

North Shore Schools  
Board of Education  
Minutes  
Regular Meeting  
September 6, 2007

The meeting was called to order by President Beyer at 7:30 pm in the High School Alumni Room. Present were Trustees Genovesi, Glassman, Pombar, Sharkey, Vollmer and Webb. Also present were Dr. Melnick, Mr. Chlebicki and Ms. Buatsi.

**Executive Session**

At 7:30 pm, on motion of Trustee Beyer seconded by Trustee Glassman and all in favor, the Board went into Executive Session in the high school faculty room to consider matters leading to the appointment and employment of a particular person or persons.

At 7:45 pm, on motion of Trustee Sharkey and seconded by Trustee Genovesi and all in favor, the Board moved to come out of Executive Session and convened a meeting of the Audit Committee in the alumni room.

The regular meeting was resumed at 8:00 pm in the High School Alumni Room. There were approximately 25 people in the audience.

**Pledge of Allegiance**

President Beyer led the audience in the pledge of allegiance.

**Approval of Minutes**

On motion of Trustee Webb and seconded by Trustee Glassman and all in favor, the minutes of August 23, 2007 were approved.

**Report of the SGO Representative and Comments from the Public**

SGO Representative, Alex Romano, reported on the events and activities in the high school.

Mary Syracuse, Sea Cliff, noted that she was in the audience to listen to the traffic and safety report and asked if she would have an opportunity to ask questions after the report. President Beyer responded that there would be an opportunity after the report.

**Regular Business**

**Traffic & Safety Report**

Matt Rankel of Dunn Engineering & Associates presented the Traffic & Safety Report prepared by his company. He outlined their recommendations for changes in parking and traffic flow for each of the 5 schools. The Board had a lengthy discussion about all of the potential problems with the new configurations as well as offering suggestions for changes to the initial plan. Dr. Melnick reminded the Board and the audience that this is just a preliminary discussion and further examination will be done including cost estimates. It will also require SED approval of the plans. Trustee Beyer opened the floor for comments and questions from the public

**Comments from the Public**

Matt Syracuse, West Avenue, Sea Cliff said he would like to reduce the traffic on Cross Street and spoke against opening the dead end portion to traffic. He cited it as a safety issue as the road is too narrow. He said the number of students being dropped off is high and wonders

how that compares with other districts.

Dr. Melnick responded that he did not know how we compare with other districts and that only 35% of secondary students eligible for transportation are using the bus.

Mr. Syracuse also asked if there was a study done looking into opening the “forest area” at the middle school as a drop off area. He also wondered if a survey could be done of students who are eligible to use the bus but do not.

Trustee Webb responded that there are numerous reasons why students don’t use the bus including activities that mandated driving students to school.

Trustee Beyer explained that opening West Street was a suggestion to ease the flow of traffic and that all recommendations will be considered through the process. She stressed the importance of residents making sure that their concerns are known and stated that she appreciates the comments.

Joe Stanco, West Avenue, Sea Cliff, questioned the reasoning behind not considering the re-opening of the entrance into the high school off of Todd Drive but considering the opening of the dead end on Cross Street. He also suggested making a drop off area at the woods on Middle School property or a circle on Kissam Lane for dropping off. He also suggested enlarging the existing drop off in the back of the school.

Matt Rankel responded that his company did look at that possibility, but it would need approval by Nassau County and grading in the woods would be difficult.

Dr. Melnick explained that the size of the new circle in the Middle School would allow for 45 cars where now there is only room for 14. He feels this would alleviate some of the congestion on Cross and West Streets.

Mary Syracuse, West Avenue, Sea Cliff, is strictly opposed to opening the dead end portion on Cross Street. She feels the back entrance should be closed. Her family has lived there before the school was built, and the back entrance was supposed to be for emergencies only. She feels opening another entrance would further increase the traffic on West and Cross Streets. She asked about universal busing and if there had been a study on what the additional cost would be.

Dr. Melnick explained that if there was universal busing it would be very costly and that voters defeated a referendum for universal busing for elementary students last May.

Laurie Dutchen, Cross Street, Sea Cliff, her house is at the back entrance to the Middle School. She is a teacher and in the morning can’t get out of her driveway and in the afternoon can’t get in. She is vehemently opposed to opening the dead end portion of Cross Street. She feels traffic flow would be greatly increased if it is opened.

