

North Shore Schools
Board of Education
Regular Meeting
Minutes
September 14, 2023

The meeting was called to order by President Andrea Macari at 6:30 p.m. in the Middle School Cafeteria. Present were Trustees Cashman, Colacioppo, Galati, Ludmar, Mosca and Russo. Also present were Superintendent Dr. Christopher Zublionis and Assistant Superintendents Dr. Carol Smyth and Mr. James Pappas.

At 6:30 p.m. on motion of Trustee Galati and seconded by Trustee Cashman and all in favor, the Board convened an executive session in the faculty workroom to consider matters leading to the employment of a particular person or persons, proposed, pending or current litigation and collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law).

At 8:00 p.m. on motion of Trustee Colacioppo and seconded by Trustee Ludmar and all in favor the Board came out of executive session and resumed the regular meeting in the cafeteria. There were 6 people in the audience.

Pledge of Allegiance

President Macari led the public in the pledge of allegiance along with eleventh grader, Janessa Reyes, who signed the pledge.

President Macari welcomed all to the first official Board meeting of the 2023-2024 school year. She noted that the schools look beautiful, and learning is underway. President Macari also explained that opening schools is a long process, and she especially thanked the central office staff who works all summer to get schools opened.

Approval of Minutes

The reading of the draft minutes of the meetings of August 29, 2023 and August 30, 2023, being prepared and disseminated to all members in advance of the meeting, was dispensed. There being no corrections to the minutes, it was declared by President Macari that the minutes of August 29, 2023 and August 30, 2023, were approved.

On motion of Trustee Russo and seconded by Trustee Mosca and all in favor, it was:

Approval of Budget Transfers

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$66,075.40 to cover the cost of software subscriptions and services through BOCES.

Report of the Superintendent

Dr. Zublionis reported on Superintendent's Conference Day when all teachers and staff were welcomed back. All students and faculty have transitioned back to school, middle school back-to-school night was held last week, elementary schools will hold their back-to-school nights next week and the high school's event will be held on October 5.

Dr. Zublionis congratulated the Women's Cross Country Team, along with Coach Levy and Asst. Coach Welch on their 200th consecutive win; the team has not lost since 2007, the longest winning streak in Long Island Women's Cross-Country history.

Dr. Zublionis reported that Homecoming will be held on Saturday, September 30, Varsity Football will be against East Rockaway at 2:00 p.m. He thanked Rachael Bowen who is once again planning a fun filled day with a carnival, games and clinics for younger students. A ribbon cutting for the new turf field is also planned and he thanked Mr. Hall and Mr. Pappas for their close attention to this project as well as the community and the Board for supporting the turf field project.

Dr. Zublionis reported that North Shore High School has two National Merit Semi-Finalists, Noah Lee and Claire Tao. They will be recognized at a future Board meeting.

Dr. Zublionis reported that he has been looking at the outdoor spaces, and grounds around the District, and knows there is some work to be done there. A walkthrough and survey are planned. The last few years the focus has been on the inside of the buildings but there will be a discussion as a Board and community and they will press forward in that regard.

Dr. Zublionis reported that a Property Tax Exemption Workshop will be held on October 5 at 1:00 pm in Sea Cliff Village Hall hosted by Legislator Delia DeRiggi-Whitton. He also plans to hold some workshops at the District and information on that will be forthcoming. He reported on a meeting with the Gold Coast Business Assn. this week where they discussed a partnership for our students to intern with local businesses. He encouraged all to shop local.

Finally, Dr. Zublionis spoke about signs that were being posted around the Sea Cliff Elementary School that were upsetting to some parents. He explained they were not posted on school property, but he did collaborate with the Sea Cliff Village and Nassau County Police and was informed that there are ordinances prohibiting posting on Village poles, signs or other public property. He stressed how important it is for every child to feel safe at school. He stated that the administration, leadership team and faculty work together to normalize differences so that the school community fosters diversity as a strength and not a fear.

