-08 school year

Approval of Fall 2007 Community Education Instructors

Stephen Goldstein – Community Chorus
Helen Bauer – Northwinds Symphonic Band
Jane Irvine – Dichroic Glass Jewelry
Scott Cairns – Guitar, Sacred Sounds Meditation
Susan Gill – Knitting, Sweaters, Cabled Bags
Phyllis Hintze – Ballroom Dancing
John Carbonara – College Expenses
Donna La Scala – Financial Myths... Demystified
Alex DiMartini - Complete Financial Management Workshop
Rita Anzelone – Computer workshops
Mayer Weisen – Beginner and Intermediate Bridge
BOCES Cooperative – Gardening classes
Dennis Kelly (Allstate) – Defensive Driving
Richard Bartlett – Heartsaver CPR
John Manzone – Basketball
Jerry Vivona – Tennis and Broadway Show trips
Laura Orticelle – Early Morning Step Aerobics
Christine Worsdale – Kickboxing
Patricia Mitchell – Yoga, Yoga in the Afternoon
Janice Nunziata – Yoga for a Better Back
Eric Hendrics - Son Do Self Defense, Tai Chi,
Maria Whisenand – Feldenkrais
Charles Brody – Hypnosis, Biofeedback etc.
Elizabeth Cassidy – Life Coaching
Dr. Maxine Cappel Mayreis – Doctor’s Speakers Bureau

Approval of Extra Curricular Activity Advisors and Coaches

Resolved: To approve the following extra curricular activity advisors and coaches

High School

Freshman Class Advisor Rachael Brown

Middle School

| | |
|----------------------------------|---------------------|
| Technology Club | Bob Sather |
| Mock Trial Club (7/8) | Tony DeKams |
| Math Olympiad (6 th) | Nathalie Silva |
| | Michelle Patane |
| The Bard Troupe: | Jessica Donovan |
| Poetry/Shakespeare Drama Club | |
| Spanish Club | Madel Soriano |
| | Norma LaCayo Delara |

Scrabble Club Andrew Richter

Glen Head
Math Olympiads Nathalie Silva

Middle School Coach
Field Hockey Anne Marie Freund
Football Joseph Bonaventura

Intramurals
Raymond Chaputian
Kitty McQuillan
Michelle Patane
Karl Tretter
Craig Roslund
Patricia Tesoriero

Supervision
Karen Wenz
Raymond Chaputian
Kitty McQuillan

Establishment of a Clerical Position in the Special Education Office

Resolved: To initiate a CS4 form with Civil Service establishing an additional clerical position within our Special Education Office in lieu of an aide who resigned in accordance with Civil Service requirements. A portion of this salary will be paid from the IDEA Grant

Establishment of a Clerical Position in the High School Attendance Office

Resolved: To initiate a CS4 form with Civil Service changing the attendance aide position to a clerical position in accordance with Civil Service regulations

Establishment of a Legislative Action Committee

Resolved: For the following resolution to be approved:

Resolved, that the Board of Education hereby establishes a Legislative Action Committee as an ad hoc committee of the Board to consist of three Board Members and the Superintendent

Approval of Change Order #1 from Custom Clay, Inc., for Field Grading & Drainage at the Glen Head Elementary School

Resolved: To approve change order #1 from Custom Clay, Inc. for Field Grading & Drainage at the Glen Head Elementary School in the amount of \$5,500 (additional)

Approval of Budget Transfers

Resolved: To approve budget transfers in the amount of \$236,831 effective September 20, 2007

Approval to Increase Amount in the Retirement Contribution Reserve

Resolved: To approve the increase to our Retirement Contribution Reserve by \$661,045.08 as per the Recommendation of Olivia Buatsi as outlined in her attached memo

Award of Pupil Transportation Contracts for 2007-08

Resolved: To award pupil transportation contracts for 2007-08 to the low bidders of the cooperative transportation bid of August 17, 2007 as per attached list

Acceptance of a Donation of Music Files from The Glen Cove Senior Center to the Community Education Program and High School Band Program