Frank Meditz, Transportation Manager, suggested making West and Cross Streets One Way Streets.

Mr. McCormack, West Avenue, Sea Cliff, reported that Sea Cliff Village will be having a meeting to discuss the traffic issue. He is against making West Avenue a One Way Street. He said traffic congestion is very bad.

Terry Moracello, Club Rd and West Avenue, Sea Cliff, said it is dangerous for the children who walk to the Middle School with the amount of cars on the road and many of them speeding. She feels that even if the dead end portion is open parents will still drop off on the Street.

Caryn Quinn, Glen Head, asked about the proposal for the Glenwood Landing kindergarten circle. Her concern is for the children walking in the circle which has been closed off to traffic. She is also concerned about widening Cody Avenue where there is currently no side walk on the left side of the street. She would like walkers kept in mind with the design. She also asked about the policy of having different busing limits for students through 6<sup>th</sup> grade and those in 7<sup>th</sup> and 8<sup>th</sup> and asked about a possible lottery system for those wanting to use the bus.

Dr. Melnick responded to the lottery question and explained that the Board is not able to

have such a practice. Voters would need to pass a referendum to lower the limits for 7<sup>th</sup> and 8<sup>th</sup> graders. He went on to explain that even if there are empty seats on the bus, the district cannot fill those seats with students who are not eligible for busing. Dr. Melnick also explained that there must be enough buses for all eligible students no matter if they use the bus or not.

Robert Roper, Glenwood Landing, Assistant Chief of the Glenwood Landing Fire Department, spoke about the problems emergency vehicles face from the traffic issues and pointed out potential problems for those vehicles in the proposed plans for the High School, Middle School and Glenwood Landing School. He requested that fire lanes be created where there are none and that the ones there remain. He also offered his assistance in the planning phase.

Dr. Melnick again stated this is an ongoing process and that the District is looking for as much information as possible.

Trustee Beyer stated that the date for the discussion of the next phase of this process will be posted on the web site.

### **Charge & Membership of a Legislative Action Committee**

Dr. Melnick provided a draft of the charge and his recommendation for membership to a Legislative Action Committee. After a lengthy discussion, about the charge and who should be members of this committee, there was consensus on the Board to create a Legislative Action Committee as an ad hoc committee to consist of 3 Board members and the Superintendent. Trustees Beyer, Webb and Genovesi volunteered to serve on this committee. The establishment of said committee will be included on the agenda for September 20.

### **Board Representative to Committee Reviewing District Code of Conduct and Attendance Policies**

Dr. Melnick asked for a Board representative to a committee reviewing the district code of conduct and the attendance policies. Trustee Genovesi volunteered to serve on the committee with Trustee Beyer as a replacement if necessary.

### **Should there be a focus on specifying what makes North Shore unique**

On motion of Trustee Webb and seconded by Trustee Pombar and all in favor, the discussion was tabled until the meeting of September 20, 2007

### **Committee & Conference Reports**

There were no committee or conference reports.

### **Regular Business**

The Board decided to act simultaneously on action items F-N

On motion of Trustee Pombar and seconded by Trustee Vollmer and all in favor it was:

#### **Personnel**

##### **Appointment – Administration**

Resolved: To approve the appointment of Donald Lang, Director of Athletics, effective October , 2007 through October , 2010

##### **Resignation – Certified**

Resolved: To accept the resignation of Carol Ribner, Elementary, effective August 3, 2007

##### **Appointment – Certified**

Resolved: To approve an annual appointment for Samuel Levant, Technology, on Step 10 of the MA+45 salary schedule, effective September 1, 2007 through June 30, 2008

Leave of Absence/Part-time Appointments - Certified

Resolved: To approve a part-time (.2) leave of absence and a part time (.8) appointment for Dominic Gatti, Physical Education, on Step 11 of the MA salary schedule, effective September 1, 2007 through June 30, 2008

Resolved: To approve a part-time (.5) leave of absence for child rearing purposes and a part-time (.5) appointment for Mia Ramirez, Elementary, on Step 13 of the MA+60 salary schedule, effective September 17, 2007 through June 30, 2008

Part-time Appointments – Certified

Resolved: To approve a part-time (.1) appointment for Joseph Bonaventura, Physical Education, on Step 2 of the BA salary schedule, effective September 1, 2007 through June 30, 2008

Resolved: To approve a part-time (.7) appointment for Raymond Chaputian, Physical Education, on Step 2 of the BA salary schedule, effective September 1, 2007 through June 30, 2008

Resolved: To approve a part-time appointment (.8) for Patrick Falco, Music, on Step 3 of the BA salary schedule, effective September 1, 2007 through June 30, 2008

Resolved: To approve a part-time (.4) appointment of William Fish, Music, on Step 18 of the MA salary schedule, effective September 1, 2007 through June 30, 2008

Resolved: To approve a part-time (.16) appointment for Claudia Greenspan, Music, on Step 10 of the MA+30 salary schedule, effective September 1, 2007 through June 30, 2008

Resolved: To approve a part-time (.8) appointment for Jodie Larson, Music, on Step 2 of the MA salary schedule, effective September 1, 2007 through June 30, 2008

Resolved: To approve a part-time (.8) appointment for Michael Lindner, School Psychologist, on Step 30 of the PhD salary schedule, effective September 1, 2007 through June 30, 2008

Resolved: To approve a part-time (.2) appointment for Frank Mauro, Physical Education, on Step 1 of the MA salary schedule, effective September 1, 2007 through June 30, 2008

Resolved: To approve a part-time appointment (.9) for Gary Meierdiercks, Physical Education, on Step 11 of the MA salary schedule, effective September 1, 2007 through June 30, 2008

Resolved: To approve a part-time appointment (.7) for Kitty McQuillan, Physical Education, on Step 3 of the MA salary schedule, effective September 1, 2007 through June 30, 2008

Resolved: To approve a part-time (.3) appointment for Lauren Vione, Art, on Step 1 of the MA salary schedule, effective September 1, 2007 through June 30, 2008

Approval of Stipend – High School Master Schedule

Resolved: To approve a stipend for Jennifer Imperial, for additional work done outside the

contractual school day/year on the 2007-08 high school master schedule

Increment for Advanced Study

Resolved: To approve an increment for advanced study for Diane Ajello, Elementary, from Step 13 of the MA+30 salary schedule, to Step 13 of the MA+45 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Gerry Bain-Ryder, Elementary from Step 17 of the MA+45 salary schedule, to Step 17 of the MA+60 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Aimee Canzoniero, Guidance, from Step 5 of the MA+30 salary schedule, to Step 5 of the MA+45 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Flavia Finning, Guidance, from Step 4 of the MA salary schedule, to Step 4 of the MA+15 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Jennifer Fischer, Special Education, from Step 7 of the MA+15 salary schedule, to Step 7 of the MA+30 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Nancy Frank, Elementary, from Step 23 of the MA+30 salary schedule, to Step 23 of the MA+45 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Keith Freund, Social Studies, from Step 8 of the MA+30 salary schedule, to Step 8 of the MA+60 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Laura Green, Technology, from Step 12 of the MA+30 salary schedule, to Step 12 of the MA+45 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for George Gyarmathy, Guidance, from Step 6 of the MA+15 salary schedule, to Step 6 of the MA+30 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Debra Henneberger, Reading, from Step 8 of the MA+15 salary schedule, to Step 8 of the MA+30 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Jessica Hoffman, Instrumental Music, From Step 4 of the BA salary schedule, to Step 4 of the BA+15 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Jill Janco, Special Education, from Step 17 of the MA+45 salary schedule, to Step 17 of the MA+60 salary schedule, effective

September 1, 2007

Resolved: To approve an increment for advanced study for Eileen Jordan, Elementary, from Step 17 of the MA+30 salary schedule, to Step 17 of the MA+45 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Kristi Keingstein, Special Education, from Step 2 of the BA salary schedule, to Step 2 of the BA+15 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Patricia Kelton, Social Worker, from Step 16 of the MA salary schedule, to Step 16 of the MA+15 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Beth Lawatsch, Elementary, from Step 7 of the MA+30 salary schedule, to Step 7 of the MA+45 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Eleni Mantikas, Special Education, from Step 20 of the MA+45 salary schedule, to Step 20 of the MA+60 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Sara Millman, English, from Step 12 of the MA+45 salary schedule, to Step 12 of the MA+60 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Kellie Moritz, Physical Education, from Step 7 of the BA+30 salary schedule, to Step 7 of the MA salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Jennifer Oleksiak, Elementary, from Step 4 of the MA+45 salary schedule, to Step 4 of the MA+60 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Evelyn Pommateau, Foreign Language, from Step 7 of the MA+30 salary schedule, to Step 7 of the MA+45 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Christine (Hickey) Punch, Speech, from Step 3 of the MA salary schedule, to Step 3 of the MA+15 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Elanit Rabbani, Special Education, from Step 4 of the MA salary schedule, to Step 4 of the MA+15 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Claudia Rienzo, Elementary, from Step 14 of the MA+45 salary schedule, to Step 14 of the MA+60 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Alex Slobodskoy, Elementary, from

Step 30 of the MA+45 salary schedule, to Step 30 of the MA+60 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Mary Ann Soare, Special Education, from Step 19 of the MA+30 salary schedule, to Step 19 of the MA+45 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Carol Speranza, Special Education, from Step 6 of the MA+15 salary schedule, to Step 6 of the MA+30 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Michelle Stiffler, Special Education, from Step 8 of the MA salary schedule, to Step 8 of the MA+15 salary schedule, effective September 1, 2007

Resolved: To approve an increment for advanced study for Colette Weinberg, Elementary, from Step 11 of the MA+30 salary schedule, to Step 11 of the MA+60 salary schedule, effective September 1, 2007

Approval of Teacher Overages

High School

Nancy Cunningham	.2	Anita Rabin-Havt	.1
Frank Galati	.066	Lynn Volp	..033
Rich Galati	.2	Jennifer Wilson	..066
Emmanuel Blanchard	.1	Dennis McEvoy	..066
Candice Brodie	.066	Amparo Wheeler	.2
Andrew Cross	.033	Bruce Fichtman	.2

Middle School

Steven Menchel	.2
Josh Timlin	.2
Ken Mady	.2
Virginia Galli	.1
Karl Tretter	.2
Lillian Rubin	.1

Appointments – Non-Certified

Resolved: To approve the appointment (transfer) of Joan Gargano, Stenographer (confidential), Office of Assistant Superintendent for Instruction, on Step 19 of the Senior Account Clerk salary schedule, effective September 4, 2007, replacing Patricia Janis

Resolved: To approve the appointment (transfer) of Patricia Janis, Senior Stenographer, Curriculum Office, on Step 20 of the Senior Stenographer salary schedule, effective September 4, 2007, new position

Resolved: To approve the appointment of Kristin Calo, Monitor, High School, replaces Chris Palladino

Resolved: To approve the appointment of Giovanna Failla, Teacher Aide, Glen Head, replaces Michelle Morra

Resolved: To approve the appointment of Christine Greco, Monitor, High School, replaces Aris Antonopoulos

Resolved: To approve the appointment of Michelle Hart, Teacher Aide, Sea Cliff, replaces Erica Rose

Resolved: To approve the appointment of Rebecca Koenig, Monitor, Glen Head, replaces Christine Silipo

Resolved: To approve the appointment of Joyce Lanzilotta, Teacher Aide, Glen Head, replaces Julia Soare

Resolved: To approve the appointment of William Madigan, Monitor, High School, replaces Tom Camilleri

Resolved: To approve the appointment of Angela Mangano, Monitor, Middle School, replaces Elizabeth Lincks

Resolved: To approve the appointment of Rakiya Phillips, Teacher Aide, Sea Cliff, new position

Resolved: To approve the appointment of Justin Scotto, Teacher Aide, Middle School, replaces Ilyssa Rosenblum

Resolved: To approve the appointment of Christine Silipo, Teacher Aide, Glen Head, replaces Susan DeMayo

Resolved: To approve the appointment of Sari Siltanen, Teacher Aide, Middle School, replaces Wendy Rosow

Approval of Stipends – Non Certified

Resolved: To approve a stipend for Anita Demetri, for arranging and coordinating our Home Instruction Program, District Wide, effective September 1, 2007 through June 30, 2008

Resolved: To approve a stipend for Patricia Janis, for high school textbook inventory responsibilities, effective September 4, 2007

Approval of Extra Curricular Activity Club & Advisors

Resolved: To approve a Viking Masquers Advisor to the Level 3 list of extra curricular activities

Resolved: To approve the following extra curricular activity coaches and advisors:

Middle School

Coaches

7 <sup>th</sup> Grade Boys Soccer	Timothy O'Brien
7 <sup>th</sup> Grade Field Hockey	Adrienne Koslow
8 <sup>th</sup> Grade Field Hockey	Renee Petillo

Supervision – as per contract

Joseph Bonaventura

Raymond Chaputian  
Adrienne Koslow  
Renee Petillo  
Charles Wankel

Designation of Voting Delegate for Annual NYSSBA Convention

Resolved: To designate Carolyn Genovesi as the North Shore Board of Education voting delegate for the Annual NYSSBA Convention

Approval of Resolution authorizing the Board President to enter into an agreement with the North Shore Boys & Girls Club

RESOLVED, that the Board of Education of the North Shore Schools, authorizes the President to enter into an agreement with the North Shore Boys & Girls Club which the Board has previously reviewed

Approval of Change Orders From NRI Construction, Corp. for Alterations & Additions at the Middle School

Resolved: To approve change order #GC-#4 from NRI Construction, Corp. for alterations and additions at the middle school, in the amount of \$2,121 (additional)

Resolved: To approve change order #GC-#5 from NRI Construction, Corp, for alterations and additions at the middle school in the amount of \$7,069 (additional)

Prior to the approval of the cell phone list, the Board had a brief discussion about avoiding reimbursement for personal cell phone usage

Approval of District Cell Phones

Resolved: To approve the District Cell Phone list for the 2007-08 school year

Approval of Proposal from New Designs Consulting, Inc. to Provide an Updated District Map

Resolved: To approve a proposal from New Designs Consulting, Inc. to provide us with the most recent boundary lines and sub-division of properties within the North Shore CSD

Approval of Contracts for Special Education Consultants/Service Providers

Resolved: To approve an agreement with AHRC-Nassau for Instruction Services for the 2007-08 school year

Resolved: To approve an agreement with Karl Friedman, MD for Medical Consultation for 2007-08 school year

Resolved: To approve an agreement with Gayle Kligman Therapeutic Resources for Special Education Services for the 2007-08 school year

Resolved: To approve an agreement with North Shore Speech-Language Assoc. for Speech Therapy Services or the 2007-08 school year

Approval of Renewal Contracts for Special Education Independent Contractors/Consultants for the 2007-08 School Year

Resolved: To approve renewal contracts for the following Special Education Independent Contractors/Consultants:

Patricia Barker (TRI)	Special Education Teacher
Lisa Guilliano	Speech-Language Therapy and ABA Home Programs
Adrienne Hellman	Speech-Language Therapy
Rona Novick	Clinical Psychologist
Lawrence Scheff	Psychiatric Evaluations

#### Approval of Tuition Agreements

Resolved: To approve a tuition agreement with Levittown UFSD for specialized education services for two resident students attending the Levittown UFSD for the 2007-08 school year in the amount of \$35,612 (K-6) and \$39,491 (7-12)

Resolved: To approve a tuition agreement with Roslyn Public Schools for specialized education services for one resident student attending the Roslyn Public Schools for the 2007-08 school year in the amount of \$89,659

#### Old Business

Dr. Melnick explained that 7 classes were cancelled from the high school scheduled due to them being undersubscribed. The Board had a brief discussion about their policy setting a minimum of 15 students in order for a class to run. Trustee Sharkey suggested running a survey of students to get their feedback as a course evaluation.

#### New Business

Trustee Vollmer asked about locker assignments at the middle school.

Trustee Pombar asked about the use of school email by outside organizations.

Trustee Beyer reminded the Board that their retreat scheduled for Saturday, September 15, 2007 would be changed and asked that the Board email her possible dates and any topics they would like to discuss. Suggestions included the Board evaluation and negotiations.

Trustee Glassman asked what the protocol is with the "Call To Action" emails from NYSSBA.

It was noted that Trustee Sharkey has filed her Fiscal Training certificates with the District Clerk.

#### Adjournment

At 11:45 pm, on motion of Trustee Sharkey and seconded by Trustee Glassman and all in favor, the meeting was adjourned.

Elizabeth Ciampi  
District Clerk