#### **REVISED**

# NORTH SHORE SCHOOLS BOARD OF EDUCATION REGULAR MEETING September 26, 2019 GLEN HEAD SCHOOL CAFETERIA

#### 6:30 P.M. I EXECUTIVE SESSION – Principal's Office

It is anticipated that the Board will convene an executive session to discuss matters leading to the employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or persons, proposed, pending or current litigation, and collective negotiations pursuant to Article 14 of the civil service law (the Taylor Law)

#### 7:45 P.M. PLEDGE OF ALLEGIANCE

#### **II STUDENT RECOGNITION**

- Long Island Math Fair
- Long Beach Math Tournament
- National Merit Semi-Finalists & Commended Students

ACTION III APPROVAL OF MINUTES

September 12, 2019

REPORT IV REPORT OF THE SUPERINTENDENT

REPORT V REPORT FROM THE SGO

DISCUSSION VI COMMENTS FROM THE PUBLIC

VII REGULAR BUSINESS

#### ACTION A. PERSONNEL

# *Increments for Advanced Study*

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Carmen Berg, Spanish, from Step 4 of the MA salary schedule to Step 4 of the MA+15 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Anthony Facchini, Technology Education, from Step 5 of the BA salary schedule to Step 5 of the MA salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Christopher Gish, Special Education, from Step 8 of the MA salary schedule to Step 8 of the MA+15 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Danielle Hild, Elementary, from Step 6 of the MA+15 salary schedule to Step 6 of the MA+30 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Diane Krupin, Elementary, from Step 13 of the MA+60 salary schedule to Step 13 of the MA+75 salary schedule, effective September 1, 2019.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Carolyn McIntyre, Reading, from Step 12 of the MA+30 salary schedule to Step 12 of the MA+45 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Jennifer Rizza, Math, from Step 4 of the MA+30 salary schedule to Step 4 of the MA+45 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Ryan Shanks, Special Education, from Step 4 of the MA+30 salary schedule to Step 4 of the MA+45 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Emily Whelan, Social Studies, from Step 3 of the MA+15 salary schedule to Step 3 of the MA+30 salary schedule, effective September 1, 2019

#### <u>Leave of Absence for Child Rearing Purposes – Certified</u>

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a leave of absence for child rearing purposes for Elissa Mazzeo, Art, effective February 1, 2020 through June 30, 2020

# <u>Appointment – Certified</u>

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the probationary appointment of Angela Ruggeri, Teaching Assistant, on Step 2 of the Level III Teaching Assistant salary schedule, effective September 13, 2019 through September 13, 2023

Approval of Side Letter of Agreement with The North Shore Schools Federated Employees Regarding the Temporary Assignment to Athletic Director Duties

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves a side letter of agreement between the North Shore Central School District and the North Shore Schools Federated Employees concerning the temporary assignment of two teachers to Athletic Director duties

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

# **Approval of Teacher Overages**

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following overages:

Chris Vitucci Physical Education/Health .1 9/4/19 - 6/26/19Torrey D'Angelo Music .033 9/4/19 - 6/26/19

# <u>Resignation for Retirement Purposes – Non-Certified</u>

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes from Patricia Victoria, Teacher Aide, effective July 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes from Rose Filippone, Food Service, effective December 31, 2019

#### Resignation – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation from Annabelle Laurito, Food Service, effective September 13, 2019

# <u>Appointments – Non-Certified</u>

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Jennifer Haussel, School Monitor at the Middle School, effective September 16, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Michael Santoro, Part-time School Monitor at the Middle School, effective September 23, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Victoria Cimieri, Cook at Glen Head Elementary School, effective October 1, 2019

# <u>Approval of Additions to the Per Diem Substitute List</u>

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves of the addition of the following names to the per diem substitute list:

Matina Christodoulou Teacher Substitute Ryan Safonte Teacher Substitute

Debra Jarkow Food Service/Monitor/Clerical Substitute

Angelica DeDona Teacher Substitute
Gilda DeDona Teacher Substitute
Chelsea Farley Teacher Substitute
Nicholas Munaco Teacher Substitute

Approval of Side Letter of Agreement Concerning Extra Curricular Clubs

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves a side letter of agreement between the North Shore Central School District and the North Shore Schools Federated Employees concerning Extra-Curricular Clubs dated September 18, 2019
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

# Approval of Extra-Curricular Activity Advisors & Coaches

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following extra-curricular activity advisors & coaches:

# Middle School

Boys Soccer	Andrew Siegel	Step 1
<u>Intramurals</u>	Tina Barwick	Step 1
	Maria Carson	Step 1

# **Athletic Supervision**

Tina Barwick	CJ Gober	Sara LeMar
Debbie Bailey	Patti Gromling	Bob McKee
Jordan Butler	Michelle Hagen	Shari Rosenthal
Stephen Carr	Michelle Hart	Antonella Sarno
Maria Carson	Mojdeh Hassani	Keith Scott
Mike Cavallaro	Denise Innella	Bonnie Small
Lisa Coppola	Trish Kimmel	Jackie Trotta
Mike Coyle	Paul La Franca	Mary Uryan
Yvette D'Amico	Nicole Larkin	

High School	Advisor	Step
	Stacy Hosemann	1
Freshman Class	Andrea Ward	1
Clubs - Level 3		
FIRST Robotics Assistant	Matthew Hayduk	1
Key Club	Julia Salat	2
Mock Trial	Tara Fabiilli	1
Pulse I	Gabrielle Palmieri	2
High School Clubs - Level 2	Advisor	Step
Entrepreneurial School Store	Lisa Johanson	
	Laura DiLallo	2
Environmental	Alyssa Bacchioni	1
F.H.A. Family Consumer Science	Teresa Paolilli-Schiano	2
Fashion	Teresa Paolilli-Schiano	2
Gender Equality	Susan Soltis	1
G.S.A.	Julia Kim	1
Pulse II	Gabrielle Palmieri	2

High School Clubs - Level 1	Advisor	Step
Advocates for Human Rights	Emily Whelan	1
	Carolyn Chimeri	2
Rho Kappa (Social Studies Honor Society)	Jennifer Babb	2
World Language Honor Society	Steven Burgos	2
Dramatics		
Director (Musical)	Robert Willgoos	1
Director (Play)	Robert Willgoos	1
Light and Sound Advisor	Jason Domingo	2
Pit Conductor	David Soto	2
Set Designer	Ben Benfield	1
Technical Director	Jason Domingo	2
Organizations		
National Honor Society	Caitlin Kirmser	2
Student Government Organization	Michelle Lempenski	2
Organizations (Music)		
Chamber Orchestra	Jason Domingo	2
Drum Line	David Soto	2
Jazz Band	David Soto	2
Pep Band	David Soto	2
Publications		
Yearbook	Howard Bloom	2
Appendix 6		
ACT Coordinator	Tim Shea	
SAT Coordinator	Tim Shea	
Middle School	Advisor	Step
Class Advisors		
Grade 8	Michelle Abel	2
Grade 7	Michelle Abel	2
Grade 6	Debra Henneberger	1
Middle School Clubs - Level 3		
National History Day Club	Francis Tloczkowski	1
	Anthony Facchini	2
Robotics	Dan Mazz	2
Clubs - Level 2		
	Pam Shea	2
Art Club	Ben Benfield	1
Builders Club	Julia Salat	2
G.S.A.	Caitlin Mallon	1

Middle School Clubs - Level 2	Advisor	Step
Rocketry	Anthony Facchini	2
Technology	Keith Slack	2
Clubs - Level 1		
Italian Club	Fabiana LoBrutto	2
Jam Club	Bryce Larsen	2
	Maria Perdios	2
Organic Gardening	Robert McKee	2
School Store	Kayleigh Escamilla	1
Video Production Club	Lisa Hittner	1
World Drumming	Bryce Larsen	2
Organizations		
Student Council	Michelle Abel	2
Organizations (Music)		
6th Grade Morning Chorus	Brian Messemer	2
7th/8th Grade Morning Chorus	Brian Messemer	2
Chamber Orchestra	Kevin Haas	2
Jazz Band	Eric Mordhosrt	2
Select Ensemble (was Trebel Choir)	Brian Messemer	2
Publications		
Newspaper	Jessica Donovan	2
Dramatics		
Director Play (E3)	Noel Imbriale	1
Director Play (E3)	Diane Vestuto	1
Director Play (E3)	Jessica Donovan	1
Set and Construction	Ben Benfield	1
Elementary Schools	Advisor	Step
Clubs - Level 3		
(GH) Mock Trial	Janet Goldberg	2
(GWL) Mock Trial	Audra Marcantonio	2
	Meredith Cherry	2
(SC) Miles Ahead Running Club	Victoria Bader	2
(SC) Miles Ahead Running Club	Jodie Larson	1
	Adriene Kaye	1
(District) Wonder League	Ryan Bridgewood	1
Clubs - Level 2		
	Janet Goldberg	2
(GH) Community Service	Sharon Richmond	,2
(	Janet Goldberg	2
(GH) Dignity for All Students	Sharon Richmond	2

Elementary Schools Clubs - Level 2	Advisor	Step
(GWL) Community Service	Tracy Mayo	2
	Audra Marcantonio	2
(GWL) Peer Mediator (Dignity Diplomats)	Christine Volk	2
(GWL) Scrabble Club	Darlene Skaee	2
Clubs - Level 1		
(GH) 3rd Grade Math Club	Mia Ramirez	2
(GH) 4th Grade Math Club	Kevin Cherry	2
(GH) ENL Kids Club	Marie Zielinksi	1
(GH) ENL Parents Club	Nathalie Silva	2
(SC) Mandarin Club	David Schultz	1
Organizations		
(GWL) Student Council	Audra Marcantonio	2
Organizations (Music)		
(GH) District Band	Jason Hill	2
(GH) District Orchesta	Rachel Viola	1
(GWL) District Orchestra	Pat Falco	2
Dramatics		
	Audra Boyle	2
(SC) Dramatics Program	Lindsay Feibus	1

# **ACTION**

# B. APPROVAL OF BUDGET TRANSFERS

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$530,847 to cover special education tuition and salary adjustments effective September 26, 2019

#### **ACTION**

#### C. APPROVAL TO DISPOSE OF INVENTORY

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves of the disposal of the following inventory items:

Glen Head SchoolSea Cliff School1-Freezer2-Printers4-Printers2-Laptops1-Scanner6-Computers

# ACTION

# D. APPROVAL OF AGREEMENT BETWEEN THE NORTH SHORE CSD AND NAWROCKI SMITH, LLP

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Nawrocki Smith, LLP to provide internal auditing services for the district during the period October 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to

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effectuate said Agreement on behalf of the Board of Education

#### **ACTION**

E. APPROVAL OF MEMORANDUM OF AGREEMENT BETWEEN THE NORTH SHORE CENTRAL SCHOOL DISTRICT AND NASSAU COUNTY BOARD OF ELECTIONS BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Nassau County Board of Elections to provide optical scan voting systems to the School District for the December 10, 2019 Special Election, as per the terms and conditions set forth in the attached agreement; and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

# **ACTION**

F. APPROVAL OF AGREEMENT BETWEEN THE NORTH SHORE CSD AND SJP PERSONAL DEVELOPMENT, LLC
BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and SJP Personal Development, LLC to provide a Wellness Day Presentation for Middle School Students on October 25, 2019, at a cost of \$1,000, as per the terms and conditions set forth in the attached agreement; and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to

#### **ACTION**

G. APPROVAL OF AGREEMENT BETWEEN THE NORTH SHORE CSD AND METRO THERAPY, INC.

effectuate said Agreement on behalf of the Board of Education

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Marlene Simon to provide academic tutoring services during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

# **ACTION**

H. APPROVAL OF AGREEMENT BETWEEN THE NORTH SHORE CSD AND MELANIE NAZARETH

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Melanie Nazareth to provide academic tutoring, resource room/special education and related services during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

#### **ACTION**

I. APPROVAL OF AGREEMENT BETWEEN THE NORTH SHORE CSD AND MARLENE SIMON

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and

Marlene Simon to provide special education itinerant services during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

#### **ACTION**

J. APPROVAL OF AGREEMENT BETWEEN THE NORTH SHORE CSD AND GLORIA WILSON STRATEGIC TRAINING AND RESEARCH
BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Gloria Wilson Strategic Training & Research to provide professional development services during the period September 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

#### **ACTION**

K. APPROVAL OF AGREEMENT BETWEEN THE NORTH SHORE CSD AND EXTRAORDINARY PEDIATRICS

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Extraordinary Pediatrics to provide occupational therapy, physical therapy, speech therapy, feeding therapy, evaluations and ABA services, during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

#### **ACTION**

L. APPROVAL OF AGREEMENT BETWEEN THE NORTH SHORE CSD AND OYSTER BAY-EAST NORWICH CSD

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Oyster Bay-East Norwich CSD for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the Oyster Bay-East Norwich CSD and residing within the North Shore School District during the 2019-2020 school year; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

# **ACTION**

M. APPROVAL OF RESOLUTION FOR EMERGENCY REPAIR WORK
WHEREAS, the District's fire alarm system was damaged on September 13, 2019
as a result of an unforeseen occurrence or condition; and
WHEREAS, certain work is required to repair and restore the fire alarm system
to operating condition, which may include the following: Replacement of old

Simplex fire alarm panel in the main office and fire alarm panel infrastructure in basement of the building; and

WHEREAS, it is essential to undertake these repairs in order to address the damage, preserve property and educational facilities, and insure the health, safety and welfare of students and staff; now, therefore

BE IT RESOLVED by the Board of Education of the North Shore Central School District as follows:

- 1. That the Board declares the above-described Emergency Repair Work to be an emergency project that is essential for the protection of the health and safety of students and staff and for the protection and preservation of the District's property;
- 2. That the Board authorizes the Emergency Repair Work as an ordinary contingent expense at an estimated cost not to exceed \$30,000, to be funded by an appropriation from the District's Repair Reserve Fund in an amount not to exceed \$30,000;
- 3. That expenditures from the District's Repair Reserve Fund shall be replenished in accordance with the requirements of General Municipal Law section 6-d;
- 4. That the Superintendent of Schools and/or his designees are hereby authorized and directed to undertake the necessary steps to effectuate the Emergency Repair Work in order to remedy the damage and restore the fire alarm system to operating condition in accordance with New York State Education Department requirements, including the procurement and execution of contracts for repair services and/or the purchase of supplies, material or equipment in connection therewith, in accordance with the District's purchasing policy and regulations and this resolution; and
- 5. That this resolution shall take effect immediately upon approval by a two-thirds majority vote of the Board.

DISCUSSION VIII BOARD COMMITTEES

DISCUSSION IX OLD BUSINESS

DISCUSSION X NEW BUSINESS

ACTION XI ADJOURNMENT