Resolved: To accept the donation of music files from the Glen Cove Senior Center to the Community Education Program and High School Band Program at an approximate value of \$12,500

Approval of Consultants

Resolved: To approve a consulting agreement with Robyn Appel, free-lance photographer for photographic services for the 2007-08 school year, not to exceed \$1,500

Resolved: To approve a consulting agreement with Adrienne Daly, free-lance photographer, for photographic services for the 2007-08 school year, not to exceed \$2,000

Resolved: To approve a contract with Nancy Letts – HPP Group a consultant for Socratic seminar training for the 2007-08 school year, not to exceed \$30,000

Approval of Agreements for Special Education Consultants/Service Providers

Resolved: To approve agreements with the following special education consultants/service providers for the 2007-08:

| | |
|-----------------------|--------------------------------|
| Melissa Ash-Bernstein | Speech /Language Pathologist |
| Gail Brown | Learning Specialist |
| Anita Friede & Assoc. | Professional Development (SIM) |
| Mariana Frazer | ABA Consultant |
| Juliana Gillespie | Learning Specialist |
| Deborah Kravitz | Learning Specialist |
| Judy Leibowitz | Special Education Teacher |
| Marilyn Mucciolo | Resource Room |
| Miriam Oelbaum | Learning Specialist |
| Carol Rausch | Special Education Teacher |

Approval of Special Education Services

Resolved: To approve special education services (IEP) as per attached tab, with the exception of numbers: 363619435, 363620719, 363622253, 363622823, 363622877, 363622929, 363622994, 363623014, 363623601

Comments from the Public

There were no comments from the public.

Old Business

Dr. Melnick reported that he had a conversation with Walter Hoeffler of LIPA in reference to the promised \$700,000 grant. He was told that Mr. Kessel does not want to discuss this until October. Mr. Hoeffler was unable to say whether LIPA's position has changed in regard to the grant.

The Board had a discussion about how to assure that this grant be paid by LIPA as agreed upon. It was decided that Trustees would ask local legislators for assistance in securing

this grant.

Trustee Webb asked why the Audit Committee Meeting scheduled for tonight's meeting was not held. Trustee Beyer explained that the Internal Claims Auditor, Bill Madden was unable to attend and the meeting was postponed to October 11, 2007.

Trustee Vollmer asked about the new State law to provide leave for cancer screenings. He asked if the teachers' union will be notifying faculty or if the district would be doing so and also wondered if it would be a paid leave. Dr. Melnick explained that faculty are currently entitled to two personal business days and sick days that can be used for this purpose. If the Board wishes to add a paid leave for cancer screenings, they would need to have a policy discussion. Trustee Vollmer asked that we get clarification from Ingerman Smith as to the legalities of using days currently available, or adding a paid leave. Dr. Melnick will request that Warren Richmond be present for the October 11 discussion. Trustee Beyer asked that Trustees email Dr. Melnick any specific questions for Warren and also asked if it was possible to project what the estimated cost would be if this was a paid leave. Olivia Buatsi will investigate.

Trustee Vollmer asked for clarification on one of the questions in the Elementary School Wide Enrichment brochure. Mr. Chlebicki will take another look at the brochure and make any changes necessary to give a clear message.

New Business

Trustee Glassman wished Ms. Buatsi a happy birthday and publicly thanked her for all she does for the district.

Trustee Beyer reported that Ronald Ellerbe won the Nassau BOCES special election. The Board retreat will be held on Saturday, October 20 from 8:00 am to 12:00 noon. Suggested discussions so far will be on the Board Self Evaluation, Roles and Responsibilities of the Board and Superintendent, and Contracts. She asked Trustees to email herself or Trustee Webb if there was anything particular they would like added.

Trustee Genovesi will be the voting representative at the NYSSBA Convention. She will review the resolutions with the Board at the meeting of October 11. She also asked Dr. Melnick to see if the parent organizations would put together a book about their school to be shared at the convention.

Adjournment

At 10:00 pm, on motion of Trustee Sharkey and seconded by Trustee Pombar and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk