North Shore Schools

Discovering Your Dreams

DISTRICT GOALS

2026-2027

GOAL One - Superintendent Search

Complete an inclusive and thorough search for the next Superintendent of the North Shore Schools

- The Board of Education will oversee a search for the next Superintendent of the North Shore School District. The search will rely upon the expertise of *School Leadership* as a consultant and will involve all aspects of the school community. The Board will engage the community and keep them apprised of their progress throughout the year, by way of regular reports at all public meetings of the Board.
- A complete profile will be developed, relying upon all willing components of the school district, and candidates who match that criteria will be recruited, interviewed and screened by the Board of Education.
- The successful candidate will be appointed and introduced to the community, allowing sufficient time for on-boarding and early community exposure.

GOAL Two - Critical Analysis of Instructional Program

Review of Special Education Programs and Services

- Conduct a comprehensive internal review of the District's K-12 special education programs, services, instructional practices, organizational structures, regulatory compliance, communication systems and consistency across schools and grade levels. The review will be informed by meaningful input from students, families, faculty, staff and administrators.
- Develop a prioritized, evidence-informed improvement plan with measurable goals, clear actions, timelines, assigned responsibilities, professional learning priorities, indicators of success, and systems for monitoring implementation and student outcomes.
- Evaluate recent expansion of the ICT program for the effectiveness of that change and modify/enhance the program as necessary.
- Analyze student and parent perspective on our special education program.

GOAL Three - Strategic Capital, Financial and Systems Planning

Financial Planning

- Assess the impact of the expiring power supply and purchase agreements and their impact on revenues including Payments in Lieu of Taxes (PILOTs) and Direct Payments.
- Strengthening the District's long-term fiscal stability through the establishment of a new Capital Reserve Fund and the allocation of additional funding to the Repair Reserve through community support and engagement.

Capital Planning and Execution of Current Projects

- Formulate a comprehensive five-year Capital Plan to identify and prioritize future infrastructure needs including funding mechanisms to finance the identified capital needs, and ensure the completion of projects currently underway.

Policy and Compliance

- Conduct an ongoing review of policies recommended by the New York State School Board Association (NYSSBA) including the standardization of the district policy manual by adopting those policies as indicated as both mandatory and recommended by NYSSBA.

GOAL Four - Ongoing and Active Engagement with the Greater North Shore Community

Facilitation

- The Board of Education will continue to find ways to engage with and represent all components of the North Shore Community. This will include efforts to serve as a facilitator for the distribution of information on issues that affect the potential well-being of every resident, and to continue to effectively meet our primary educational mission.

Alumni

- By way of the appointment of a dedicated position, the District will enhance its outreach, interaction, and purposeful engagement with North Shore alumni.

Professional Staff

- Recognizing that the Board has a commitment to the well-being of staff, the Board will explore opportunities to demonstrate that support and interact with selected groups on an informal basis.