

North Shore Schools  
Board of Education  
Organizational (Annual) and Regular Meeting  
Minutes  
July 9, 2020

The meeting was called to order by Superintendent Peter Giarrizzo at 7:00 p.m. The meeting was held via Video Conference through Google Meet. Present were Trustees Galati, Jones, Ludmar, Macari, Madden, Russo and Vizza. Also present Assistant Superintendents Olivia Buatsi and Christopher Zublionis.

At 7:00 p.m. on motion of Trustee Jones and seconded by Trustee Galati and all in favor, the Board moved to convene an executive session to discuss matters leading to the employment or promotion of a particular person or persons and pending or current litigation.

At 7:45 p.m. on motion of Trustee Ludmar and seconded by Trustee Russo and all in favor, the Board moved to come out of executive session and resumed the regular meeting.

**Pledge of Allegiance**

Superintendent Giarrizzo led the audience in the Pledge of Allegiance.

The District Clerk was sworn in by Patricia Lerch, Notary Public, prior to the meeting. Superintendent Dr. Peter Giarrizzo was sworn in by the District Clerk prior to the meeting.

**Swearing in of Trustees**

Trustees Richard Galati and Andrea Macari were sworn in by the District Clerk prior to the meeting and both Trustees signed the official registry.

**Election of Officers**

The floor was opened to nominations for Board President and Vice-President.

Trustee Jones nominated Trustee David Ludmar for President of the Board. Trustee Macari seconded the nomination. With no other nominations, a vote was taken and by unanimous vote it was:

RESOLVED: To approve the election of David Ludmar as Board President for the fiscal year July 1, 2020 through June 30, 2021.

Trustee Macari nominated Trustee Timothy Madden for Vice-President. Trustee Russo seconded the nomination. Trustee Galati nominated Trustee Lisa Vizza for Vice-President, Trustee Russo seconded the nomination. With no other nominations, a vote was taken.

Trustees Jones, Ludmar, Macari and Madden voted to approve the election of Trustee Madden.

Trustee Vizza removed her name from consideration for the position of Vice-President and cast her vote in favor of Trustee Madden for Vice-President. Trustee Galati and Trustee Russo also cast votes in favor of Trustee Madden for Vice-President. By unanimous vote it was:

RESOLVED: To approve the election of Timothy Madden as Board Vice-President for the fiscal year July

1, 2020 through June 30, 2021.

#### **Swearing in of Officers**

David Ludmar was sworn in as President and Timothy Madden was sworn in as Vice-president of the Board of Education by the District Clerk.

President Ludmar thanked former President Jones for her leadership over the last 2 years and said he is grateful that she will continue to serve the Board as a Trustee. He thanked his fellow Trustees for their trust in him and said he looks forward to the year ahead.

The Board decided to act simultaneously on the District Appointments  
On motion of Trustee Jones and seconded by Trustee Macari and all in favor, it was:

#### **District Appointments**

##### **District Clerk**

BE IT RESOLVED, That Elizabeth Ciampi be appointed District Clerk for the 2020- 2021 school year

##### **District Counsel**

BE IT RESOLVED, To appoint the firm of Frazer & Feldman, LLP as District Counsel for the period July 1, 2020 through June 30, 2021 with annual retainer fees as follows:  
General & Labor Counsel Retainer - \$70,000

##### **Treasurer and Deputy Treasurer of the District**

BE IT RESOLVED, That Haleh Bonvan be appointed Treasurer of the District for the 2020-2021 school year, and Michael Rumont be designated as Deputy Treasurer, to act in the absence of the Treasurer for the school district for the 2020-2021 school year, and  
BE IT FURTHER RESOLVED: That the Treasurer's Bond for the 2020-2021 school year be fixed at \$1,000,000

##### **Internal Auditor**

BE IT RESOLVED: That Nawrocki Smith be appointed Internal Auditors of the North Shore Central School District for the 2020-2021 school year

##### **Internal Claims Auditor**

BE IT RESOLVED, That Denise Longobardi be appointed Internal Claims Auditor of the North Shore Central School District for the 2020-2021 school year

##### **Independent Auditors**

BE IT RESOLVED, That Cullen & Danowski, LLP be appointed as the Independent Auditors of the North Shore Central School District for the 2020-2021 school year

##### **Asbestos Designee**

BE IT RESOLVED, That John Hall be appointed Asbestos Designee for the North Shore Central School District for the 2020-2021 school year

##### **Title IX Compliance Officers**

BE IT RESOLVED, That Christopher Marino and Jennifer Imperiale be appointed as the Title IX Compliance Officers for the North Shore Central School District for the 2020-2021 school year

Records Access Officer

BE IT RESOLVED, That Elizabeth Ciampi be appointed Records Access Officer for The North Shore Central School District for the 2020-2021 school year

Records Retention Officer

BE IT RESOLVED, That Mathew Cheravallil be appointed Records Retention Officer for the North Shore Central School District for the 2020-2021 school year

Extra-Classroom Activity Fund Treasurers

BE IT RESOLVED, That the following staff be designated to serve without compensation as Treasurers of the Extra-Classroom Account Funds for the 2020-2021 school year:

North Shore High School	Lynne G. Johnson
North Shore Middle School	Michael Rumont

Certificating Officer for School District Payrolls

BE IT RESOLVED, That Olivia Buatsi, Assistant Superintendent for Business, be designated as Certificating Officer for the North Shore Central School District payrolls for the 2020-2021 school year

Purchasing Agents for the School District

BE IT RESOLVED, That Olivia Buatsi, Assistant Superintendent for Business be designated as Purchasing Agent and Janet Bates-Wilkins, Assistant Business Manager be designated as Deputy Purchasing Agent, to act in the absence of the Purchasing Agent for the North Shore Central School District for the 2020-2021 school year

Prior to approval Trustee Jones asked what the responsibilities were for the position of system administrator. Ms. Buatsi explained that this person is able to change the rights for employees in the Wincap software; it is a matter of checks and balances in the financial software for district employees.

Systems Administrator

BE IT RESOLVED, That Katherine Miller be designated as the Systems Administrator for the North Shore Central School District for the 2020-2021 school year

District Bond Counsel

BE IT RESOLVED, To appoint the firm of Hawkins, Delafield & Wood, LLP as District Bond Counsel for the period July 1, 2020 through June 30, 2021

Section 504/Title II ADA Coordinator

BE IT RESOLVED, To appoint Christopher Marino as the Section 504/Title II ADA Coordinator for the North Shore Central School District for 2020-2021

The Board decided to act simultaneously on action items D & E

Prior to approval, Trustee Jones asked for a more thorough definition of an Irrevocable Letter of Credit. Ms. Buatsi explained it is insurance on bank deposits, it is collateral for our investments and is required. Trustee Russo added it is common and used in commercial leases and rents; it is not peculiar in schools. On motion of Trustee Madden and seconded by Trustee Jones and all in favor it was:

Designation of Banks and Depositories

BE IT RESOLVED, That the 2020-2021 funds of the North Shore Central School District be deposited in the following banks and accounts:

FIRST NATIONAL BANK OF LONG ISLAND:

ERS Contribution reserve – Money Market	ERS Contribution Reserve –Non Interest
School Lunch Fund - Checking	Gifts & Donations – Checking
Special Aid Fund - Checking	NS Middle School-Checking
HS Extra Curricular-Checking	HS-Extra Curricular-Checking Foreign Trips-Italy
HS-Extra Curricular-Checking Foreign Trips-France	HS-Extra Curricular-Checking Foreign Trips-Spain
Noah Melnick Memorial Scholarship-Savings	John Paolillo Memorial-Savings & CD
Viking Foundation Donation Capital Fund	John Reardon Memorial-Savings
Freda Kittleberger Memorial Fund-Savings	Dr. Leslie Sgaglione Memorial Scholarship- Savings & (3) CDs
Remington Furlong Memorial-Savings	Margaret Johnsen Memorial-Savings
Nancy Smith & Robert Lynch Scholarship	Grace Dekay Memorial-Savings
Andrew Darren Messina-Savings	NS Women’s Club Scholarship-Savings
Class of 1963 Scholarship Fund	Education Emergency Fund-Savings
Appropriated Funds	General Fund-Liquid Assets
Repair Reserve - Money Market	Capital Fund-\$19 Million Bond
Budgeted Projects – Checking & Money Market	Capital Reserve - Money Market
Workers Compensation Reserve – Money Market	Debt Service - Money Market
Liability Reserve – Money Market	Unemployment Insurance Reserve –Money Mkt
Checking Reserve	Employee Benefit Accrued Liability Reserve – Money Market
TRS Reserve-Money Market	Capital Fund-\$39 Million Bond

Citibank

General Fund-Checking  
Trust & Agency-Checking  
Payroll-Checking  
General Fund-Liquid Asset

Irrevocable Letter of Credit

Federal Home Loan Bank of NY  
M&T Wilmington Trust  
Bank of NY Mellon

TD Bank

Trust & Agency-Money Market

Chase

General Fund-Money Market

Capital One

Bank of America

Designation of Official Newspaper

BE IT RESOLVED, That the *Glen Cove Record Pilot* and the *Sea Cliff/Glen Head Herald Gazette* be designated as official newspapers for the North Shore Central School District for the 2020-2021 school year

The Board decided to act simultaneously on Action Items F & G

Prior to approval Trustee Jones asked for the approximate amount of funds that flow through the petty cash accounts. Ms. Buatsi responded it is approximately \$720.

On motion of Trustee Vizza and seconded by Trustee Madden and all in favor, it was:

Authorization of Petty Cash Accounts and Supervisors

BE IT RESOLVED, That petty cash funds for the school year 2020-2021, in the amounts indicated, be established in each of the buildings listed below, under supervision of the following people:

North Shore High School	\$ 100	Lynne G. Johnson
North Shore Middle School	100	Michael Rumont
Glen Head School	100	Denise Innella
Glenwood Landing School	100	Yvette D'Amico
Sea Cliff School	100	Elizabeth Howell
Central Office	100	Jean McNamara
Transportation Office	100	Jamie Staab
Fine & Performing Arts Office	100	Sharon Morello
Athletic Office	100	Margie Anderson

Establishment of Gasoline Mileage Allowance

BE IT RESOLVED, That employees be reimbursed at the IRS approved rate for the use of their motor vehicles in connection with school business, currently 57.5 cents per mile

On motion of Trustee Jones and seconded by Trustee Madden and all in favor, it was:

Authorization to Open Bids

BE IT RESOLVED, That any two persons from Group A, or any person from Group A acting in conjunction with any other person from Group B, may serve as a committee to receive and open bids for the school year 2020-2021:

Group A

Superintendent of Schools  
Assistant Superintendent for Instruction  
Assistant Superintendent for Business\*  
Director of Facilities and Operations\*  
Assistant Business Manager \*

Group B

School District Clerk  
School District Treasurer  
Assistant Supervisor of Transportation  
School Lunch Manager  
Assistant Superintendent for Business\*  
Director of Facilities & Operations\*  
Secretary to the Superintendent  
Secretary to the Assist. Superintendent for Business  
Assistant Business Manager \*

\*Eligible to serve in either group

On motion of Trustee Russo and seconded by Trustee Madden and all in favor, it was:

Authorization to Attend Conferences

BE IT RESOLVED, That the Board of Education delegate to the Superintendent of the District power to authorize any employee of the school district to attend, at district expense, any official or unofficial convention or conference, any workshop, institute, or school conducted for the betterment of teaching or administration of school affairs, if believed to be of benefit to the school district, provided for and currently in the budget for the school year 2020-2021

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, it was:

Establishment of Tuition for Non-Resident Students - Special Classes

BE IT RESOLVED, That the tuition for the school year 2020-2021 for non-resident students cared for in a duly incorporated orphan asylum or other institution for the care, custody and treatment of children,

and attending special classes or schools other than those of the North Shore Central School District, be calculated on the basis of actual cost to the school district, less the current state aid ratio payment to be applied against such costs, and

BE IT FURTHER RESOLVED: That the tuition for the school year 2020-2021 for non-resident students cared for in a duly incorporated institution for the care, custody and treatment of children, and attending any of the classes or schools of the North Shore Central School District be calculated on the basis of the formula as established by the Commissioner of Education and promulgated in Part 174 of the Commissioner's Regulations.

The Board decided to act simultaneously on Action Items K, L & M

Prior to approval Trustee Madden noted that the per diem rate for substitute teachers has been \$130 since 2017. He asked when the last time the sub rate was increased and whether the district has had a difficult time attracting substitutes. He noted that in the district where he teaches they have a higher rate still have difficulty attracting subs. This actually costs more as teachers end up covering additional classes. Dr. Giarrizzo agreed it is difficult getting substitutes and they did look at the rate a couple of years ago. He will check to see how we compare with other districts and if the Board wishes to they can increase the rate. Trustee Jones added that she understands that Districts will have a hard time finding subs during the pandemic. Trustee Russo noted when the District last looked at the rates we were not on the low end; her recollection is we were on the high end. Trustee Madden asked if it is common to use other teachers to cover classes and if so what the cost is. Dr. Giarrizzo explained that they receive their hourly rate. He further explained that at some point in early fall Nassau County collects data from all districts so if the Board is agreeable he will wait for that data to come out for the comparison.

On motion of Trustee Galati and seconded by Trustee Vizza and all in favor, it was:

Establishment of Per Diem Rate for Teacher Substitutes

BE IT RESOLVED, That the per diem rate for teacher substitutes for the 2020-2021 school year be established at \$130 per day.

Establishment of Hourly Rate for Homebound Tutoring

BE IT RESOLVED, That the rate paid district teachers for tutoring for home-bound students for the 2020-2021 school year be established at \$96.67\* per hour.

\*2019-2020 hourly rate

Establishment of Rate for Hourly Workers

BE IT RESOLVED, that the following rates for hourly workers be approved for the 2020-2021 school year:  
Clerical - \$17.60

Substitute Teacher Aides - \$18.93

Substitute Monitors - \$14.78

Student Aides - \$13.00 through December 31, 2020;

\$14.00 effective January 1, 2021

Student Summer Workers - \$13.00 through December 31, 2020;

\$14.00 effective January 1, 2021

On motion of Trustee Macari and seconded by Trustee Russo and all in favor, it was:

Re-Adoption of all Policies and Codes of Ethics in Effect

BE IT RESOLVED, that existing policies, bylaws, rules, and regulations operative at the close of the school year 2019-20 remain operative pending a review and a consideration of necessary changes: (Educ. Law 1709, 2503) and,

FURTHER, that amendments shall require action by a majority vote of the Board of Education after presentation at two (2) successive regular meetings.

Prior to approval President Jones asked to whom the nurses report to. Dr. Giarrizzo responded that the nurses report directly to their principals; he will add this to the chart. Trustee Russo noted how fortunate the District has been to have an excellent nursing staff. She thanked Mary Jo Chaputian and Janice Nunziata for their many years of service to the District and to Jean Betzios for stepping up to take over. Trustee Madden asked who the faculty report to. Dr. Giarrizzo will add a dotted line to the chart for that.

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, it was:

Approval of 2020-21 Organizational Chart

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the 2020-2021 Organizational Chart of the District

The Board decided to act simultaneously on Action Items P & Q

On motion of Trustee Macari and seconded by Trustee Madden and all in favor, it was:

Appointment of Committee on Special Education (CSE) Members

BE IT RESOLVED, that the following members are appointed to the Committee on Special Education (CSE) for the 2020-2021 school year:

Cherry	Meredith	Boniberger	Samantha	Ivins	Antoinette
Escamilla	Kayleigh	Balli	Gaetrie	Melchione	Danielle
Demeo	Karin	Scaturro	Jennifer	Zapken	Mandee
Glickman	Julie	Bernstein	Danielle	Feuerborn	Jeanine
Hassani	Mojdeh	Lyons	Julia	Potopov	Sasha
Langenbach	Lauren	Green	Nicole	Purcell	Michelle
Leonard	Karen	Joseph	Kathryn	Smith	Alison
Marteena	Chivan	Como	Philip	Madden	Cathy
Mazza	Marie	Roslund	Craig	Peterson	Carolyn
Kottler	Lauren	MacLellan	Michelle	D'Aversa	Gayle
Pipala	Elizabeth	Shanks	Ryan	Kallaur	Katia
Terranova	Gia	Kitay	William	Sussman	Denise
Fern	Arlene	McKee	Robert	Kasyjanski	Alexandra
Greenberg	Dayna	Papetti	Toni	Reynolds	Kathleen
Ellenbogen	Cindy	Finn	Karen	Mankin	Madeline
Maciel	Sandra	Cavallini	Alana	Desiderio	Sara
Matarese	Jennifer	Bruno	Wendy	Ward	Andrea

McCrumb	Jonathan		Christie	ToniAnn		McIntyre	Carolyn
Stein	Helene		Adams	Daniel		Segal	Peter
Storck	Alyson		DiCicco	Kim		McAree	Rachel
Wallick	Janet		Gibstein	Janine		Berg	Reisa
Stevens	Jackie		Giordano	Maria		Liberstein	Susan
Ebert	Andie		Gish	Chris		Marino	Christopher
Rizzotti	Christina		Masone	Sara		Volk	Christine
Klein	Jenna		Millard	Jason		Edwards	Keryn
Stevens	Sarah		Pastuch	Kimberly		Geigle	Robyn
Mantikas	Eleni		Rodriguez	Elanit		Perrotta	Jennifer
Arlistico	Erika		Riggio	Nicole		Behar	Marla
Perez	James		Schaeffer	Jennifer		Chorowski	Samara
Ottosen	Jill		Smith	Stephanie		Kistingner	Joseph
Segal	Donna		Stiffler	Michelle		Hill	Kristen
D'Aversa	Nicole		Nartowicz	Rory		O'Shea	Ariel

BE IT FURTHER RESOLVED, That the Following members are appointed as CSE, CPSE and 504 Chairpersons for the 2020-2021 school year:

<b>CSE Chairperson</b>	<b>CPSE Chairperson</b>	<b>Section 504 Chairperson</b>
Marino, Christopher	Marino, Christopher	Marino, Christopher
Kistingner, Joseph	Kistingner, Joseph	Kistingner, Joseph
Liberstein, Susan	Liberstein, Susan	Liberstein, Susan
Kitay, William	Kitay, William	Kitay, William
Cherry, Meredith	Cherry, Meredith	Cherry, Meredith
Perez, James	Perez, James	Perez, James
Storck, Alyson	Storck, Alyson	Storck, Alyson
Mckee, Bob		Mckee, Bob
Segal, Peter		Segal, Peter



#### Resolution for Appointing Impartial Hearing Officers

WHEREAS, a Board of Education is required by Section 200.5 of the Regulations of the Commissioner of Education to initiate the process for selecting an impartial hearing officer by no later than two (2) business days after receipt by the school district of a written request for hearing by a parent or guardian of a disabled student; and

WHEREAS, the Commissioner's Regulations specifically authorize a board of education to designate one or more of its members to appoint an impartial hearing officer in lieu of action by the full board in order to meet the timelines of the amended Regulations;

BE IT RESOLVED, that the President of the Board of Education, or on the occasion of his or her absence or inability, the Vice President of the Board of Education, is hereby authorized and directed to appoint an impartial hearing officer from the District's alphabetical rotational list previously adopted by the Board of Education; and be it further

RESOLVED, that the President of the Board of Education, or on the occasion of his or her absence or inability, the Vice President of the Board of Education, shall make such appointment in accordance with the principles set forth in Section 200.5 of the Regulations of the Commissioner of Education. The District Clerk, or his or her designee, under the direction of the President of the Board, shall initiate the selection process by contacting the impartial hearing officer who last served, and shall canvass the list as provided in the Regulations until an appointment is accepted.

#### District-Wide Safety Plan

Dr. Giarrizzo explained that every year the District needs to review their district-wide safety plan and the Board needs to adopt the plan after which it gets filed with Albany. John Ahern and John Hall shared the plan with the District-wide Safety Committee. This year a section for pandemic and continuity of education was added.

With no comments submitted by the public the hearing was closed. The Board will adopt the safety plan later in the meeting.

#### Regular Meeting

#### Approval of Minutes

On motion of Trustee Jones and seconded by Trustee Vizza with Trustee Galati, Jones, Ludmar, Madden, and Russo for and Trustees Macari and Vizza abstaining, the minutes of June 1, 2020 were approved.

Trustee Russo made a motion to amend the minutes of June 18, 2020 by adding a statement that she had made during the meeting. Trustee Vizza seconded the motion. A discussion followed. President Ludmar suggested going forward with a vote on amending the minutes as discussed. On motion of Trustee Russo and seconded by Trustee Vizza, and all in favor, the minutes of June 18, 2020 were amended.

Prior to approving the amended minutes, the Board had a further discussion. President Ludmar said the nature of minutes are to be a sketch of the meeting and not a transcript. He further stated that there have been several times specific points have been highlighted and have become part of the record. He said he feels when one set of comments are brought up there must be an opportunity for other trustees to have another chance to review their comments. He further suggested that it would be prudent for Trustees to review the video from the previous meeting in case they would also like to add to the minutes. Currently, the video is not available for review, therefore he made a motion to table the full set of minutes until Trustees have an opportunity to review the video and decide if they also want to add a comment to the minutes. Trustee Jones seconded the motion to table the minutes.

On motion of President Ludmar and seconded by Trustee Jones and all in favor, the minutes of

June 18, 2020, as amended, were tabled.

#### **Approval of Treasurer's Report**

On motion of Trustee Jones and seconded by Trustee Macari and all in favor, the treasurer's reports of April 1, 2020 through April 30, 2020 and May 1, 2020 through May 31, 2020 were approved.

#### **Report of the Superintendent**

Dr. Giarrizzo reported that they are currently focused on plans regarding reopening school, and getting the summer program off the ground. They have approximately 500 students enrolled in online or in person activities which are housed in Sea Cliff and Glenwood Landing Schools. He thanked the Board for their support of the program. He went on to say, with kids out of school for a long time, the concern is about summer slide and engagement so he feels this is good for everyone to keep kids engaged. The program will commence on Monday and he said he cannot overestimate the amount of work that went into it. He explained that the special education program began this week. It is getting delivered online to start and in person support will be monitored and is matching student needs. In person is at Glenwood Landing in tents outside; this is also giving us a test model for the fall. The Governor has announced Districts have 2 weeks to get a reopening plan to the state; it is due on August 1. He should have an answer shortly thereafter. He went on to say the plan will be driven by metrics, science and guidance by the CDC and DOH and we need to pay attention to what is happening in the medical world. Later in the meeting Dr. Giarrizzo will introduce the new high school principal, Mr. Eric Contreras, who comes to North Shore from Stuyvesant High School in Manhattan. Dr. Giarrizzo reported that the tennis courts at the high school have reopened. The courts, along with the track, are open from dawn until dusk as long as people remain socially distant. He went on to say they have had questions about opening playgrounds, however the district's insurance company will not allow this. Finally, he again offered congratulations to Dave Ludmar and Tim Madden on their election as President and Vice President and to Rich Galati for continuing on the Board for another term and welcomed Andrea Macari to the Board. He went on to say since coming to North Shore Sara Jones has been in a leadership role on the Board. He thanked her for her leadership over the last two years and said he looks forward to continuing to work closely with her. Trustee Russo noted people are unable to wear a mask while playing tennis. She said other facilities allow for wearing a mask to enter and exit the tennis court but permit players to take it off while playing. Dr. Giarrizzo said he wants people to understand that they cannot be lax about wearing masks but staff will not be policing. If it is found that people are not wearing masks, we will have to end accessibility. He went on to say there is signage about CDC guidelines at the courts and at the track and the rules are clear. Security is there and if the rules aren't followed it will be shut down. Trustee Macari asked if Board members will be allowed to be on the smaller group committees for reopening. Trustee Jones asked for a description of the summer program offerings.

#### **Regular Business**

##### **Update-Bond Design Process**

Dr. Giarrizzo explained that the architects have been designing plans, and meeting with committees to move forward with plans to send up to SED. They are present at the meeting to update the Board on where we are in the process.

Tina Mesiti-Ceas and Daryl Mastracci of MEMASI Design presented an update on the Bond Design process and highlighted the changes to each building. Phase 1 includes a new secure entry vestibule and security office for each building. The Sea Cliff Elementary School secure vestibule will not include the ADA access because one already exists on the side of the building with security personnel. During Phase 1 the nurse's office and attendance office at Glenwood Landing will undergo renovation and the service provider's room will be relocated. The Middle School will have extensive additions,

changes and renovations including main office renovations to accommodate the new secure vestibule and security office, student commons area, music spaces, family & consumer science/science lab, media center (formerly the library), student wellness center and locker room renovations. Ms. Mesiti-Ceas and Mr. Mastracci reviewed the budget and schematic design cost estimates, indicating currently a projection of savings in both the estimates from the bond costs and the capital reserve/general fund construction costs. Finally, they reviewed the timeline for the projects. They anticipate submission to SED for Phase 1 projects sometime in October 2020 with tentative approval expected sometime around January-February 2021. Construction on the elementary school security systems are estimated to be during the summer of 2021 with the middle school construction taking two summers (2021 and 2022). The timeline for Phase 2 projects anticipated submission to SED is September 2021 with a tentative approval of December 2021. Construction of those projects would happen for the elementary schools and administration building the summer of 2022 and for the high school over two summers (2022 and 2023).

The Board discussed the report. Trustee Macari noticed that the boys locker room is bigger than the girls. Ms. Mesiti-Ceas explained that the locker counts are the same as what they currently have. She further explained that the boys room looks bigger because of the how it is laid out but they are working with the confinement of space that they have. Trustee Macari asked if it is appropriate to have the psychologist office as part of the wellness center; she does not feel there is enough privacy. Ms. Mesiti-Ceas explained that they are hoping to overcome the stigma associated with going to see a psychologist by including it in the wellness center. She further explained the psychologist's door will be solid. Trustee Macari suggested adding soundproofing to the door. Trustee Russo noted that OASAS suggests to include psychologists and substance abuse counselors in the guidance area so that when a kid enters the area they don't know where the student is going. Trustee Macari said she just wants to be sure there is enough room for what students need. Ms. Mesiti-Ceas explained that they have been working with all of the users of the spaces to be sure the needs are met.

Trustee Russo asked if there are contingencies built in for asbestos, etc.; she does not want to put in extras and then find out they are short in the budget. Mr. Mastracci responded that yes, that is built in to the cost estimates. Trustee Russo asked Ms. Buatsi to explain how the process works with design costs, borrowing the funds, interest rates, and how we are preparing that to know that we have sufficient funds. Ms. Buatsi explained that we have received estimates which we are fitting into the budget and are working with a fiscal advisor. She went on to say we are in a very good place and it looks like we will do well but we are conservative and estimate high to protect ourselves due to changes in interest rates.

Trustee Madden asked if there are any other projects being considered for the alternate projects; other than exterior doors or walkways. Ms. Mesiti-Ceas said no there are no other projects being considered at this point. Trustee Russo asked if there are significant savings at the Middle School could part of those funds be used for the front entrance driveway. Dr. Giarrizzo said yes that would be possible. Ms. Buatsi explained that the resolution is very broad and the front entrance is considered site work which is included in the resolution. However, she would always want to check with bond counsel to ensure that we are following the letter of the law. Dr. Giarrizzo said additional classroom space is an alternate project as well. Ms. Buatsi added that supplemental projects are included in the scope which can be done if there are funds left. President Ludmar noted that the locker rooms are being done from the capital reserve so that would be funds used for other areas. Ms. Buatsi agreed, that would be for use of other projects on the list of capital projects that can be funded. Trustee Russo suggested a second capital reserve fund could be set up and the current one could be rolled into a new one.

President Ludmar asked if it would be possible to complete parts of the 2-summer projects in one summer and then come back to work on other projects in the same building. Ms. Mesiti-Ceas said she anticipates that parts of the building would be complete but she will check with Savin on that.

Trustee Russo noted that the last time windows were replaced at the Middle School it was a big problem.

President Ludmar thanked both Ms. Mesiti-Ceas and Mr. Matracci for their report. He said it is important for the community to see what is happening and to see the efforts of everyone who is contributing to the process. Dr. Giarrizzo added that Ms. Mesiti-Ceas and Mr. Matracci have been with the District for two years and they have a good sense of our values and our instructional programs. He thanked them for the countless hours they have put in to this project. He said the work is good and the feedback has been so positive and their approach is so inclusive.

On motion of President Ludmar and seconded by Trustee Russo and all in favor, the discussion on Board Committees was moved to after action on personnel.

On motion of Trustee Jones and seconded by Trustee Madden and all in favor, it was:

Establishment of Tax Levy

BE IT RESOLVED: That the following budget of the necessary claims and expenditures in the North Shore Central School District for the school year 2020-21 amounting to \$110,315,208.77 is hereby accepted, and

BE IT FURTHER RESOLVED, That the sum of \$91,031,703.77 being the remainder of the budget adopted as above and, the amount which must be raised by taxation (net amount) for the North Shore Central School District for the 2020-21 school year, be levied upon the taxable property of the school district as said property has been certified to by the Board of Assessors for the school year 2020-21

Prior to approval President Ludmar welcomed new high school principal Eric Contreras. He thanked Dr. Giarrizzo and Dr. Zublionis for conducting such an extensive search and finding a strong pool of candidates. Dr. Giarrizzo also welcomed Mr. Contreras and his family to North Shore. He said it is rare that a Superintendent has the opportunity to appoint a principal to lead its flagship school and he looks forward to working with him.

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, it was:

Personnel

Appointment - Administration

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a probationary appointment for Eric Contreras, High School Principal, at the maximum range on the High School Principal column of the administrator's salary schedule, effective August 3, 2020 through August 3, 2024

On motion of Trustee Galati and seconded by Trustee Vizza and all in favor, the Side Letter Agreement regarding coaches and schedule of coaches was removed from the Personnel Appointments

On motion of Trustee Madden and seconded by Trustee Russo and all in favor, it was:

Resignation – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Ana Aguiar-Mady, Foreign Language, for the sole purpose of continuing in her role as the Director of World Languages and ENL, effective June 30, 2020

Appointments – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a probationary appointment for Jenny Maldonado, Foreign Language (Spanish), on Step 1 of the BA salary schedule, effective September 1, 2020 through September 1, 2024

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a probationary appointment for Wendy Bruno, Special Education, on Step 1 of MA salary schedule, effective September 1, 2020 through September 1, 2024

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a probationary appointment for Ariel O'Shea, Special Education, on Step 4 of the MA salary schedule, effective September 1, 2020 through September 1, 2024

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a probationary appointment for Toni Nicole Cohn, ENL, on Step 4 of the MA+15 salary schedule, effective September 1, 2020 through September 1, 2023 (Toni received tenure at her previous district)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a probationary appointment for Emily Tortero, Elementary, on Step 4 of the MA salary schedule, effective September 1, 2020 through September 1, 2024

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a probationary appointment for Alicia Ezat, Foreign Language, on Step 4 of the MA salary schedule, effective September 1, 2020 through September 1, 2022 (Alicia completed the first 2 years of her probationary period as a leave replacement)

*Regular Substitute (Leave Replacement) Appointments - Certified*

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Janet Chen, Foreign Language (Mandarin) on Step 1 of the BA salary schedule, effective September 1, 2020 through June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Patricia Colon, ENL, on Step 1 of the MA+60 salary schedule, effective September 1, 2020 through February 1, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Maria Anteri, School Psychologist, on Step 2 of the MA salary schedule, effective September 1, 2020 through October 16, 2020

*Part-time Appointment - Certified*

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a part-time (.4) appointment for Amy Mueller, Elementary (Math AIS), on Step 10 of the MA salary schedule, effective September 1, 2020 through June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a part-time (.4) appointment for Caterina Rovito, ENL, on Step 5 of the MA salary schedule, effective September 1, 2020 through June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a part-time (.4) appointment for Stephanie Mack, Reading, on Step 3 of the MA salary schedule, effective September 1, 2020 through June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a part-time (.5) appointment for Simone Ousset Kuranishi, Dance, on Step 4 of the MA+30 salary schedule, effective September 1, 2020 through June 30, 2021

Resolution to Appoint from Preferred Eligibility List– Certified

BE IT HEREBY RESOLVED THAT, there being a vacancy in the Teaching Assistant tenure area, pursuant to Education Law section 2510, the Board of Education of the North Shore Central School District reappoints Angela Torrance from the preferred eligibility list for tenure area teacher assistant to said vacant full-time tenure position, effective September 1, 2020, at Level 2, Step 2 of the Teaching Assistant salary schedule

Resignation for Retirement Purposes – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes of Janice Nunziata, School Nurse, effective June 26, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes of Joan Santarsiero, Typist Clerk effective July 18, 2020

Appointment of Middle School Team Leaders

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of the following team leaders for the 2020-2021 school year:

<u>Grade 6</u>	<u>Grade 7</u>	<u>Grade 8</u>
Damien Chillemi	Brian Lang	Kristin Frayler
Tiffany Falcone	Dan Mazz	Nicole Green
Michelle MacLellan	Pam Shea	Noel Imbriale
		John Pace

Board Committees

The Board discussed who would serve on committees for the 2020-2021 school year:  
District Construction Steering Committee: Trustees Jones, Ludmar and Russo  
District-Wide Health and Safety Committee: Trustees Galati, Jones and Vizza  
Board Policy Review Committee: Trustees Galati, Macari, and Madden  
Legislative Action Committee: Trustee Madden  
IEP Review Subcommittee: Trustees Macari and Vizza  
Review of Attorney Bills: Trustees Galati and Russo  
Athletic Advisory/Policy Committee: Trustees Ludmar, Madden & Vizza  
District Wellness Committee: Trustees Macari and Vizza with Trustee Jones as an alternate  
Trustee Vizza noted that in other districts they have a committee on extra-curricular activities and on finance and budget. Trustee Russo said it is an interesting idea to have a committee on extra-curricular activities. Dr. Giarrizzo will poll his quadrant to see what other committees their districts have. They will place a future discussion item on the agenda regarding additional Board Committees.

The Board decided to act simultaneously on Action 5-16

On motion of Trustee Jones and seconded by Trustee Madden and all in favor, it was:

Approval of Standard Work Day and Reporting Resolution

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby establishes the following as standard work days for elected and appointed officials effective July 1, 2020 through June 30, 2021 and will report the following days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body:

Haleh Bonvan, District Treasurer, participates in employer's time keeping system and the standard work day is 7 hours



Prior to approval Trustee Vizza noted that parent representation on the safety committee seems to be weighted to one building. She asked if a call can be sent out for parent volunteers. Mr. Hall explained that it is hard to get people's attention right now. He suggests sending something out about a week before the meeting in September. Dr. Giarrizzo explained that he normally does a district wide email a couple of weeks before school begins but this is a difficult time. He suggested a more targeted message through the 5 school parent groups. Trustee Russo suggested reaching out to retirees and residents who do not have children in school to cast a wider net and to capture people who may have more time on their hands. Trustee Jones noted there have been some significant things added to the building level plans regarding pandemics and the Board needs to be updated in some way to what changes have been made to those plans. Dr. Giarrizzo said once those plans are wrapped up at the building level he will get them to the Board. President Ludmar asked if there is flexibility between what the State mandates regarding lock down drills and what we actually do. Dr. Giarrizzo explained the law requires we do 4 per year, because of the school closure we have not been doing them, in the fall because of social distancing they will be more theoretical, but we will have to wait for guidance from Albany. President Ludmar said he wants to be sure the faculty will know what to do. Dr. Giarrizzo said teachers will be trained for all drills.

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, it was:

Approval of The 2020-2021 District-Wide Safety and Emergency Management Plan

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the 2020-2021 District-Wide Safety and Emergency Management Plan as recommended by Altaris Consulting Group, LLC, and reviewed by the District-wide Safety Committee

On motion of Trustee Madden and seconded by Trustee Jones and all in favor, it was:

Approval of Cell Phone List

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the District Cell Phone list for the 2020-2021 school year

Prior to approval, Trustee Madden said he was surprised to see substitute teachers in the budget transfers. He noted that code seems to be under budgeted and that should be looked at going forward. Ms. Buatsi explained that last year the budget had to be broken down to do a transparency report by building. If there is not a sub a teacher must cover the class which is costlier, and is paid from a different code. Dr. Giarrizzo agreed that is a line we know we need to put more funds in.

On motion of Trustee Jones and seconded by Trustee Madden and all in favor, it was:

Approval of Budget Transfers

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$259,000 to cover increased security, substitute teachers, reclassify ERS, the reassignment of special ed teacher aides, legal fees for split property tax issues & legal hearings and medical expenses for Workers' Compensation claims, effective June 30, 2020

Prior to approval the Board thanked Rich and Darlene Galati for their donation.

On motion of Trustee Vizza and seconded by Trustee Russo, with Trustees Jones, Ludmar, Macari, Madden, Russo and Vizza for and Trustee Galati abstaining, it was:

Acceptance of a Donation from Richard and Darlene Galati to The North Shore High School Science Department

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby accepts the donation of a medical, binocular microscope, from Richard and Darlene Galati to the North Shore High School Science Department at a value of approximately \$500

On motion of Trustee Vizza and seconded by Trustee Madden and all in favor, it was:

Establishment of Scholarship

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby establishes the *John David Breen Theater Arts Scholarship Fund*, in the amount of \$1,000 to be presented annually to a graduating senior who is a member of the Theater Arts program at North Shore and is pursuing a program in Theater Arts

Prior to approval, President Ludmar noted that Cheryl Brown served as the Chair of LAC and Jen Lamond served as secretary last year. He said he is glad they have both agreed to return. He also noted that Robin Charlow is leaving the committee and thanked her for all she has given to the district. He explained that the Board will be soliciting for openings on the committee and will hopefully appoint new members in August or September.

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Appointment of Legislative Action Committee Members

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby reappoints Cheryl Brown and Jennifer Lamond to the Legislative Action Committee for a period of three years

Prior to approval Trustee Russo noted that part of the settlement agreement is that we resume using this contractor next year. She asked if these are routes we normally bid out. Ms. Buatsi responded that yes, these are contracts we normally bid out and they will give us an extension of the rates at CPI. She further explained that some contractors are increasing their rates by as much as 30%. Trustee Russo asked what would happen if the lines that they are transporting change. Ms. Buatsi responded we always try to do the routes ourselves first.

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Approval of Settlement Agreement Between the North Shore Central School District and WE Transportation

WHEREAS, the North Shore Central School District and WE Transport, Inc. are parties to Transportation Agreement covering the period of July 1, 2019 through June 30, 2020; and

WHEREAS, on March 11, 2020, the World Health Organization declared COVID-19 a global pandemic and, in an effort to protect the health and welfare of its students and their families, the Governor of the State of New York issued Executive Orders requiring that schools be closed beginning on March 18, 2020 through June 30, 2020 ("Closure"); and

WHEREAS, the existing Closure may, in accordance with further executive order, be extended past June 30, 2020 and/or may be re-imposed after schools reopen, on account of Covid-19 or similar pandemic; and

WHEREAS, WE Transport, Inc. proposed to continue providing contracted services, other than home to school or other student transportation, for the remainder of the 2019-20 school year (i.e., April, May and June 2020), to resume student transportation services upon the reopening of schools, to extend the existing contract for the 2020-2021 school year at an increase equal to the applicable cost of living increase, and to a discounted rate in the event schools remain or are again closed on account of COVID-19 or similar pandemic; and

WHEREAS, the District and WE Transport, Inc. have agreed to enter into a Settlement Agreement in order to (i) ensure that WE Transport, Inc. is fully prepared to resume transportation operations when notified to do so, (ii) ensure WE Transport, Inc.'s ongoing compliance with all Vehicle and Traffic Law 19A requirements, all safety inspection requirements of the Department of Transportation, and all regulations of the New York State Department of Education, vehicle financing and maintenance



expenses during the Closure, and (iii) avoid the time, expense and uncertainty of potential litigation due to, among other things, the parties' conflicting positions regarding their respective rights and responsibilities under the Transportation Agreement during the Closure;

NOW THEREFORE, BE IT HEREBY RESOLVED, that the Board of Education approves the Settlement Agreement between the District and WE Transport, Inc., under which WE Transport, Inc. has agreed to resume transportation services upon the reopening of school and the District has agreed to pay WE Transport, Inc. 50% of its monthly bills for regular "home-to-school" transportation as set forth in the Transportation Agreement, for April, May and June 2020 and WE Transport, Inc. has agreed to extend the Agreement for the 2020-2021 school year at an increase equal to the applicable increase in the cost of living and accept payments discounted to the rate of 50% during any continued or subsequent Closure; and be it further

RESOLVED, that the Board hereby authorizes the Board President to execute the Settlement Agreement on behalf of the Board.

On motion of Trustee Vizza and seconded by Trustee Jones and all in favor, the agreement with The Armory was tabled.

The Board decided to act simultaneously on Action items 14-16 together

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, it was:

Approval of Agreement Between the North Shore Central School District and Mathodology

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Mathodology to provide professional development/consulting services to include two full day workshops for elementary teachers, at a fee of not to exceed \$3,000, as per the terms and conditions set forth in the attached agreement during the period June 18, 2020 through September 1, 2020; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement Between the North Shore Central School District and Debra M. Caputo

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Debra M. Caputo to provide Mental Health Aide Training (online sessions) at a fee of not to exceed \$2,400 as per the terms and conditions set forth in the attached agreement, effective July 9, 2020 through September 9, 2020; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board

Approval of Health Services

BE IT RESOLVED That the Board of Education of the North Shore Central School District hereby enters into a contract for Health Services with THE Mineola Union Free School District for 10 students residing within the North Shore School District and attending non-public schools within the Mineola Union Free School District for the School Year school year at a cost of \$813 per student as provided under the Education Law of the State of New York

The Board decided to act simultaneously on Action Items 17-30

Prior to approval, Trustee Jones asked what the difference is between the contract for Business Information Solutions and the contract for Textbook Central. Ms. Buatsi explained that Business Information Solutions is software used for the storage of textbooks for private and parochial students

who come directly to the Central Administration Building for pick up whereas Textbook Central has a central warehouse and does most of the distribution of private and parochial textbooks.

On motion of Trustee Jones and seconded by Trustee Vizza and all in favor, it was:

Approval of Agreement Between the North Shore Central School District and Business Information Solutions

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Business Information Solutions to maintain and modify, as requested, a textbook management database used to track the purchase and student assignment of private and parochial textbooks, during the period July 1, 2020 through June 30, 2021, as per the terms and conditions set forth in the attached agreement, at a cost not to exceed \$1,900; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of an Agreement Between the North Shore Central School District and Educational Data Services, Inc.

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Educational Data Services, Inc. to provide cooperative bid specifications and interactive software for shared services bidding throughout New York as per the terms and conditions set forth in the attached during the 2020-2021 school year at a cost of \$7,540; and  
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement with Harris Computer Systems

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Harris Computer Systems, to provide financial software and support including employee attendance and reporting during the period July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement Between the North Shore Central School District and Horizon Healthcare Staffing

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Horizon Healthcare Staffing, to provide skilled nursing services on an as-needed and as-requested basis, as per the terms and conditions set forth in the attached agreement, during the period July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Retainer Agreement with Ingerman Smith, LLP

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves a retainer agreement with Ingerman Smith, LLP for Legal Services in accordance with the terms and conditions described in the agreement effective July 1, 2020 through June 30, 2021;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement with The Med Station

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and The Med Station to provide health examinations of School District staff during the period July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Prior to approval, Trustee Russo asked if there was follow up to a discussion last year regarding the need for a physician at all sporting events. She noted that the concussion analysis indicated women's soccer had the most concussions, not football. Dr. Giarrizzo will check into this with Mr. Lang

Approval of Agreement with Long Island Jewish Medical Center (Department of Orthopedic Surgery)

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Team Physician Contract between the District and Long Island Jewish Medical Center, appointing Dr. Nicholas A. Sgaglione as the District's football team physician, effective September 1, 2020 through November 30, 2020, at the rate of \$200 per game for a total fee not to exceed \$5,600 for up to 28 games, subject to final review and approval of its terms by counsel; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement with The Omni Group

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves an extension of the Agreement between the School District and The OMNI Group to provide third party administrator services for 403b and 457 tax sheltered annuities during the period July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Renewal of Agreement with PMA Management Corp

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the North Shore Central School District and PMA Management Corp., to provide third party administrator services to implement and manage the district's comprehensive workers' compensation self-insured program during the period July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement with Reddy Consulting Services, Inc.

BE IT RESOLVED, that the Board of Education of the North Shore Central School District, hereby approves an agreement between the School District and Reddy Consulting Services, Inc. to provide services in regard to Medicaid reimbursement claims during the period July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement with Seneca Consulting Group, Inc.

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Seneca Consulting Group, Inc., to act as the affordable care act administrator for the School District during the period July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement with Deborah Singer, Lcsw for an Employee Assistance Program

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Deborah singer, LCSW to provide an Employee Assistance Program for District employees and family members at a total fee of \$20,475, during the period July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Prior to approval, Trustee Jones asked what the obligation is if school is closed under the contract. Ms. Buatsi said she has spoken to counsel who will put in clarifying language. The contract will be approved subject to final review by counsel. Trustee Jones also asked for more information on the concussion testing and baseline testing.

Approval of Agreement with Sports Physical Therapy, Occupational Therapy & Rehabilitation Services of North Shore LLC

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Service Contract between the District and SPORTS PHYSICAL THERAPY, OCCUPATIONAL THERAPY AND REHABILITATION SERVICES OF THE NORTH SHORE, P.L.L.C. for athletic training services, effective August 1, 2020 through June 30, 2021, at a cost of \$45,000, subject to final review and approval of its terms by counsel; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement with Textbook Central

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Textbook Central to provide textbook information and management services during the period July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

The Board decided to act simultaneously on Action Items 31-36

On motion of Trustee Vizza and seconded by Trustee Jones and all in favor, it was:

Approval of Inter-Municipal Agreement Between North Shore Central School District and East Williston UFSD (Maintenance and Repair)

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves an Inter-municipal Agreement between the School District and the East Williston Union Free School District for vehicle inspection, maintenance and repair services effective July 1, 2020 through June 30, 2021, subject to final review and approval by counsel; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Inter-municipal Agreement on behalf of the Board of Education.

