## REVISED

# NORTH SHORE SCHOOLS BOARD OF EDUCATION REGULAR MEETING June 2, 2016 HIGH SCHOOL THEATRE

- 6:00 P.M.
   I EXECUTIVE SESSION Faculty Lounge

   It is anticipated that the Board will convene an executive session to discuss matters leading to the appointment or employment of a particular person or persons, discussions regarding proposed, pending or current litigation, and collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law)
- 7:30 P.M. PLEDGE OF ALLEGIANCE
  - **II STUDENT RECOGNITION**
- ACTION III APPROVAL OF MINUTES May 5, 2016
- ACTION IV APPROVAL OF TREASURER'S REPORT April 1, 2016 through April 30, 2016
- REPORT V REPORT OF THE SUPERINTENDENT
- REPORT VI REPORT OF THE SGO REPRESENTATIVE
  - VII REGULAR BUSINESS
- REPORT A. PROGRESS ON SHARED VALUED OUTCOMES
- DISCUSSION B. POLICY REVIEW
- DISCUSSION VIII COMMENTS FROM THE PUBLIC

# ACTION C. PERSONNEL <u>Resignation for Retirement Purposes – Certified</u> Recommend: To accept the resignation for retirement purposes from Robyn Hoefling, Elementary, effective June 30, 2016 Recommend: To accept the resignation for retirement purposes from Virginia (Ginger) Mishkin, Elementary, effective June 30, 2016

Recommend: To accept the resignation for retirement purposes from Eileen O'Connor, Physical Education, effective June 30, 2016

Recommend: To accept the resignation for retirement purposes from Alex Slobodskoy, Elementary, effective June 30, 2016

Recommend: To accept the resignation for retirement purposes from Carol Kennedy Speranza, Special Education, effective June 30, 2016

#### **Resignation - Certified**

Recommend: To accept the resignation of Marissa Coulehan, Spanish, effective June 30, 2016

## Leave of Absence – Certified

Recommend: To approve a leave of absence for Ana Aguiar-Mady, Spanish to assume the position of Director of World Languages and ENL, effective September 1, 2016 through June 30, 2019

Recommend: To approve a leave of absence for Seth Gordon, Social Studies, to assume the position of Teacher Leader Humanities 6-8, effective September 1, 2016 through June 30, 2018

Recommend: To approve a leave of absence for Kelly Rakeman, Elementary, effective September 1, 2016 through June 30, 2017

### Increment for Advanced Study - Certified

Recommend: To approve an increment for advanced study for Wei Huang, LOTE, from Step 1 of the MA+15 salary schedule to Step 1 of the MA+30 salary schedule, effective September 1, 2015

#### Appointments - Certified

Recommend: To approve the probationary appointment of Alexandra Acosta, Earth Science, on Step 3 of the MA salary schedule, effective September 1, 2016 through September 1, 2020

Recommend: To approve the probationary appointment of Michael Barr, Physics, on Step 12 of the MA+30 salary schedule effective September 1, 2016 through September 1, 2019

Recommend: To approve the probationary appointment of Samantha Boniberger, Special Education, on Step 2 of the MA salary schedule, effective September 1, 2016 through September 1, 2020

Recommend: To approve the probationary appointment of Lisa de la Bastide, Chemistry, on Step 2 of the MA salary schedule, effective September 1, 2016 through September 1, 2018

Recommend: To approve the probationary appointment of Adrien Kaye, Science, on Step 2 of the MA salary schedule, effective September 1, 2016 through September 1, 2020

Recommend: To approve the probationary appointment of Eugene Lubliner, Psychologist, on Step 6 of the PhD salary schedule, effective September 1, 2016 through September 1, 2020 Recommend: To approve the probationary appointment of Lauren Sandback, Business Education, on Step 1 of the MA salary schedule, effective September 1, 2016 through September 1, 2020

#### Part-time Appointments - Certified

Recommend: To approve the part-time (.8) appointment for Ryan Shanks, Special Education, on Step 1 of the MA salary schedule, effective September 1, 2016 through June 30, 2017

#### Appointments - Non-Certified

Recommend: To approve the probationary appointment of Salvatore Groe, Maintainer District-wide, on Step 10 of the Custodian salary schedule, effective June 3, 2016 with a 26 week probationary period

Recommend: To approve the appointment of Tara Fabilli, part-time Teacher Aide, effective June 1, 2016

Recommend: To approve the appointment of Marie DeGeorge, part-time Teacher Aide, effective June 1, 2016

#### Approval of Advanced Placement/Regents Review Instructors

Recommend: To approve the following advanced placement review class instructors: Advanced Placement Review Instructors Regents Review Instructors

Seth Klein-Chemistry Nancy Cunningham-Biology Janice Chen-Biology Josh Knight-Language & Composition Brian Rodahan-US History Vicki Kane-Environmental Science <u>Regents Review Instructors</u> Michelle Miranda-Geometry Stephanie Gironda-Geometry

Approval of Middle School Team Leader

Recommend: To approve Pam Shea as the Grade 7 Team Leader, effective April 13, 2016 through June 30, 2016 (replacing Rosea Filone)

Approval of Additions to the Per Diem Substitute List

Recommend: To approve of the following additions to the per diem substitute list:

Michelle Benisatto	Teacher Subsitute
Vincent Castelli	Teacher Substitute
Jane Launer	Teacher Substitute
Dominick Petruccelli	Teacher Substitute
Elizabeth Wezwick	Teacher Substitute

#### Approval of High School Scholarship Coordinator

Recommend: To approve Joanne Fawcett as the High School Scholarship Coordinator effective September 1, 2015 through June 30, 2016 at a stipend approved by the board at their meeting of October 1, 2015

#### Extra-Curricular Activity Clubs & Advisors

Recommend: To approve of the addition of a second PULSE team at the high<br/>school as a Level 3 clubHigh SchoolEric LePetitStep 2Pulse (2)Gabrielle PalmieriStep 1

Middle School		
FBLA	Laura Sandback	Step 1
Newspaper	Allen Louissant	Step 1
	Jessica Donovan	Step 1
Research Club	Loren Wolfin	Step 1
	Matt Woo	Step 1
FACS	Stacy Miranda	Step 2

D. APPROVAL OF RESOLUTION PURSUANT TO EDUCATION LAW SECTION 913 -DIRECTING AN EMPLOYEE TO REPORT FOR A MEDICAL EXAMINATION BE IT RESOLVED THAT, pursuant to the provisions of Education Law Section 913, that an employee whose identity is known to the Board of Education, is hereby directed to report for a medical examination in order to determine his/her physical and mental capacity to perform his/her employment duties, the said examination will be conducted by a medical professional on the date and time selected by the School District;

BE IT FURTHER RESOLVED that the employee is hereby directed to produce any and all medical records at the examination relative to the employee's health and performance as an employee with the District

E. APPROVAL OF RESOLUTION RESOLVING A GRIEVANCE FILED BY THE UNITED PUBLIC SERVICE EMPLOYEES UNION (CUSTODIAL UNIT) WHEREAS the United Public Service Employees Union (Custodial Unit), on behalf of its members initiated a grievance against the School District on or about August 6, 2015 alleging a violation of the Collective Bargaining Agreement and/or past practice between the parties and further a loss of compensation to certain members relative to step level increases; and WHEREAS the School District and the United Public Service Employees Union (Custodial Unit) desire to resolve said grievance without the need to resort to any litigation in any forum or any further contract grievance and/or arbitration remedies which may be available to them; and

WHEREAS the Board of Education has reviewed an Agreement resolving this grievance; and

THEREFORE BE IT RESOLVED that the Board of Education approves said Agreement with the United Public Service Employees Union (Custodial Unit) resolving the grievance; and

BE IT FURTHER RESOLVED that the Superintendent of Schools is authorized to execute the Agreement resolving the grievance filed by the United Public Service Employees Union (Custodial Unit) pertaining to the step level increase grievance.

F. APPROVAL OF RESOLUTION RESOLVING A GRIEVANCE FILED BY THE UNITED PUBLIC SERVICE EMPLOYEES UNION (PART-TIME BUS DRIVERS UNIT) WHEREAS the United Public Service Employees Union (Part-Time Bus Drivers Unit), on behalf of its members initiated a grievance against the School District on or about August 6, 2015 alleging a violation of the Collective Bargaining Agreement and/or past practice between the parties and further a loss of compensation to certain members relative to step level increases; and WHEREAS the School District and the United Public Service Employees Union (Part-Time Bus Drivers Unit) desire to resolve said grievance without the need to resort to any litigation in any forum or any further contract grievance and/or arbitration remedies which may be available to them; and WHEREAS the Board of Education has reviewed an Agreement resolving this grievance; and THEREFORE RE IT RESOLVED that the Reard of Education approves said

THEREFORE BE IT RESOLVED that the Board of Education approves said Agreement with the United Public Service Employees Union (Part-Time Bus Drivers Unit)resolving the grievance; and

BE IT FURTHER RESOLVED that the Superintendent of Schools is authorized to execute the Agreement resolving the grievance filed by the United Public Service Employees Union (Part-Time Bus Drivers Unit) pertaining to the step level increase grievance.

