

North Shore Schools
Board of Education
Regular Meeting
Minutes
August 27, 2020

The meeting was called to order by President David Ludmar at 7:00 p.m. in the North Shore High School Theatre. The meeting was simultaneously livestreamed. Present were Trustees Jones, Macari, Madden, Russo and Vizza. Trustee Galati participated via videoconference. Also present were Superintendent Dr. Peter Giarrizzo and Assistant Superintendents Olivia Buatsi and Christopher Zublionis.

At 7:00 p.m. on motion of Trustee Jones and seconded by Trustee Macari and all in favor, the Board moved to convene an executive session to discuss matters regarding collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law), proposed, pending or current litigation, and the appointment or employment of a particular person or persons.

At 7:50 p.m. on motion of Trustee Vizza and seconded by Trustee Madden and all in favor, the Board moved to come out of executive session and resumed the regular meeting in the theatre. There were 6 people in the audience.

Pledge of Allegiance

President Ludmar led the audience in the Pledge of Allegiance.

Report of the Superintendent

Dr. Giarrizzo reported on the reopening schools which is in the final stages. He explained that this is what has been the major focus of the administration for the past several weeks. Dr. Giarrizzo gave an overview of how the schedules will work and explained that all of the presentations from the last couple of weeks are on the website. Current pressing issues are schedules, staffing and ventilation. He explained that a mechanical engineer has looked at every square foot of space. Fifty canopies for outdoor learning have arrived and another fifty are due shortly. They are working with parents regarding transportation for students with chronic health conditions. The district is following CDC guidelines regarding symptomology; if a student or staff member is symptomatic or tests positive they will work directly with the Department of Health because every case will be a little different. Testing timelines are long with rapid test times currently being 5 days. Trustee Russo said Northwell Health has their own testing facilities so their tests may come back quicker. Dr. Giarrizzo is looking into the practicality of staff getting anti-body testing on Superintendent Conference Days. New Teacher Orientation is scheduled for August 31 and September 1. The first day will be in-person and the second day will be virtual. Finally, he thanked the Board for the support and the custodians who have remained working since March, and have worked all summer, under the leadership of John Hall to get the buildings ready. He said the District will be ready to welcome staff on September 3rd and students on September 10th. Everyone is excited to have students back in school once again.

Approval of Minutes

Trustee Russo said she reviewed the video of the June 18, 2020 meeting and does not feel the minutes are accurate or inclusive of everything she pointed out, including, but not limited to the fact that contractors picked up the RFP for the EPC but did not bid on the RFP due to the air conditioning portion; other contractors bid and achieved the same energy savings at half of the price without the air conditioning portion; that the payback on the air conditioning portion is 130 years; and that it is unfortunate that the architects who are receiving nearly a half of a million dollar fee under the EPC

supervised the RFP bid process. Moreover, Trustee Russo found a copy of the Bond Referendum Newsletter that made no reference to the EPC and filed a copy of the Newsletter with the District Clerk. She further stated that for these reasons she will not vote yes on approving the minutes. The Board decided to separate the vote on the two sets of minutes.

On motion of President Ludmar and seconded by Trustee Madden and all in favor, the minutes of June 18, 2020 and July 9, 2020 will be acted upon separately.

On motion of Trustee Jones and seconded by Trustee Vizza with Trustees Jones, Ludmar and Madden for, Trustees Vizza and Russo against and Trustees Galati and Macari abstaining, the motion to approve the minutes of June 18, 2020 was not passed.

Trustee Russo said she felt there was no substance in the July 9, 2020 minutes about why she wanted changes to the June 18, 2020 minutes.

On motion of Trustee Vizza and seconded by Trustee Jones with Trustees Galati, Jones, Ludmar, Macari and Madden for and Trustees Russo and Vizza against, the minutes of July 9, 2020 were approved.

Regular Business

Reopening Schools

President Ludmar read the following statement:

A few weeks ago, America lost one of its great heroes in Congressman & civil rights activist John Lewis. He was a crusader for justice who appealed to our best selves in his fight to end segregation, voter suppression and racism, and while his legacy should be celebrated everywhere, it reminded me of something particularly North Shore. A few years ago one of our students, Greg Cantwell, produced a video titled, "John Lewis Sitting Down to Take a Stand: The Fight Against Jim Crow and African American Inequality," for the inaugural year of our participation in National History Day at the Middle School 6th-8th grade division. Greg's project was entered in several competitions and won 1st in Long Island, 2nd in New York and 2nd in Nationals at University of Maryland.

An auditorium packed with students, parents, faculty and members of the community – this same auditorium we're sitting in, today – watched, applauded and learned from the work of this 13-year old student. It was outstanding, and it if you had told us it was made by experienced, professional documentarians, we all would have believed it. What struck me at the time was how it combined so many elements of the educational goals and district values we as a board and administration want to see in our North Shore students:

- Deep research into a topic using primary source material and historical evidence.*
- Integration of technology, visual arts and multimedia in bringing his work to life for his peers and our community*
- Demonstrating that the richness of our teaching and learning is steeped in the breadth of our programme: from core subjects to special areas of instruction to extra-curricular, outside the classroom pursuits which spark our children's interests and allow them to discover their talents.*
- An understanding of the world beyond our North Shore enclave, broadening our scope, and making the experience and lessons relevant for us, here. Because those lessons are relevant here.*
- And having the independence and confidence to take a principled stand, guided by his teachers, classmates and his own conscience.*

I'm glad to be returning to school, and I'm glad that this board and administration are committed to providing the same type of learning environment that fostered Greg's work and achievement. We all know it's going to look different and that we're facing challenges both known and unexpected. But we are going to remain true to our district values, which guide all of our decisions. Later, in the business portion of our meeting, we will be "putting our money where our mouth is" and backing up our commitment to the integrity of a North Shore education by authorizing the hiring or personnel and purchasing materials and supplies to best position ourselves to stay safe and keep learning. Now,

we're going to discuss where we are and share details which have been finalized over the past couple weeks.

The Board discussed the plan for reopening schools. Trustee Russo asked about funds spent on reopening school and the reallocation of fund balance. She noted on June 18 there was a budget transfer of \$1M to cover PPE. She further stated that another \$105,000 is being transferred for staff development and another \$2.7M is being allocated for school reopening. She noted according to her calculations it seems there is almost \$2M in addition to the \$2.7M. She said the Board has received an accounting of the first \$500,000 spent and she would like to get documentation of how all funds have been spent. Trustee Russo said it is important for the public to know what COVID is costing. She went on to say the long term effects of COVID-19 will affect our fund balance the following year. Ms. Buatsi explained that this is why it is important to put less pressure on the 2020-21 budget and look at temporary hiring if possible. She went on to explain that labor costs are the most expensive part of the budget and they are reviewing those closely. She further explained that every school district is experiencing the same pressure and to compound this the state is cutting aid.