Approval of Inter-Municipal Agreement Between North Shore Central School District and Locust Valley Central School District (Maintenance and Repair)

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves an Inter-municipal Agreement between the School District and the Locust Valley Central School District

for vehicle inspection, maintenance and repair services effective July 1, 2020 through June 30, 2021, subject to final review and approval by counsel; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Inter-municipal Agreement on behalf of the Board of Education.

Approval of Inter-Municipal Agreement Between North Shore Central School District and Roslyn UFSD

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves an Inter-municipal Agreement between the School District and the Roslyn Union Free School District for pupil transportation for a student listed on Schedule A of the agreement; as per the terms and conditions set forth in the attached agreement, effective s effective July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Inter-municipal Agreement on behalf of the Board of Education.

Approval of Resolution for Participation In The Long Island School Food Service Cooperative Bid for The 2020-2021 School Year

WHEREAS, It is the plan of a number of public school districts in Nassau/Suffolk Counties, New York to bid jointly on selected Food Service Commodities, Food and Food Service Supplies for the 2020-21 school year.

WHEREAS, North Shore Central School DISTRICT, is desirous of participating with other districts in Nassau/Suffolk Counties in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0 and,

WHEREAS, North Shore Central School DISTRICT, wishes to appoint a committee to assume the responsibility for drafting of specification, advertising for bids, accepting and opening bids, reporting the results to the boards of education and making recommendations thereon; therefore,

BE IT RESOLVED, that the BOARD OF EDUCATION of North Shore Central School DISTRICT, hereby appoints Long Island School Nutrition Directors Association Cooperative Bid Committee to represent it in all matters related above, and,

BE IT FURTHER RESOLVED, that North Shore Central School DISTRICT'S Board of Education authorized the above-mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above-mentioned commodities, and,

BE IT FURTHER RESOLVED, that North Shore Central School DISTRICT'S Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that North Shore Central School DISTRICT'S Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s), it will conduct all negotiations directly with the successful bidder(s).

Award of 2020-2021 Bids from The Nassau County School Buildings & Grounds Association Cooperative Bid Consortium (Second Round)

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby agrees to award bids to the low bidders who participated in the first round of the 2020-2021 Cooperative Bid Consortium of the Nassau County School Buildings & Grounds Association as indicated the bid results sheets

Award of 2020-2021 District Wide Carpentry Supplies Bid

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby awards the bid for District Wide Carpentry Supplies to the low bidders as per the attached bid results from the bid of June 23, 2020

The Board decided to simultaneously act on Action Items 37-39

On motion of Trustee Macari and seconded by Trustee Vizza and all in favor, it was:

Approval of Agreement Between the North Shore Central School District and New York Environmental

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and New York Environmental to provide environmental consulting services for the 2020-2021 school year, as per the terms and conditions set forth in the attached agreement, subject to final review by counsel; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement Between the North Shore Central School District and Memasi

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and MEMASI to provide miscellaneous and/or ongoing capital and maintenance projects on an as-needed basis during the 2020-2021 school year as per the terms and conditions set forth in the attached agreement, effective July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement Between the North Shore Central School District and Instruction Program Solutions, Inc.

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Construction Program Solutions, Inc. to provide construction consulting services for capital projects planning on an as-needed basis during the 2020-2021 school year as per the terms and conditions set forth in the attached agreement, effective July 1, 2020 through June 30, 2021, subject to final review by counsel; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

The Board decided to act simultaneously on action items 40-52

On motion of Trustee Vizza and seconded by Trustee Jones and all in favor, it was:

Approval of Agreement Between the North Shore Central School District and Melissa Ash-Bernstein

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Melissa Ash-Bernstein to provide speech-language therapy services during the period July 1, 2020 through June 30, 2021, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement Between North Shore Central School District and Bayada Home Health Care, Inc.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Bayada Home Health Care, Inc., to provide Nursing Services on an as needed basis, according to the terms and conditions as set forth in the attached agreement, effective July 1, 2020 through June 30, 2021; and



BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement Between the North Shore Central School District and Brookville Center for Children's Services, Inc.

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Brookville Center for Children's Services, Inc. to provide ABA, home and parent training as per the terms and conditions set forth in the attached agreement, effective July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement Between the North Shore Central School District and Brookville Center for Children's Services, Inc.

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Brookville Center for Children's Services, Inc. to provide instructional services, to resident students as per the terms and conditions set forth in the attached agreement, effective July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement Between the North Shore CSD and Davinci Education & Research LLC

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and DaVinci Education & Research, LLC to provide Assistive Technology Evaluations, Consultation, Professional Development and Training and Related Services as per the terms and conditions set forth in the attached agreement, effective July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of Agreement Between the North Shore Central School District and East Norwich Therapeutic Services/Rosalie Menduni

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and East Norwich Therapeutic Services/Rosalie Menduni, to provide occupational therapy and occupational evaluation services during the period July 1, 2020 through June 30, 2021 as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement Between the North Shore Central School District and Linda S. Lamarca

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Linda S. LaMarca to provide neuropsychological and diagnostic evaluation services during the period July 1, 2020 through June 30, 2021 as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement Between the North Shore Central School District and Marilyn Mucciolo

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Marilyn Mucciolo, to provide special education itinerant services, during the period July 1, 2020 through June 30, 2021 as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement Between the North Shore Central School District and Dr. Caryl Oris

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Dr. Caryl Oris to provide Psychiatric Evaluations as per the terms and conditions set forth in the attached agreement, effective July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement Between the North Shore Central School District and Kimya Sakhai-Kreinik

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Dr. Kimya Sakhai-Kreinik, to provide psychological evaluations during the period July 1, 2020 through June 30, 2021 as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement Between North Shore Central School District and Roslyn UFSD

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Roslyn UFSD to provide special education instruction as per the individualized education program (IEP) of each pupil to be enrolled in their program, as per the terms and conditions set forth in the attached agreement, effective July 6, 2020 through August 14, 2020 (summer) and September 6, 2020 June 25, 2021 (school year); and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement Between North Shore Central School District and Tiegerman

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Tiegerman to provide adequate instruction, related services and/or a facility to resident students as per the terms and conditions set forth in the attached agreement, effective July 1, 2020 through June 30, 2021, subject to final review by counsel; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement Between the North Shore Central School District and Variety Child Learning Center

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Variety Child Learning Center, to provide occupational, speech/language, physical, and play therapy services, evaluations and ABA services, during the period July 7, 2020 through June 25, 2021 as per the terms and conditions set forth in the attached agreement; and



BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

On motion of Trustee Vizza and seconded by Trustee Macari, and all in favor, it was:

Approval of Special Education Services (IEP)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves special education services (IEP) as per the recommendations of the Committee on Special Education (CSE)

Prior to approval Trustee Russo asked how we ensure that the teacher aides employed by this agency are appropriate. She asked about the supervision and selection process. Dr. Giarrizzo will get information from Mr. Marino. Trustee Vizza asked if there is a trend with outside placements sourcing out personnel. Dr. Giarrizzo responded no but it is possible some are trying to defer these costs to the school districts.

On motion of Trustee Vizza and seconded by Trustee Macari and all in favor, it was:

Approval of Agreement Between the North Shore Central School District and Blue Sea Educational Consulting, Inc.

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Blue Sea Educational Consulting, Inc. to provide Occupational Therapy, Physical Therapy, Speech, Resource Room and Counseling Services as per the terms and conditions set forth in the attached agreement, effective July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Prior to approval, Trustee Jones noted there was not one exception on the report.

On motion of Trustee Jones and seconded by Trustee Vizza and all in favor, it was:

Approval of Claims Audit Report

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the internal claims audit report for the period June 2020, as reviewed and submitted by the internal claims auditor, Denise Longobardi

### **Board Committees**

Board members serving on reopening task force committees reported on their committee.

Trustee Galati reported on the Medical Committee. They met 5 times. At their initial meeting they split up into elementary and secondary subcommittees. Trustee Galati is on the secondary subcommittee. They did some research and contacted an infectious disease specialist at Northwell. There is no direction from the Federal Government and little from the State or County. They used a document put out by Harvard Public Health as a template about reopening schools. They looked at plans across the country and researched highlighted areas, such as classrooms and buildings. The elementary and secondary subcommittees then got together as a whole group to present their findings.

Trustee Macari reported on the Curriculum Committee. They had multiple meetings, Trustee Macari attended the last meeting. They have three different plans for the fall and the general consensus is to go back with distance learning but different than the spring. They prefer an out of the box authentic learning experience. Teachers want something meaningful. Teachers have expressed concern that only some students are attending live meets. There is concern about what role tests will take. Dr. Zublionis added that one theme is the notion of how to measure success. They spoke of a backwards design and what supervision will look like.

Trustee Vizza reported on the Mental Health/Social Emotional Learning Committee. She reported that the committee is full of dedicated social workers and psychologists. The concern is caring of students, problem solving and experiences that a 3 ½ month shutdown has had and how to create solutions. They discussed the options of a full reopening or a hybrid of partial reopen and partial virtual or going back to remote learning. They stuck to the guiding questions of how to best assess the social emotional learning of students and staff, how to ease parent and staff anxiety of returning, those wanting to get back and not wanting to, how to address equity, how to manage referrals, how teachers can support social emotional learning needs. The committee split into elementary and secondary. They discussed how to have a common language for teachers and staff addressing the policy of everyone wearing a mask and how to communicate this with consistency. Some feel kids should not jump right back into academic learning immediately.

Trustee Jones reported on the Facilities Committee. The committee is chaired by John Hall. They have met once and went through the 90-page template from Altaris about how to make schools safe. The template includes keeping track of board policies; measures needed to take to meet safety requirements. She said the goals might look different this year as they will need to deal with policies that are impacted with these changes. Mr. Hall added that they had many meetings prior to the whole group meeting. He met with department heads and his staff. Altaris' plan is very comprehensive and growing. He is looking forward to working with other departments and committees with how to change the buildings to function differently.

Trustee Russo asked if they have looked into scanning student's temperature as they enter the building, similar to a pilot program that Plainview is doing through Intralogic, our network provider. She did note however that she understands it can be inaccurate. Mr. Hall explained that many companies do have similar packages and it is something we can consider. Trustee Galati noted that the nurses on his committee were very good. He said they feel the benefits of temperature scanning might not be worth it, especially at the entry point as there is a tremendous amount of inaccuracy and kids can be asymptomatic. They discussed having parents measure temperature and log it in. Trustee Macari noted, screening would probably have to be done before kids get on the bus. Dr. Giarrizzo said as committees meet we will see what other information comes from Albany and State Ed to see how we will deal with some of these issues and what we may need to buy. President Ludmar added it seems the answer is we haven't decided yet what we are going to do, but we are researching what we may do and are looking into many options.

#### **Comments from The Public**

*Based on the suspension of the Open Meetings provision of the New York State Public Officer's Law pursuant to New York State Executive Order 202.1, public attendance is not permitted. The Board received several comments from residents via email prior to the meeting. President Ludmar read those into the minutes.*

The following residents spoke in favor of using outdoor spaces, as recommended by the Academy of Pediatrics, if the district decides to reopen schools in the fall:

*Lisa Cashman of Sea Cliff, Lauren Healy of Sea Cliff, Kyle Novellano of Sea Cliff, Louisa Anderson of Sea Cliff, Peg and Roger Friedman of Sea Cliff, Laura Ryniker of Sea Cliff, Lisa Colacoppio of Sea Cliff, Diana Mueller of Sea Cliff, Maria Mosca & Art Kelly of Sea Cliff, Kaitlin Campbell of Glen Head*

*Amy Goldstein, Old Brookville, expressed her dissatisfaction of online learning. She said there needs to be a change in the type of distance learning, and improvement on it and the demands on parents were too great.*

*Rebecca Marcus of Glen Head and Kaitlin Campbell of Glen Head expressed dissatisfaction with distance learning.*

*Paul Puskuljian, Glen Head, asked that those members on the board who are teachers, or who have*

*spouses who are teachers, recuse themselves from negotiations of the teacher's contract.*

### **Old Business**

Trustee Vizza asked if it might be prudent to wait to review and assess the new student information system before proceeding with it until the new high school principal gets settled into the high school so he can contribute to the process. Dr. Giarrizzo responded that the student management system will remain on PowerSchool while building the capacity to move over to the new system, Infinite Systems; this has already begun. President Ludmar asked if we are committing to the new system before the end of the year. Dr. Giarrizzo explained that we have already committed to the new system. He further explained that there is a lot of set up while migrating over from the old system so the old system, PowerSchool, stays in place while setting up the new system, therefore two systems will run simultaneously this year. Trustee Vizza asked if it is a lot to ask of instructors to input data into two systems. Dr. Giarrizzo explained that they only input into one system and the data is migrated over to the other. He further explained that as they get deeper into the work he will have Mr. Kaye prepare a report for the Board.

Trustee Jones noted that the kindergarten numbers seem low and she said that it not surprising with the pandemic. She suggests a PR push, possibly putting an ad in the Herald and a message on our Facebook page. Trustee Russo suggested reaching out to the local realtors as well.

Trustee Jones said she read a report that vaccinations have dropped and she suggested we make sure kids are vaccinated.

President Ludmar asked for a follow-up on the Bach Harrison report, specifically on his request for the margin of error to measure the validity of results which he requested at the last meeting. Mr. Doherty was going to check with the consultant on that and on the opioid usage from 2017 versus 2019.

### **New Business**

Trustee Macari expressed concern that state exams not drive curriculum and asked if our lobbyists could work on getting the state to cancel the exams, particularly the ELA and math exams. President Jones agreed that the grade 3-8 exams are not doing much for us and the sooner we know that the better. Dr. Giarrizzo will be speaking with DHC in the next week and will check on that. Trustee Russo said she has no problem with the ELA or math exams being canceled but she feels the problem encountered with the high school and middle school last year, when the Regents and IB exams were canceled, was there was no accountability. She went on to say an early decision about canceling those exams would not be advisable as the exam motivates kids to complete the work and should drive the education. President Ludmar asked that DHC report back to us if this is viable.

Trustee Macari asked if there is any thought to doing a dry run with teachers in the building. She is concerned about anxiety of children returning and feels it might be helpful for kids to watch at home to see what the school and classroom would look like; having a visual would help students control their anxiety. Trustee Vizza added that is a conversation they had in the Social Emotional Learning Committee which spun off from the transition from 5<sup>th</sup> to 6<sup>th</sup> grade. There would need to be a lot of prep work to develop thoughtfully. President Jones added this is a good thought and a video could normalize for kids what we are talking about.

President Ludmar noted the Board is working on completing the Superintendent evaluation and he believes the instrument is worth another look. He suggested an ad hoc committee to review that. Trustees Madden, Jones and Galati volunteered to serve on that committee.

### **Executive Session**

At 12:05 p.m., on motion of President Ludmar and seconded by Trustee Russo and all in favor, the Board moved to convene an executive session to discuss proposed, pending or current litigation and

the employment of a particular person or persons.

**Adjournment**

At 12:55 p.m. on motion of Trustee Russo and seconded by Trustee Macari and all in favor, the Board moved to come out of executive session and adjourned the regular meeting.

Elizabeth Ciampi  
District Clerk