- G. ACCEPTANCE OF DONATION FROM THE NORTH SHORE HIGH SCHOOL PTSO TO THE NORTH SHORE HIGH SCHOOL
  Recommend: To accept the following donations from the North Shore High School PTSO to the North Shore High School:
  3-Aluminum Umbrellas at a value of \$777
  3-Rolling Umbrella Bases at a value of \$507
- APPROVAL OF BUDGET TRANSFERS
   Recommend: To approve budget transfers in the amount of \$69,600 for plumbing & heating contracts & personnel ads
- I. APPROVAL TO DISPOSE OF INVENTORY Recommend: To approve of the disposal of the following inventory items: @ Glen Head School 23 Tables 6 Filing cabinets 5 Teacher Desks 1 Television 10 Student Desks **3** Rolling carts 28 Folding Tables 1 Chalk Board 5 Doors 100 Chairs 1 Metal Shelving 60 Wooden Chairs 2 A/C's 1 Fish Tank 5 Mailboxes

## J. APPROVAL OF CONTRACT WITH BELL AUTO SCHOOL, INC. Recommend: To approve a contract with Bell Auto School, Inc. for driving instruction at North Shore High School during the summer and school year July 1, 2016 through June 30, 2017 to be fully funded by students

- K. APPROVAL OF AGREEMENT WITH YOALDRI MESSINA Recommend: To approve an agreement with Yoaldri Messina to provide choreography services including auditioning, coaching & costuming students for a high school dance residence program. (This artist in residence program has been fully funded through a donation from the Arts Angels which was previously accepted by the board at their meeting of May 5, 2016)
- L. APPROVAL OF AN AGREEMENT WITH ELISA WATERS FOR PEER LEADER TRAINING Recommend: To approve an agreement with Elisa Waters to provide Peer Leader Training on August 30, 2016 at a cost of \$750
- M. APPROVAL OF AGREEMENT WITH DEBOARAH SINGER FOR AN EMPLOYEE ASSISTANCE PROGRAM
   Recommend: To approve an agreement with Deborah Singer to provide an Employee Assistance Program (EAP) for a total fee of \$20,475, effective July 1, 2016 through June 30, 2017
- N. APPROVAL OF AGREEMENT WITH HOUGHTON MIFFLIN HARCOURT Recommend: To approve an agreement with Houghton Mifflin Harcourt to provide professional development services for *Math in Focus* on August 2 and August 3, 2016 at a total fee of \$5,350
- O. AWARD OF CONTROLLED/SPECIAL INSPECTION SERVICES CONTRACTOR Recommend: To award the proposal for a Controlled/Special Inspection Service Contractor to Soil Mechanics Drilling Corp. as recommended by BBS Engineering, effective May 5, 2016 through June 30, 2017
- P. AWARD OF 2016-2017 BIDS FROM THE NASSAU COUNTY SCHOOL BUILDINGS & GROUNDS ASSOCIATION COOPERATIVE BID CONSORTIUM Recommend: To award bids to the low bidders who participated in the first round of 2016-2017 Cooperative Bid Consortium of the Nassau County School Buildings & Grounds Association as indicated on the bid results sheet
- Q. APPROVAL OF HEALTH SERVICES CONTRACTS
  - a) Recommend: That the Board of Education enter into a contract for Health Services with Manhasset Public Schools for 17 students residing within the North Shore School District and attending non-public schools within the Manhasset Public Schools for the 2015-2016 school year at a cost of \$973.28 per student as provided under the Education Law of the State of New York
  - b) Recommend: That the Board of Education enter into a contract for Health Services with Mineola Public Schools for 6 students residing within the North Shore School District and attending non-public schools within the Mineola Public Schools for the 2015-2016 school year at a cost of \$780 per student as provided under the Education Law of the State of New York

- c) Recommend: That the Board of Education enter into a contract for Health Services with Port Washington UFSD for 4 students residing within the North Shore School District and attending non-public schools within the Port Washington UFSD for the 2015-2016 school year at a cost of \$861.78 per student as provided under the Education Law of the State of New York
- R. APPROVAL OF SPECIAL EDUCATION CONSULTANT Recommend: To approve Kristan Melo, School Psychologist, as a special education consultant to provide psychological evaluations, effective May 1, 2016 through June 30, 2016
- S. APPROVAL OF SPECIAL EDUCATION SERVICES CONTRACTS Recommend: To approve an agreement with the East Williston UFSD for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore Central School District and residing within the East Williston UFSD during the2015-2016 school year
- DISCUSSION IX COMMENTS FROM THE PUBLIC
- DISCUSSION X OLD BUSINESS
- DISCUSSION XI NEW BUSINESS
- ACTION XII ADJOURNMENT