President Ludmar noted that it is also important for the public to not focus too closely on the total amount. The Board and administration have gone over the numbers on several occasions and the public needs to understand that they do not simply write a check for \$5M, they review every item whether it is for a small item or a large item. Everything that needs to be purchased due to COVID-19 adds up. He further stated that he applauds the administration for what they have been able to do. Finally, he noted that budget transfers move funds from one budget line to another budget line, it is not expending money. Ms. Buatsi added that these funds came from the 2019-2020 budget where there were some significant savings realized when schools were closed, and are now being used to reopen schools.

Trustee Jones explained that the Board approves budget transfers as the oversight of spending. She went on to explain that the pandemic has been expensive and those expenses go back to March. She said she feels the District has done a good job and it is about the health and safety of our students. She further stated that although this is a big number it is about 5% of the budget. She said she would like to sure up the reserves and the District is fortunate that the reserves we have are intact.

Trustee Macari noted our District is not alone in this. She suggested we rely on our LAC to look at ways to address some of these unfunded mandates.

Dr. Giarrizzo explained that we are tracking our COVID-19 expenses for FEMA so when it is time to submit we will have a full accounting. Ms. Buatsi added that the allowable reimbursement is 75% so that could bring in a significant amount of money.

President Ludmar said in light of all that is going on they look for things in the budget that could be postponed, or do not relate to student learning, or health and wellness. As an example, he asked if the middle school softball field renovation, a large budget item, or the new phone system, might possibly be postponed and looked at in the future. Dr. Giarrizzo noted that the middle school softball field is partially funded by a grant, so that may be an issue. He suggested the Board could start looking at larger ticket items and things that will not have an impact on teaching and learning at their next meeting.

Trustee Jones expressed her appreciation on the ventilation update. She also expressed tremendous appreciation for John Hall, Olivia Buatsi and Chris Zublionis for working non-stop. She said she realizes the enormous amount of work that went into mapping every classroom and reprogramming the systems. She spoke about the science behind verbal transmission, bringing in outside air, the level of filters, amount of time spent in classrooms. She would like to speak more about the time spent outside of classrooms and suggests no more than three hours a day with the same people in a room. Dr. Giarrizzo explained that the mechanical engineers have been asked to do some calculations of what needs to be done to clear out the room. It is unclear how long people need to be out of the room to

clear it. He went on to explain that depending on the time of year the ventilators take longer to change the air in the room. Dr. Giarrizzo and Dr. Zublionis are working directly with building leaders to schedule students for changes. Trustee Russo said there are classrooms with window air conditioners which may be needed for children or teachers who require them for medical reasons. She suggested getting a recommendation from the mechanical engineer on what will affect air changes in rooms with window air conditioners. Trustee Galati asked if the study included whether the doors to the classroom were open or closed as that would make a big difference. Dr. Giarrizzo explained that SED code is for doors to be closed, however the recommendation now is for doors to be left open for more air circulation. Also, if an air conditioner is being run, windows should be open.

Trustee Russo asked if all of the MERV filters will be installed by the first day of school and what the backup plan if they are not installed by then. Mr. Hall explained that the filters are on their way but they are not impacting any instructional spaces.

Trustee Macari asked if teachers will have the freedom to take their classes outside as much as possible without asking permission. Dr. Giarrizzo explained that special area classes would be outside, although they may not be under a canopy 100% of the time. He went on to say teachers need to make decisions that are right for their students, they will have autonomy to make some of those decisions but there will also be a schedule for outside. Trustee Russo added there should be scheduling and there needs to be appropriate spacing. She does not want to give a false impression that they can wander outside whenever. Trustee Vizza added it seems that should be up to the discretion of the building principal to schedule outside time. She also asked about additional security. Dr. Giarrizzo explained that there will be additional security. President Ludmar asked if there is a way to know if teachers are not utilizing the outside option. Trustee Madden asked about the possibility of remote learners participating with specials.

Trustee Russo asked that new staffing be reviewed. Dr. Giarrizzo explained that three teachers at Glen Head will be added for additional sections. Across the District 17 sections were added however teachers have been repurposed to cover those sections. Monitors are being secured, and two nurses per school are planned. Trustee Vizza asked if nurse-to-student ratio was taken into consideration. Dr. Giarrizzo explained that he had spoken to all of the nurses and they feel they can cover with these numbers; it can be amended if the need becomes necessary. President Ludmar added that if we need to go remote it can be scaled down as well. In the middle school a .4 overage for Mandarin and .2 for Spanish was required.

Trustee Madden said it is especially important how delivery of instruction is handled for remote learners at the high school. He is concerned about students watching videos of lessons for 4 hours per day and that kids may fall behind. He said there must be evaluating and reevaluating of these learners. He went on to say we need to be on top of those remote learners at the elementary level as well. Dr. Giarrizzo explained that there is a component that is synchronous and asynchronous. He said they want kids to be engaged throughout the day; they don't want kids sitting in front of a computer screen all day. Dr. Zublionis added they are really treating remote teachers as dedicated teachers. They will be supervised, will collaborate with directors, the process will work the same way. At the high school videos will not be a whole 40-minute period. Teachers & directors will be working with Dr. King to make sure it is moving in the right direction. Trustee Russo said she wants to be sure that all teachers get professional development for remote learning. Dr. Zublionis explained that they are building an infrastructure for professional development.

Comments from the Public

Toni Curran, Glen Head, thanked the Board for their hard work. She said it will be difficult for students to hear their teachers and other students if everyone is wearing masks. She asked what the plan is for kids who are out of school because they are in quarantine; would they go to remote learning

or fend for themselves. She said she thinks it is a good idea to let kids who are remote learning to come to school and participate in other things. She said it is difficult to make a decision of what to do for their children when you are not sure what remote learning will look like.

Melissa August, Glen Head, thanked the Board and the administration for everything they have done in the last 6 months. Regarding HEPA ventilation filters, she said she feels every classroom should have a filter. She asked if the high school will have outdoor learning. She said she understands that all of Nassau County has canceled sports but asked what can be done for athletes. Dr. Giarrizzo explained they have more work to do at the high school level regarding outdoor learning. He explained that the Section VIII Athletic Board has reconsidered its position and will pull back on the formal postponement of sports; a new date should come on September 21. President Ludmar added we won't give up on kid's physical health.

Andrew Datlo, Glen Head, asked whether gym class will have any physical activity at all. Dr. Giarrizzo explained that physical education class must maintain 12 feet of distance so it will be conducted differently. Mr. Datlo said New York State is the only state in the US not allowing physical activity. He asked what will kids do during recreational time. He said he heard that kids will get yoga mats to sit on during their hour break. President Ludmar explained that we must follow New York State rules but kids will not just be sitting on mats for an hour. Dr. Giarrizzo offered to speak to Mr. Datlo directly about the situation.

Anett Datlo, Glen Head, explained that at a meeting at the Middle School parents were told that kids will be wearing masks, be 6 feet apart and will have Plexiglas around their desks. She said she feels this is overdoing things. She asked if the kids must wear masks outdoors as well. She explained that her kids were in summer camp and were not required to wear masks outdoors and kindergarten students were not required to wear masks inside or outside. She feels this needs to be taken into consideration. She said she feels this will be tough on kids. President Ludmar explained that they have heard from many people on the mask issue. He further explained that some feel it is too much and is harmful while some are on the other side of the issue. He said we must follow the recommendations of the experts which is more on the conservative side. He said although we are not sure how long it will last it is the way we are prepared to go forward. He went on to say we want school to be a welcoming place and make sure all of the approximately 2,700 students are comfortable, and most important the concern is for student wellness.

Melissa August Glen Head, asked if there is a plan for what mask breaks will look like. Dr. Giarrizzo said there is a FAQ document on the website where it is laid out.

The following people emailed the Board prior to the meeting with public comment:

Ed Paulinski, Glen Head, asked about Instrument Lessons.

Gina & Tristan Siple, Glen Head, supports placing HEPA Filters in each classroom and offered to donate one.

Juliette Peckham Guddat, Sea Cliff, supports installing HEPA filters in every classroom, concerned about air quality, concern for eating lunch in classrooms, and advocating for outdoor learning.

Paul Puskuldjian, Glen Head, asked for information regarding a Benefit Trust Fund for administration of Dental Insurance for the NSSFE. Ms. Buatsi explained that the Teachers' Dental Insurance is contractual.

Pooja Vira, Sea Cliff, asked if students in the middle school could go home before/after lunch (depending on grade) to allow for less time in school. She asked how often clean air is being circulated into each classroom; whether there is a standard guideline that North Shore is following; how many nurses will be at the middle school; how will a positive COVID case be handled; how will a student refusing to wear a mask be handled. Dr. Giarrizzo explained that if a student is symptomatic they would be put in a "care room", picked up from school, sent to a physician, and as long as they have a note from a physician that

they were negative could return to school. If a student tested positive, the district will work with DOH for protocol and would determine if the cohort or school needed to be closed. Each school will have 2 school nurses on site.

Carol Remy, Glen Head, asked if masks will be required to be worn outside and what the plan is for keeping kids socially distanced.

Jaime Krinsky, Sea Cliff, asked that remote learners be allowed to take part in outdoor programs.

Jerry Romano, Sea Cliff, asked why the district does not maintain a list of unfunded mandates. President Ludmar explained that unfunded mandates are mandated expenses from the state that the school district is not reimbursed for. Dr. Giarrizzo further explained that there is not an actual list but refers to expenses such as the Wicks law, academic intervention, APPR, District Wide Safety Plan, three levels of auditors, Grades 3-8 testing, calculators, textbooks for changes to the curriculum. He went on to explain there are multiple things he can point to that are mandated by the state, but not funded by them, however the district does not maintain a list of these items. Trustee Ludmar added that FOIL is the request of documents by the public and the district is not required to create documents that did not previously exist.

Lisa Colacioppo, Sea Cliff, asked if it would be possible for remote learners to join the in-person learners when they were outdoors.

Matt Lippert & Courtney Chambers, Sea Cliff, requesting that the middle school convert to a hybrid option.

Joanne Liou, Sea Cliff, requesting that any activities that require the removal of masks be held outside, mandate a specific amount of time for outdoor learning, and not penalize students for absences/non-attendance on days that families consider high risk.

Nancy Puskuldjian, Glen Head, regarding an appeal of the election.

Lisa & Hal Cashman, Sea Cliff, supporting the installation of HEPA Filters in all classrooms.

Trustee Russo wanted to clarify that Univents are what circulates the air and the HEPA filters clean the particles in the air. She wanted to be sure that parents understand that the filter will give cleaner air but will not give more ventilation.

On motion of Trustee Jones and seconded by Trustee Vizza and all in favor, it was:

Personnel

Resignation for Retirement Purposes – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes from Barbara Brennan, Art, effective September 30, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes from David M. Keenan, Mathematics, effective October 31, 2020

Leave of Absence for Child Rearing Purposes - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a leave of absence for child rearing purposes for Michelle Canavan, Mathematics, effective September 1, 2020 through January 31, 2021

Increment for Advanced Study - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Alyssa Bacchioni, Biology, from Step 1 of the BA+30 salary schedule to Step 1 of the MA salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Kaitlin Biagiotti, Science, from Step 1 of the MA salary schedule to Step 1 of the MA+15 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Danielle Brennan, Special Education, from Step 8 of the MA+45 salary schedule to Step 8 of the MA+60 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Kevin Carpenter, Physical Education, from Step 13 of the MA+30 salary schedule to Step 13 of the MA+45 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Alana Cavallini, Speech/Language, from Step 6 of the MA+60 salary schedule to Step 6 of the MA+75 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Kevin Cherry, Elementary, from Step 6 of the MA salary schedule to Step 6 of the MA+15 salary schedule, effective, September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Philip Como, Special Education, from Step 10 of the MA+60 salary schedule to Step 10 of the MA+75 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Kevin Dahill, Social Studies, from Step 4 of the MA+45 salary schedule to Step 4 of the MA+60 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Karen Daniele, Social Worker, from Step 4 of the MA+30 salary schedule to Step 4 of the MA+45 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Jennifer DeSimone, Elementary, from Step 25 of the MA+60 salary schedule to Step 25 of the MA+75 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Laura DiLallo, Earth Science/General Science, from Step 9 of the MA+60 salary schedule to Step 9 of the MA+75 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Lindsay Feibus, Elementary, from Step 10 of the MA+30 salary schedule to Step 10 of the PhD salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Janet Goldberg, Elementary, from Step 20 of the MA+60 salary schedule to Step 20 of the MA+75 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Barbrea Greggo, Elementary, from Step 6 of the MA+30 salary schedule to Step 6 of the MA+45 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Lisa Hittner, Social Studies, from Step 3 of the MA salary schedule to Step 3 of the MA+15 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Jaclyn Kepke, English, from Step 15 of the MA+60 salary schedule to Step 15 of the MA+75 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Brian Lang, Science, from Step 12 of the MA+30 salary schedule to Step 12 of the MA+45 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Gila Liechtung, ENL, from Step 8 of the MA+45 salary schedule to Step 8 of the MA+60 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Brittany Matalon, Elementary, from Step 1 of the MA+15 salary schedule to Step 1 of the MA+30 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Lisa Miller, Chemistry, from Step 7 of the MA+45 salary schedule to Step 7 of the MA+60 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Kristen Nersesian, Mathematics, from Step 4 of the MA+15 salary schedule to Step 4 of the MA+30 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Lina Onufrock, FLES (Spanish), from Step 7 of the MA+15 salary schedule to Step 7 of the MA+30 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Brooke Rogala, Math, from Step 8 of the MA+45 salary schedule to Step 8 of the MA+60 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Mallory Schroeder, Mathematics, from Step 9 of the MA+60 salary schedule to Step 9 of the MA+75 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Donna Segal, Occupational Therapist, from Step 14 of the MA+30 salary schedule to Step 14 of the MA+45 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Ryan Shanks, Special Education, from Step 5 of the MA+45 salary schedule to Step 5 of the MA+60 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Diane Vestuto, English, from Step 4 of the MA+45 salary schedule to Step 4 of the MA+60 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Marie Zilinski, ESL, from Step 12 of the MA+60 salary schedule to Step 12 of the MA+75 salary schedule, effective September 1, 2020

Leave of Absence/Part-time appointment

BE IT RESOLVED that, on the recommendation of the Superintendent, and due to special circumstances, the Board of Education of the North Shore Central School District hereby approves a leave of absence for physical education teacher Dominic Gatti, for the 2020-21 school year with such leave to commence September 1, 2020 and end June 30, 2021

BE IT FURTHER RESOLVED that Dominic Gatti be appointed to a .8 encumbered position in the physical education tenure area for the period September 1, 2020 through June 30, 2021

Appointment – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a probationary appointment for Brandon Bromsey, Music, on Step 1 of the MA salary schedule, effective September 1, 2020 through September 1, 2024

Regular Substitute (Leave Replacement) Appointment – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Kerri McDonagh, Elementary, on Step 2 of the BA+15 salary schedule, effective September 1, 2020 through June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Ryan McKean, Physical Education, on Step 2 of the BA+15 salary schedule, effective September 1, 2020 through June 30, 2021

Part-time Appointment – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a part-time (.8) appointment for Eva Cieloszk, Latin, on Step 10 of the MA+75 salary schedule, effective September 1, 2020 through June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a part-time (.8) appointment for Ling Ling Xie, World Language (Mandarin), on Step 2 of the MA+15 salary schedule, effective September 1, 2020 through June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a part-time (.2) appointment for Gloria Remusat, American Sign Language, on Step 10 of the MA+15 salary schedule, effective September 1, 2020 through June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby amends the appointment of Simone Ousset Kuranishi, Dance, from part-time (.5) to part-time (.9) on Step 4 of the MA+30 salary schedule, effective September 1, 2020 through June 30, 2021

Approval of Family Medical Leave

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approve an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of Twelve (12) weeks

that will run concurrently with any available paid leave, for employee Stephanie Donnelly, Teacher, beginning September 3, 2020

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approve an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of Twelve (12) weeks that will run concurrently with any available paid leave, for employee Bridget Pomilla, Teacher, beginning September 3, 2020

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approve an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of Four (4) weeks that will run concurrently with any available paid leave, for employee Lindsay Feibus, Teacher, beginning September 3, 2020 and ending October 2, 2020

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approve an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of Six (6) weeks that will run concurrently with any available paid leave, for employee Alyson Stork, School Psychologist, beginning September 3, 2020 and ending October 19, 2020

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approve an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of Twelve (12) weeks that will run concurrently with any available paid leave, for employee Christine Qadir, School Nurse, beginning September 3, 2020

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approve an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of Twelve (12) weeks that will run intermittently, and concurrently with any available paid from September 3, 2020 to June 25, 2020 for Christina Michalenok, Teacher

Resignation for Retirement Purposes – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes of Evelyn Regolini, School Monitor, effective June 30, 2020

Resignation – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Jacqueline Hernandez, School Monitor, effective August 21, 2020

Appointment – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a probationary appointment for Sophia Amorgianos, Nurse, on Step 1 of the Nurse salary schedule, with a 26-week probationary period, effective September 1, 2020

Change of Status – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a change of status for Diane Capobianco, Registered Nurse, from part-time (.6) to full time (1.0) effective September 1, 2020

Approval of Middle School Team Leader

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following middle school team leader: Diane Vestuto Grade 6

Approval of Student Summer/Seasonal Workers

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following student summer/seasonal workers:

James Bloom	John Aurre	Michael Bloom	Keeghan Vulpis
Joseph Doyle	Mathew DiLeo	Matt O'Donnell	Richie Perez

Approval of 2020-2021 Employment Agreements for Non-Affiliate and Confidential Employees

BE IT RESOLVED, That the Board of Education of the North Shore Central School District approve the 2020-2021 contracts of employment with the following employees and authorizes the Superintendent of Schools to execute the same

Janet Bates-Wilkins	Assistant Business Manager
Maribeth Graf	Information Technology Specialist I
Eric Haglund	Information Technology Specialist II
John Hall	Director of School Facilities & Operations
Michele Hall	Assistant Supervisor of Transportation
Joyce Izzo	Bus Dispatcher
Shelly Newman	Senior Illustrator/PR Coordinator
Richard Rybecky	Assistant Bus Dispatcher
Haleh Bonvan	Treasurer

BE IT FURTHER RESOLVED, That the Board of Education of the North Shore Central School District approves the 2020-2021 Terms and Conditions letters with the following confidential employees and authorizes the Superintendent of Schools to execute the same.

Lois Straber	Principal Clerk/Secretary Assist. Supt.-Business
Sophie Kulikowsky	Sr. Typist Clerk/Secretary Asst. Supt.-Instruction
Donna Henderson	Sr. Personnel Clerk
Patricia Lerch	Sr. Personnel Clerk

Approval of Annual Stipends and Hourly Rate for Security Personnel

BE IT RESOLVED, That the Board of Education of the North Shore Central School District approves the 2020-2021 annual Stipends for the following employees in the North Shore CSD, as previously discussed in executive session

Anita Demetri	Substitute Caller & Home Tutoring
Mathew Cheravalill	Records Retention & Inventory Clerk
Lois Straber	iPad Coordinator
Elizabeth Ciampi	District Clerk, Record Access & SEVIS PDSO

BE IT FURTHER RESOLVED, That the Board of Education of the North Shore Central School District approves the 2020-2021 Hourly Rate of Pay for all Security Personnel in the North Shore CSD, as previously discussed in executive session:

Anderson	Daniel	Security Aide	27.82
Blumenthal	Robert J.	Security Aide Sub	23.05
Capobianco	Michael	Full Time	28.81
Chu	Douglas	Security Aide Sub	23.06
Cuddy	John	Security Aide Sub	23.06
Curcio	Steven	Substitute	23.98

Doyle	Thomas	Security Aide GWL	28.38
Gambino	Charles	Security Aide P/T Sub	23.06
Giambruno	Perry	Security Aide	27.82
Kenny	James	Full Time	27.82
Long	John	Security Aide P/T Sub	25.70
Lo Piccolo	Vincent	Security Aide P/T Sub	24.71
Mazur	Thomas	Security Aide P/T Sub	24.47
Mc Intosh	Donald	Security Guard	29.38
Modell	Andrew	Security Aide	27.82
O'Brien	Robert	Security Aide Sub	23.06
Papa	Frank	Security Aide	27.82
Papa	Robert J.	Security Guard	29.38
Papa	Vincent J	Security Guard	29.38
Pascucci	Rachael	Security Aide Sub	23.06
Petrone	Joseph	Security Aide P/T	23.98
Petrucelli	Dom	Security Aide P/T	23.52
Post	Alicia	Security Aide P/T	23.48
Pryor	Megan	Security Aide P/T	27.48
Rizzo	Joseph	Security Aide SC	23.99
Salerna	Paul	Security Aide P/T Sub	16.40
Sicurezza	Giuseppe	Security Aide P/T Sub	23.52
Sinski	Donald	Security Guard	24.71
Skaee	George	Security Aide P/T	23.52
Slowski	William	Security Guard	29.38

On motion of Trustee Jones and seconded by Trustee Vizza and all in favor, it was:

Approval of Resolution Between the Board of Education of The North Shore Central School District and The United Public Service Employees-Cafeteria Unit and Part-Time Bus Drivers Unit

BE IT HEREBY RESOLVED That the Board of Education of the North Shore Central School District approves the terms of a Side Letter Agreement dated August 19, 2020 between the District and the United Public Service Employees Union regarding premium pay for employees in the Cafeteria Unit and Part-time Bus Drivers' Unit

Prior to approval Trustee Russo expressed concern over the amount of spending on school reopening. She also expressed concern about not funding the TRS and ERS reserve. She noted that Nassau County is under tremendous financial pressure and has already said they will be late in making payments. She went on to say there are a lot of moving parts to the reopening plan and she hopes after spending this money that we will be able to remain open as after we incur these costs we will not be able to get it back if we shut down. She further stated that she would have been happier if they were more conservative in the reopening plan. She said she understands in-person school is better for students but feels she needs to express her concern for spending \$2.7M to fund this plan which may not be enough. On motion of Trustee Madden and seconded by Trustee Jones and all in favor, it was;

Revised Allocation of Fund Balance

BE IT RESOLVED, That the Board of Education hereby reaffirms the authorization of the following reserve accounts as prescribed under General Municipal Law and/or Education Law: Workers' Compensation Reserve, Liability Reserve, Unemployment Reserve, Employee Benefit Accrued Liability Reserve, Retirement Contribution Reserve, Repair Reserve, Teachers' Retirement Reserve and Capital Reserve. BE IT FURTHER RESOLVED, That the fund balance remaining from the 2019-20 budget be apportioned as follows:

To Reduce the 2020-21 Tax Levy	\$1,068,900.58
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Previously discussed with the Board

To increase the unassigned fund balance to 4% of the subsequent year's budget	\$ 100,610.91
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Current NYS Law permits districts to maintain up to four (4) percent of the subsequent year's budget in unassigned fund balance. The current unassigned fund balance is \$4,311,997.44; four percent of the subsequent year's budget 2020-21 (\$110,315,208.77) is \$4,412,608.35 which is a difference of \$100,610.91

Assigned Fund Balance for School Reopening Expenses	\$2,700,000.00
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Any variance between the project and actual fund balance remaining after the books are audited and closed will be used to fund the District's TRS or ERS Reserves or both

The Board decided to act simultaneously on action items E & F

On motion of Trustee Jones and seconded by Trustee Galati and all in favor, it was:

Acceptance of a Donation from The Sea Cliff PCA to the Sea Cliff Elementary School

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation of \$5,500 from the Sea Cliff PCA to expand the garden fence to create room for an outdoor learning space with the garden at the Sea Cliff Elementary school

Acceptance of A Donation from The Sea Cliff Elementary School Fifth Grade Committee to The Sea Cliff Elementary School

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation of \$500 from the Fifth Grade Committee on behalf of the graduating fifth grade class (2020) to be used to beautify the Sea Cliff Elementary School

On motion of Trustee Madden and seconded by Trustee Galati and all in favor, it was:

Approval of Community Education Instructors

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following community education instructors for the fall 2020 semester:

<u>Course</u>	<u>Instructor</u>
Creative Writing Li	Heather Siegel
College Admissions Essay	Heather Siegel
Managing Stress, Worry	Janice Imbrogno

Healthy Home: Clean, Safe	Janice Imbrogno
Fall Wellness: Nature, Oils	Janice Imbrogno
Winter Wellness	Janice Imbrogno
Mindfulness Meditation	etty Lynn Tims
Meditation	Patty Mitchell
Monday Yoga	Patty Mitchell
Yoga in Afternoon	Patty Mitchell
Ballroom Dancing	Phyllis Hintze
Yoga for Better Back	Janice Nunziata
Horseback Riding	Diane Phillips
Medicare Made Easy	Julie Ward-Abdo
Estate Planning	Adam Demetri
Method Test Prep	Kevin Dennis
Lentz & Lentz Sat Prep	Jeremy Lentz
Stephen Goldstein	Community Chorus
Helen Bauer	Northwinds Band

Prior to approval Trustee Jones noted that there was a reference within the report that there were no amounts provided to subrecipients or flow-through funds. However, she noted that the district does sign contracts for pass-through special education services. Ms. Buatsi will check into that with the auditors.

On motion of Trustee Jones and seconded by Trustee Vizza and all in favor

Acceptance of The Single Audit Report

BE IT RESOLVED: That the Board of Education of the North Shore Central School District hereby accepts the Federal Single Audit Report from Cullen & Danowski, LLP for fiscal year ended June 30, 2019

Trustee Russo asked about the budget transfer for co-curricular clubs and stipends. Ms. Buatsi explained it was part of a side letter regarding clubs approved earlier in the year. Dr. Giarrizzo further explained that it was determined in March that if advisers could continue to meet with their students they would get their stipends.

On motion of Trustee Jones and seconded by Trustee Macari and all in favor, it was:

Approval of Budget Transfers (2019-2020)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$1,284,911 to cover doctors services performed by Nassau BOCES; legal fees for RFPS, service provider contracts & transportation contract claims; voter approved high school front entrance & landscaping project; food service lunch fund for meals served to free & reduced lunch students during pandemic; summer special education program; Chromebooks for distance learning; split property taxes payable to Roslyn School District; legal services; security, custodial and maintenance payroll for essential workers; staff payroll for planning and summer programs for students; special education home teaching and aides as required by IEPs; architect fees; social security; salaries and overtime due to mail-in budget vote; co-curricular clubs and stipends; and NYS Unemployment claims, effective June 30, 2020

Prior to approval Trustee Russo noted that the budget transfer was on top of the \$2.7 million. Ms. Buatsi explained the reason was due to the timing associated with the purchase of the supplies. She went on to explain that once the \$2.7M is transferred the codes will be reimbursed. Trustee Russo reiterated her request for an updated spreadsheet of the actual expenses related to COVID-19 for 2019-20 and 2020-21

On motion of Trustee Vizza and seconded by Trustee Macari and all in favor, it was:

Approval of Budget Transfers (2020-20201)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$62,569 to cover technology related reopening materials, effective August 27, 2020

On motion of Trustee Jones and seconded by Trustee Galati and all in favor, it was:

Approval of Claims Audit Report

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the internal claims audit report for the period July 2020, as reviewed and submitted by the internal claims auditor, Denise Longobardi

On motion of Trustee Madden and seconded by Trustee Macari and all in favor, it was:

Approval to Dispose of Inventory

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves of the disposal of the following inventory items:

1 DVR at the Central Office 1 IMAC and 6 Printers at the High School

Prior to approval Trustee Jones said she is concerned that the scope of the agreement does not cover what the Board is looking for in the review. President Ludmar agreed. Ms. Buatsi will arrange a time for the auditors to speak to the Board before they begin their review to clarify the scope.