District Goals 2023-2024

The Board had a second discussion on the draft of the 2023-2024 District Goals. All Trustees felt the draft captured the suggestions made during the previous meeting. There was some discussion regarding the suggestion of hiring a consultant to bring a fresh perspective on the budget/budget process. Most Trustees felt adding language about seeking expert advice covered that suggestion. Dr. Zublionis suggested speaking about this topic during their budget priorities and challenges discussion. He also noted that there are districts within New York and outside of New York going through a similar issue with utilities and he would like to get information from them on how they have dealt with it. It was suggested to add Pre-K to the Special Education review now that there are 6 classes of UPK within the District. Regarding the communication goal, it was suggested to push out communication on construction updates (past and current), and possibly a "Thursday update". Regarding Goal 2, it was clarified that the auditing of infrastructure refers to an internal check of the District's physical space needs as a precursor to a discussion on a possible capital project to follow in 2024-2025.

Board Meeting Topics 2023-2024

The Board discussed their meeting topics for the year. Dr. Zublionis suggested making the discussion of budget priorities and revenue challenges a 2-part discussion with the first part on September 28 and the second part on October 12. Dr. Zublionis explained this will give more time to review the impact of the loss from LIPA and other factors. Trustee Ludmar added we are moving into the third year of the LIPA loss which will be even more difficult and may require even more cuts. During the student achievement presentations, it was suggested that student enrichment, engagement and

opportunities be included in those presentations, as well as continuity between buildings. In addition, more empirical data was requested in those reports along with cost-benefit analysis. An update on construction was requested; Dr. Zublionis suggested this be a separate meeting, possibly a morning coffee. President Macari asked if the Review on Special Education Program could be divided so it is not rushed. She would like Trustees to shadow students and report back to the Board. She also suggested students be invited to come and speak to the Board about their experiences, their wants and needs. She is hoping to bring in a diversity of data.

Legislative Action Committee (LAC) Goals for 2023-2024 – 9:00 p.m.

Trustee Mosca presented the final report from LAC for the 2022-2023 school year. She first asked whether the Board is interested in hosting a Legislative Night again, as last year's was canceled. She then reviewed the committee's specific recommendations for the 2023-2024 school year by sub-committee.

Legislative Monitoring & Environmental – recommendations – Assess whether North Shore is receiving all required IDA notices and follow up as necessary; continue to track PILOTs; continue to monitor Engineer's Club development; investigate decommissioning work at LIPA plant; keep an eye on future developments in the area of the Governor's Housing Compact, both at the state level and locally, with reference to the Master Plan being developed by the Village of Sea Cliff; research & gather details on available funding and present findings to the Board for further decision on Electric School Buses. Legislative Monitoring – recommendations – Pending the outcome of the application submitted to the cessation mitigation fund, LAC stands ready to pursue all appropriate follow-up actions. Similarly, the LAC is eager to follow up on any, and all, appropriate actions related to codifying reserve fund borrowing.

The Board discussed a possible Legislative Night. Trustees were in favor of holding one, they feel it is good to remind legislators what is happening in our community. Suggestions were to have a less formal format with a possible round table discussion and to allow live questions from the audience; plan it when the community wants it; plan it no later than March 1. In addition, it was suggested to hold a tax exemption workshop, and to plan a trip to Albany with community members and students. After attending lobbying day last year, Trustee Ludmar suggested it would be impactful to have representatives on the environmental committee here to visit the waterfront and see what LIPA has left behind.

Comments from the Public 9:13 p.m.

Lisa Vizza, Glen Head, congratulated the women's cross-country team and Coach Neal Levy and Asst. Coach Donna Jean Welch, for their 200th consecutive win. She said it is an amazing accomplishment. Ms. Vizza thanked the Board for pursuing a review of the special education program. She noted that she had participated in the last review as a parent and SEPTA member. She suggested reviewing the guiding questions from the last review to see if there is anything to re-address. She also suggested including the multitude of special education stakeholders and maybe district counsel. She asked that special education students present during student achievement. Finally, she thanked LAC for looking into the Cessation Mitigation Fund.

On motion of Trustee Colacioppo and seconded by Trustee Cashman and all in favor, it was:

Personnel

Amendment to Approval of Increment for Advanced Study - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby amends the August 29, 2023 resolution approving an increment for advanced study for Kerri McDonagh as follows:

Kerri McDonagh is hereby approved for an increment for advanced study on Step 4 of the MA+30 salary schedule effective September 1, 2023

Rescind Leave of Absence/Part-time Appointment - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby rescinds the August 29, 2023 leave of absence and part-time (.8) appointment of Diana Garone, World Language Teacher; and

BE IT FURTHER RESOLVED, That Diana Garone will return to her full time encumbered position in the World Language tenure area effective September 1, 2023

Amendment to Appointment - Certified

BE IT RESOLVED, That the Board of Education hereby amends the August 29, 2023 appointment of Jennifer Kelly as follows:

Jennifer Kelly, Special Education is hereby appointed on Step 4 of the MA+15 salary schedule, effective September 1, 2023

Amendment to Approval of Teacher Overage

BE IT RESOLVED, That the Board of Education hereby amends the August 29, 2023 approval of an overage for Stephanie Piacentino, World Language, as follows:

Stephanie Piacentino is hereby approved for a .2 overage effective for September 6, 2023

Increment for Advanced Study

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Wendy Bruno, Special Education, from Step 3 of the MA+15 salary schedule to Step 3 of the MA+30 salary schedule, effective September 1, 2023

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Kristin Carbone, Mathematics, from Step 10 of the MA salary schedule to Step 10 of the MA+15 salary schedule, effective September 1, 2023

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Andrew Cross, Social Studies, from Step 30 of the MA+45 salary schedule to Step 30 of the MA+60 salary schedule, effective September 1, 2023

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Kristen Hill, Speech and Hearing, from Step 5 of the MA salary schedule to Step 5 of the MA+15 salary schedule, effective September 1, 2023

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Ariel O'Shea, Special Education, from Step 6 of the MA+15 salary schedule to Step 6 of the MA+30 salary schedule, effective September 1, 2023

Leave of Absence - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby grants an unpaid leave of absence to Stephanie Donnelly, Physical Education, effective September 1, 2023 through January 31, 2024

Appointments - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a probationary appointment for Jody Gardener, Teaching Assistant, on Step 1 of the Level I Teaching Assistant salary schedule, effective September 1, 2023 through September 1, 2027

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a probationary appointment for Jacqueline Nichols, Teaching Assistant, on Step 3 of the Level III Teaching Assistant salary schedule, effective September 1, 2023 through September 1, 2027

Regular Substitute (Leave Replacement) Appointment - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Emily Hawe, English, on Step 4 of the MA+30 salary schedule, effective September 1, 2023 through June 30, 2024

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a regular substitute (leave replacement) appointment for Daniel Yankow, Music, on Step 1 of the BA salary schedule, effective September 1, 2023 through June 30, 2024

Part-time Appointment - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a part-time (.4) appointment for MaryAnna DePasquale, Special Education, on Step 1 of the MA salary schedule, effective September 5, 2023 through June 30, 2024

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a part-time (.5) appointment for Christopher Hurley, Physical Education, on Step 2 of the MA salary schedule, effective September 1, 2023 through January 31, 2024

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a part-time (.4) appointment for Patricia Bacchioni, Literacy, on Step 12 of the MA salary schedule, effective September 1, 2023 through June 30, 2024

Rescind Appointment - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby rescinds the August 29, 2023 appointment of Sean Capobianco, Part-time Cleaner (Middle School)

Resignation for Retirement Purposes - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes from Lynn Reich-Levine, Bus Monitor, effective October 6, 2023

Resignation - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Maria Buchholtz, Teacher Aide, effective August 30, 2023

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Celeste Costello, Teacher Aide, effective September 6, 2023

Appointment - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Scott Michaleas, Teacher Aide, Sea Cliff Elementary, effective September 5, 2023

Per Diem Substitutes

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the addition of the following names to the per diem substitute list:

Name	Category
Colin Dunn	Teacher Substitute
Donna Morgan Greer	Teacher Substitute
Daniella Genzale	Teacher Aide Substitute

Extra-Curricular Activity Advisors

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following extra-curricular activity advisors:

High School	2023-2024	STEP
Clubs - Level 3		
Coding Club	Veronica Otero	1
FIRST Robotics Assistant	Ryan Bridgewood	1
Clubs – Level 2		
Gender Equity	Melanie Grimshaw	1
Rho Kappa (Social Studies Honor Society)	Jennifer Babb	2
Songwriter's	Andrew Cross	1
Middle School		
Clubs - Level 2		
Art Club Co-advisor	Benjamin Benfield	2
Art Club Co-advisor	Lauren Gibbs	1
Elementary Schools		
Clubs - Level 1		
(GH) Jogging Club Co-advisor*	Ann Marie Burden	1
(GH) Jogging Club Co-advisor*	Jill Russo	1
(SC) Mindfulness*	Amie Roberts	2

*replacing advisors previously approved on 8/29/23

Side Letter of Agreement between the North Shore CSD and the NSSFE Concerning Clubs

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a side letter of agreement between the Board of Education and the North Shore Schools Federated Employees concerning Extra-Curricular Clubs dated September 12, 2023; and
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, it was:

Approval of a Resolution to Increase Adult School Lunch and Breakfast Prices

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the increase of the adult school lunch pricing from \$4.90 to \$5.50 for the 2023-24 school year; and
BE IT FURTHER RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the increase of the adult school breakfast pricing from \$3.50 to \$4.50 for the 2023-24 school year.

Prior to approval, Dr. Zublionis explained that the Board has already approved the Districtwide safety plan. These are the building level plans which are confidential. Mr. Glennon, the District's security coordinator, develops the plans with the safety team. They include drills, communication instructions, emergency information and instructions for staff and students. Trustee Colacioppo added that this is her third time reviewing the plans and said they are comprehensive and specific. She commended the thoroughness of the documents.

On motion of Trustee Colacioppo and seconded by Trustee Cashman and all in favor it was:

Approval of Building Level School Emergency Response Plans for the 2023-2024 School Year

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the 2023-2024 Building Level School Emergency Response Plans for the Glen Head Elementary School; Glenwood Landing Elementary School; Sea Cliff Elementary School; North Shore Middle School; and North Shore High School

On motion of Trustee Mosca and seconded by Trustee Russo and all in favor, it was:

Amendment to an Agreement between the North Shore CSD and Savin Engineers, P.C.

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves an extension of the agreement between the School District and Savin Engineers, P.C., to amend and supplement the terms of their current Owner-Construction Manager Agreement to provide construction management services in connection with the late completion of the District's Phase 2 Construction at a fixed monthly fee, as set forth in the proposal; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

The Board decided to act simultaneously on action items 12 & 13

On motion of Trustee Colacioppo and seconded by Trustee Cashman and all in favor, it was;

Approval of an Agreement between the North Shore CSD and Eden II/Genesis Programs

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Eden II/Genesis programs to provide adequate instruction, related services, and/or a facility to students from the School District during the summer and/or school year 2023-2024 as set forth in each individual student's IEP for those students listed in the Confidential Schedule A, effective July 1, 2023 through June 30, 2024; and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said agreement on behalf of the Board

Approval of an Agreement between the North Shore CSD and the Hagedorn Little Village School

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and The Hagedorn Little Village School to provide Special Education Teacher services to student(s) attending The Green Vale School (DOL) during the 2023-2024

school year as per the terms and conditions set forth in the attached agreement, effective September 1, 2023 through June 30, 2024; and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said agreement on behalf of the Board

Unfinished Business

President Macari asked that the glass in the counseling area at the middle school be changed to frosted glass to make it more private. Dr. Zublionis explained that he and Mr. Doherty recently met with CASA, during which they discussed turning the counseling area into a wellness center.

Trustee Ludmar thanked the building leaders, custodians, Mr. Hall, Mr. Pappas and Dr. Zublionis for the recent tour of the buildings. He said as always it was a good experience and he looks forward to next year when all the construction work is completed.

New Business

There was no new business discussed.

Executive Session

At 9:27 p.m. on motion of Trustee Mosca and seconded by Trustee Ludmar and all in favor, the Board moved to convene an executive session to discuss matters leading to the appointment, employment, or promotion of a particular person or persons.

At 10:13 p.m. on motion of Trustee Russo and seconded by Trustee Cashman and all in favor, the Board moved to come out of executive session and adjourned the meeting.

Elizabeth Ciampi
District Clerk