On motion of Trustee Vizza and seconded by Trustee Galati and all in favor, it was:

Approval of A Supplemental Agreement Between the North Shore Central School District and Nawrocki Smith LLP.

BE IT HEREBY RESOLVED That the Board of Education of the North Shore Central School District approves the terms of the engagement letter dated August 10, 2020 between the District and the internal auditors, Nawrocki Smith LLP, regarding the internal audit of the Extra-classroom Activity Fund Clubs

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Approval of Purchase Contracts

BE IT RESOLVED: That purchase contracts for the 2020-2021 **Art/General Supplies** bid be awarded to the low bidder of October 24, 2019 School Specialty Education, Inc. at the award amount of \$22,547.61

BE IT RESOLVED: That purchase contracts for the 2020-2021 **Athletic Supplies** bid be awarded to the low bidders of October 23, 2019 as follows:

<u>Vendor</u>	<u>Award Amount</u>
Levy's, Inc.	\$1,727.00
Passon's Sports & US Games/BSN	\$1,546.75
Pyramid School Products	\$4,529.48
Performance Health Supply, Inc./DBA Medco Sup.	\$ 35.73
R & R Trophy & Sporting Goods. Co.	\$ 445.36
Sportsman's DBA George Haider, Inc.	\$ 730.52
Longstreth Sporting Goods, LLC	\$ 935.12

BE IT RESOLVED: That purchase contracts for the 2020-2021 **Athletic Supplies** bid be awarded to R & R Trophy & Sporting Goods Co., the low bidder of March 4, 2020, at an award amount of \$1,124.16

BE IT RESOLVED: That purchase contracts for the 2020-2021 **Athletic Supplies** bid be awarded to the low bidders of July 15, 2020 as follows:

<u>Vendor</u>	<u>Award Amount</u>
Passon's Sports & US Games/BSN	\$ 571.51
Pyramid School Products	\$ 562.18
Triple Crown Sports, Inc..	\$ 141.70
Sportsman's DBA George Haider, Inc.	\$ 21.60
Longstreth Sporting Goods, LLC	\$ 422.38
Laux Sporting Goods, Inc.	\$ 786.66

BE IT RESOLVED: That purchase contracts for the 2020-2021 **Elementary Science Supplies** bid be awarded to Really Good Stuff, the low bidder of October 16, 2019 at an award amount of \$548.46

BE IT RESOLVED: That purchase contracts for the 2020-2021 **Fine Art Supplies** bid be awarded to the low bidders of October 16, 2019 as follows:

<u>Vendor</u>	<u>Award Amount</u>
Cascade School Supplies	\$ 285.30
Blick Art Materials LLC	\$2,090.59
School Specialty/Sax Arts Ed.	\$3,779.13
Nasco	\$1,568.84
National Art & School Supplies Inc.	\$2,170.38
W.B. Mason	\$3,718.25

BE IT RESOLVED: That purchase contracts for the 2020-2021 **Health & Trainer Supplies and Equipment** bid be awarded to the low bidders of October 16, 2019 as follows:

<u>Vendor</u>	<u>Award Amount</u>
Henry Schein Inc.	\$1,843.92
School Health Corp.	\$3,732.44
Performance Health Supply DBA Medco Supply Co.	\$1,509.10

BE IT RESOLVED: That purchase contracts for the 2020-2021 **Lumber Supplies** bid be awarded to Feldman Lumber-USLBM, LLC, the low bidder of May 28, 2020, at an award amount of \$640.00

BE IT RESOLVED: That purchase contracts for the 2020-2021 **Math Supplies** bid be awarded to EAI Education/Eric Armin, Inc., the low bidder of October 23, 2019, at an award amount of \$61.04

BE IT RESOLVED: That purchase contracts for the 2020-2021 **Music Supplies** bid be awarded to Music & Arts, the low bidders of October 16, 2019 at an award amount of \$32.50

BE IT RESOLVED: That purchase contracts for the 2020-2021 **Office/Computer Supplies** bid be awarded to Staples Contract & Commercial, Inc. to the low bidder of October 16, 2019 at an award amount of \$76.61

BE IT RESOLVED: That purchase contracts for the 2020-2021 **Physical Education Supplies** bid be awarded to the low bidders of October 16, 2019 as follows:

<u>Vendor</u>	<u>Award Amount</u>
School Specialty	\$1,588.54
Passon's Sports & US Games/BSN	\$3,447.51
Pyramid School Products	\$ 102.40
Nasco Education, LLC	\$1,089.44
Palos Sports Inc. dba School Health	\$ 506.32

BE IT RESOLVED: That purchase contracts for the 2020-2021 **Special Needs Supplies** bid be awarded to the low bidders of October 23, 2019 as follows:

<u>Vendor</u>	<u>Award Amount</u>
School Specialty	\$14.29
Nasco	\$ 6.76
School Health Corp.	\$21.69
Charles Becker & Bro/Becker School Sup.	\$ 6.33

BE IT RESOLVED: That purchase contracts for the 2020-2021 **Teaching Aids Supplies** be awarded to the low bidders of October 23, 2019 as follows:

<u>Vendor</u>	<u>Award Amount</u>
Cascade Schools Supplies	\$119.20
School Specialty	\$ 33.53
Kurtz Bros. Inc.	\$ 6.24
Lakeshore Equip/Lakeshore Learning Material	\$205.58
United Supply Corp..	\$ 8.98
Really Good Stuff, LLC	\$114.65

BE IT RESOLVED: That purchase contracts for the 2020-2021 **Technology Supplies** be awarded to the low bidders of October 16, 2019 as follows:

<u>Vendor</u>	<u>Award Amount</u>
Paxton\Patterson LLC	\$ 47.32
Pitsco Education	\$ 11.18
Midwest Technology Products	\$260.53
Klingspor Corp.	\$ 27.90

BE IT RESOLVED: That purchase contracts for the 2020-2021 **World Language Supplies** be awarded to Teacher's Discovery Inc./American Eagle Co., Inc., the low bidder of October 23, 2019 at an award amount of \$89.60

On motion of Trustee Macari and seconded by Trustee Galati and all in favor, it was:

Award of RFP for Instrument Repair

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby awards the contract for instrument repair for the 2020-2021 school year to Paul Effman Music, as per the results of the RFP and his proposal of May 11, 2020

On motion of Trustee Jones and seconded by Trustee Macari and all in favor, it was:

Approval of a Memorandum of Understanding Between The North Shore CSD And Bach Harrison, L.L.C.

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Memorandum of Understanding with Bach Harrison, L.L.C. to provide consultation, develop database, conduct analysis, and prepare profile reports for the Prevention Needs Assessment Survey at a cost of \$3,085

Prior to approval President Ludmar asked if there will be multiple borrowings associated with the bond or if it is possible to do one single borrowing. Ms. Buatsi explained that borrowing can only happen when there is work so it is likely there will be three phases of borrowing.

On motion of Trustee Russo and seconded by Trustee Macari and all in favor, it was:

Approval of an Agreement Between the North Shore Central School District and Capital Markets

Advisors (CMA)

BE IT RESOLVED That the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Capital Markets Advisors, to provide Financial Advisory Services to the district regarding the refinancing of serial bonds, as per their RFP and the terms and conditions set forth in the attached agreement, commencing July 1, 2020 through June 30, 2021; and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Russo and seconded by Trustee Vizza and all in favor, it was:

Approval of Health Services Contract (2019-2020)

BE IT RESOLVED That the Board of Education of the North Shore Central School District hereby enters into a contract for Health Services with the Port Washington UFSD for 1 student residing within the North Shore School District and attending non-public schools within the Port Washington UFSD for the 2019-2020 school year at a cost of \$867.16 per student as provided under the Education Law of the State of New York

BE IT RESOLVED That the Board of Education of the North Shore Central School District hereby enters into a contract for Health Services with the Hempstead UFSD for 4 students residing within the North Shore School District and attending non-public schools within the Hempstead UFSD for the 2019-2020 school year at a cost of \$912.88 per student as provided under the Education Law of the State of New York

On motion of Trustee Jones and seconded by Trustee Galati and all in favor, it was:

Award of Food Service Bids

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby awards the bid of August 12, 2020 for Food Service Commodity to Mivila of New York, Inc.

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby awards the bid of August 12, 2020 for Fresh Produce to the sole bidder, Krystal Fruits & Vegetables

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby awards the bid of August 12, 2020 for Bagels for the Food Service Department to the sole bidder, Glen Cove Bagel & Gourmet Deli (Long Island Bagel Café)

Prior to approval Trustee Russo asked if the rates in the agreement with First Student and on the contract with BOCES transportation are the same. Ms. Buatsi explained they are two different things. She explained that we contract directly with First Student for some routes and for different routes through BOCES.

On motion of Trustee Jones and seconded by Trustee Vizza and all in favor, it was:

Approval of Settlement Agreement Between the North Shore Central School District and First Student

WHEREAS, the North Shore Central School District and First Student, Inc. are parties to a Transportation Agreement covering the period of July 1, 2019 through June 30, 2020; and

WHEREAS, on March 11, 2020, the World Health Organization declared COVID-19 a global pandemic and, in an effort to protect the health and welfare of its students and their families, the Governor of the State of New York issued Executive Orders requiring that schools be closed beginning on March 18, 2020 through June 30, 2020 ("Closure"); and

WHEREAS, the existing Closure may, in accordance with further executive order, be extended past June 30, 2020 and/or may be re-imposed after schools reopen, on account of COVID-19 or similar pandemic; and

WHEREAS, First Student, Inc. proposed to continue providing contracted services, other than home to school or other student transportation, for the remainder of the 2019-20 school year (i.e., April, May and June 2020), to resume student transportation services upon the reopening of schools, to extend the existing contract for the 2020-2021 school year at an increase equal to the applicable cost of living increase, and to a discounted rate in the event schools remain or are again closed on account of COVID-19 or similar pandemic; and

WHEREAS, the District and First Student, Inc. have agreed to enter into a Settlement Agreement in order to (i) ensure that First Student, Inc. is fully prepared to resume transportation operations when notified to do so, (ii) ensure First Student, Inc.'s ongoing compliance with all Vehicle and Traffic Law 19A requirements, all safety inspection requirements of the Department of Transportation, and all regulations of the New York State Department of Education, vehicle financing and maintenance expenses during the Closure, and (iii) avoid the time, expense and uncertainty of potential litigation due to, among other things, the parties' conflicting positions regarding their respective rights and responsibilities under the Transportation Agreement during the Closure;

NOW THEREFORE, BE IT HEREBY RESOLVED, that the Board of Education approves the Settlement Agreement between the District and First Student, Inc., under which First Student, Inc. has agreed to resume transportation services upon the reopening of school and the District has agreed to pay First Student, Inc. 50% of its monthly bills for regular "home-to-school" transportation as set forth in the Transportation Agreement, for April, May and June 2020 and First Student, Inc. has agreed to extend the Agreement for the 2020-2021 school year at an increase equal to the applicable increase in the cost of living and accept payments discounted to the rate of 50% during any continued or subsequent Closure; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Board President to execute the Settlement Agreement on behalf of the Board.

The Board decided to act simultaneously on action items, U, V and W.

On motion of Trustee Vizza and seconded by Trustee Macari and all in favor, it was:

Award of Transportation Contracts for 2020-2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby awards transportation contracts and contract extensions for parochial and special education students for the 2020-2021 school year to the low bidders of the Nassau BOCES Countywide Transportation bid of June 22, 2020. Contract extension prices are in accordance with the state approved rate increase of the May CPI of 1.4%

Award of Bid Extension for School Bus & Vehicle Outside Repairs & Service

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts Levittown SD Bid Extension #LPS19-005 School Bus & Vehicle Outside Repairs and Service for the period July 1, 2020 through June 30, 2021

Award of Bid Extension for School Bus, Vehicle & Garage Parts, Supplies and Equipment

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts Levittown SD Bid Extension #LPS19-004 School Bus, Vehicle and Garage Parts, Supplies and Equipment for the period July 1, 2020 through June 30, 2021

On motion of Trustee Russo and seconded by Trustee Macari and all in favor, it was:

Approval of an Agreement Between the North Shore Central School District and The Roslyn Union Free School District

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Roslyn UFSD to provide special education instruction as per the individualized education program (IEP) of each pupil to be enrolled in their program, as per the terms and conditions set forth in the attached agreement, effective September 1, 2020 June 25, 2021 (school year); and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

On motion of Trustee Vizza and seconded by Trustee Macari and all in favor, it was:

Approval of Special Education Services Contracts

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Westbury Union Free School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the Westbury Union Free School District and residing within the North Shore Central School District during the 2020-2021 school year

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Hicksville Union Free School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the Hicksville Union Free School District and residing within the North Shore Central School District during the 2020-2021 school year

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

The Board decided to act simultaneously on Action Items Z and AA

On motion of Trustee Vizza and seconded by Trustee Madden and all in favor, it was:

Approval of an Agreement Between the North Shore CSD and All About Kids

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and All About Kids, SLP, OT, PT, LMSW, Psychology, PLLC, to provide Occupational Therapy, Speech/language Therapy, Physical Therapy, Transitions Planning & Services, Evaluations, Specialized Instructions, and ABA Services, during the period July 1, 2020 through June 30, 2021, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement Between the North Shore CSD And Career And Employment Options, Inc.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Career and Employment Options, Inc. to provide job coaching, job placement and career counseling in connection with student IEPs and 504 plans during the period July 1, 2020 through June 30, 2021, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

The Board decided to act simultaneously on Action Items BB, CC, and DD

On motion of Trustee Jones and seconded by Trustee Russo and all in favor, it was:

Approval of Agreement Between the North Shore CSD and Gabrielle L. Dematteis Keller

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Gabrielle L. DeMatteis Keller, to provide special education itinerant services, during the period July 1, 2020 through June 30, 2021, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement Between the North Shore CSD and Extraordinary Pediatrics

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Extraordinary Pediatrics to provide occupational therapy, physical therapy, speech therapy, feeding therapy, evaluations and ABA services, during the period July 1, 2020 through June 30, 2021 as per the terms and conditions set forth in the attached agreement; and
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of Agreement Between the North Shore CSD and Kelly Giuliano

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Kelly Giuliano, to provide ABA services, during the period July 1, 2020 through June 30, 2021, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

The Board decided to act simultaneously on Action Items EE, FF, GG, and HH

On motion of Trustee Galati and seconded by Trustee Jones and all in favor, it was:

Approval of Agreement Between the North Shore CSD and Kids Learning Loft Applied Behavior Analysis Services, PLLC

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Kids Learning Loft Applied Behavior Analysis Services, PLLC, to provide ABA, Behavioral Consultation and Parent Training Services, according to the terms and conditions as set forth in the attached agreement, effective July 1, 2020 through June 30, 2021; and
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of an Agreement Between the North Shore CSD and Judy Leibowitz

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Judy Leibowitz, to provide special education itinerant services, during the period July 1, 2020 through June 30, 2021 as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

Approval of Agreement Between the North Shore CSD and More Than A Gym, Ltd

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and More than a Gym, LTD, to provide Sensory Gym and Occupational Therapy, as per the terms and conditions set forth in the attached agreement during the period July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of Agreement Between the North Shore CSD and North Shore Speech-Language Associates

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and North Shore Speech-Language Associates to provide speech language therapy services and evaluations during the period July 1, 2020 through June 30, 2021, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

On motion of Trustee Macari and seconded by Trustee Russo and all in favor, it was:

Approval of an Agreement Between the North Shore CSD and Oyster Bay-East Norwich CSD

BE IT RESOLVED, That the Board of Education of the North Shore CSD hereby approves an agreement between the School District and Oyster Bay-East Norwich CSD to provide instructional and related services as set forth in each resident student's Individualized Education Plan (IEP), during the period July 1, 2020 through June 30, 2021, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

The Board decided to act simultaneously on Action Items JJ, KK, and LL.

On motion of Trustee Jones and seconded by Trustee Vizza and all in favor, it was:

Approval of an Agreement Between the North Shore CSD and S.E.E.D.S. of the Willistons, Inc.

BE IT RESOLVED, That the Board of Education of the North Shore CSD hereby approves an agreement between the School District and S.E.E.D.S. of the Willistons, Inc., to provide OT, Speech, counseling/Art Therapy, Evaluations, Parent Counseling and Training, as per the terms and conditions set forth in the attached agreement during the period July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board

Approval of Agreement Between the North Shore CSD and Tri, Inc. (Patricia Barker)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Rita TRI, Inc. (Patricia Barker) to provide special education services (SEIT) according to the terms and conditions as set forth in the attached agreement, effective July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of an Agreement Between the North Shore CSD and United Cerebral Palsy Assn. of Nassau County

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and United Cerebral Palsy Assn. of Nassau County, to provide instructional and related services as set forth in each resident student's Individualized Education Plan (IEP), during the period July 1, 2020 through June 30, 2021, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Prior to approval, Trustee Vizza thanked the special education department for holding all of the annual reviews throughout the school closure.

On motion of Trustee Vizza and seconded by Trustee Russo and all in favor, it was:

Approval of Special Education Services (IEP)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves special education services (IEP) as per the recommendations of the Committee on Special Education (CSE)

On motion of Trustee Russo and seconded by Trustee Macari and all in favor, it was:

Approval of Amendment to an Intermunicipal Agreement Between the North Shore Central School District and the Syosset Central School District

WHEREAS, the Board of Education of the North Shore Central School District heretofore approved an intermunicipal cooperation agreement with the Syosset Central School District ("Host District") for the purposes of allowing District students to attend the Emergency Child Care Services Program run by SCOPE at the Host District ("IMA"), in accordance with applicable law and as provided for in the IMA, for the period effective March 23, 2020 through April 15, 2020, unless earlier terminated or extended as provided therein; now, therefore,

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves an amendment to said IMA to reflect that the Intermunicipal Agreement will terminate on August 31, 2020, unless earlier terminated in accordance with the IMA as amended or extended by mutual agreement of the parties; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said IMA on behalf of the Board of Education.

On motion of Trustee Jones and seconded by Trustee Galati and all in favor, it was:

Approval of Revised 2020-2021 School Calendar

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a revised school calendar for the 2020-2021

Board Committee Reports

The Construction Steering Committee met. They discussed ventilation; the bond projects and capital projects were discussed including the front entrance at the high school and completion rate of capital projects. Funds left over from the projects will fund air conditioning in the gym and new ceiling in the high school cafeteria. Wiring of the freezer project is almost completed; this was through a grant. Capital projects are largely completed. Drawings on the bond projects is in design and development with SED submission expected in September or October; SED approval timeline is relatively short at the

present. Dr. Giarrizzo noted that air conditioning was added to the high school cafeteria at no additional cost.

Trustee Madden reported that LAC has not met but the deadline for submitting applications is next week (September 1) and interviews should be scheduled for the next executive session of the Board. He would like a discussion item added to the agenda to give LAC direction for the year.

Old Business

Trustee Vizza asked if there is a plan for transportation, and our responsibility of providing students transportation to private and parochial students. Ms. Buatsi explained that the deadline to apply for transportation has been extended to September 1 so there are no definite numbers yet. Trustee Macari suggested sending an email about not taking the bus this year.

President Ludmar asked about the adhoc committee to review the superintendent evaluation instrument. Trustees Madden, Galati and Vizza will serve on that committee. President Ludmar said he has received only 3 of 6 Board Self Evaluations from last year. He asked that these be completed. He would also like to schedule the Board retreat and asked Trustees to send dates.

Trustee Macari asked if there will be a video or photos sent home to kids so they can see what school will look like before they arrive for the first day. Dr. Giarrizzo said that is unlikely as the classrooms are not ready but he will check-in with principals.

New Business

Trustee Russo suggested the Board create a finance committee to bring some new ideas to the table and look for different funding sources. She said with the economic pressures surrounding COVID-19 and cuts in state aid, it might be helpful to have input from community members.

Adjournment

At 11:10 p.m., on motion of Trustee Macari and seconded by Trustee Jones and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk